

**MINUTES
SPECIAL MEETING OF THE
LA PUENTE CITY COUNCIL
DECEMBER 18, 2006**

A Special Meeting of the City Council was held in the Council Chambers of City Hall, 15900 East Main Street, La Puente, California, on December 18, 2006, at 6:00 p.m.

CALL TO ORDER

Mayor Perez called the meeting to order at 6:05 p.m.

ROLL CALL

Council Members present: Solis, Lujan, Storing, Perez

Council Members absent: Chavez arrived at 6:10 p.m.

Staff Members present: City Manager Ledford, City Attorney Casso, City Clerk Cowley, Community Development Director Yamachika, Deputy City Clerk Giron

PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Mayor Pro Tem Storing

ORAL COMMUNICATIONS

None.

A. UNFINISHED BUSINESS

A-1 CONSIDERATION OF APPROVAL OF CITY MANAGER EMPLOYMENT AGREEMENT WITH CAROL COWLEY

Council Member Solis moved to approve the Employment Agreement with Carol Cowley for the position of City Manager; seconded by Council Member Lujan.

A discussion ensued regarding the language that was used in the City Manager's contract. Mayor Pro Tem Storing expressed her concern that the word "terminate" in the contract would have a negative impact in Ms. Cowley's resume. City Attorney Casso explained that if Council chose to terminate Ms. Cowley prior to a six month period she would only be permitted to go back to her previous position. If Ms. Cowley resigned from the City Manager's position that option would not be open to her.

Further discussion regarding some of the terminology used in the contract and report continued.

City Clerk Cowley addressed Council indicating that she was not opposed to the use of the word "terminate" in the contract because if she did not pass the probationary period she would be allowed to assume her previous position and she could negotiate being allowed to resign from the City Manager position. Ms. Cowley expressed concern that in the event she was terminated by Council, she would like health insurance and dental and optical coverage to be included during the nine month severance period.

Council Member Solis amended his motion to include health insurance and dental and optical coverage during the severance period in the City Manager Employment Agreement; seconded by Mayor Pro Tem Storing. The motion unanimously carried by the following roll call vote: AYES: Solis, Storing, Perez, Lujan, Chavez. NOES: None.

B. NEW BUSINESS

B-1 CONSIDERATION OF A RESOLUTION IMPLEMENTING A PRE-TAX PAYROLL DEDUCTION PLAN FOR SERVICE CREDIT PURCHASES

Council Member Solis moved to adopt a resolution implementing a pre-tax deduction plan for service credit purchase; seconded by Council Member Lujan.

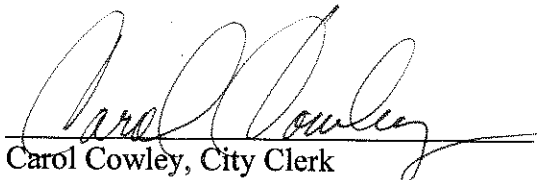
Council Member Lujan asked if the pre-tax payroll deduction would also apply to Council.

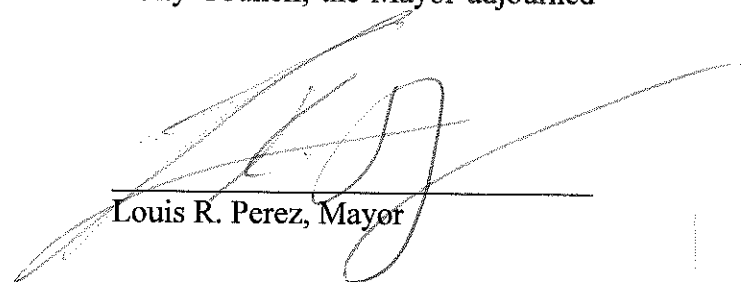
City Clerk Cowley responded in the affirmative.

The motion unanimously carried by the following roll call vote: Ayes: Solis, Storing, Perez, Lujan, Chavez. NOES: None.

ADJOURNMENT

There being no further business to come before the City Council, the Mayor adjourned the meeting at 6:20 p.m.


Carol Cowley, City Clerk


Louis R. Perez, Mayor