



CITY OF LA PUENTE CITY COUNCIL MEETINGS

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All public comments are subject to the same Rules of Decorum as speakers at City Council meetings.

In Person: Public comments may be provided in-person at City Hall, 15900 E. Main Street.

In Writing: Written comments may be emailed to cityclerk@lapuente.org at least 2 hours before the meeting start time. Email comments will be distributed to the City Council and become part of the official record, but they not be read aloud during the meeting. Please include "PUBLIC COMMENT" in the subject line to ensure your message is properly received by the Council and City staff.

Availability

Any writings or documents provided to a majority of the City Council/Successor Agency regarding items on this agenda will be made available for public inspection at the City Clerk's Office at City Hall located at 15900 E. Main Street and at the Reference Desk at the La Puente Library located at 15920 E. Central during normal business hours. In addition, such writings and documents will be posted on the City's website at www.lapuente.org.

Americans with Disabilities

In accordance with the Americans with Disabilities Act (ADA), individuals requiring special assistance to participate in a City meeting or to access other City services should contact the City Clerk's Office at (626) 855-1500. Providing notice at least 48 hours before a regular meeting, 24 hours before a special meeting, or prior to the time services are needed will help City staff make reasonable arrangements.

Meeting Times

City Council meetings shall adjourn no later than 10:30 p.m., unless a majority of members approve a motion to extend the meeting to consider remaining agenda items or newly added items in accordance with the Ralph M. Brown Act (Government Code Section 54950, et seq.). (Ordinance No. 95-727).



CITY OF LA PUENTE REUNIONES DEL CONCEJO MUNICIPAL

Cómo escuchar la reunión en vivo

Audio en vivo: visite el sitio web de la ciudad en <https://lapuente.org/agenda/> y haga clic en "Ver evento" para escuchar la reunión en vivo.

Servicios de traducción/interpretación en español:

La Ciudad ofrece traducción e interpretación en vivo en español. Para acceder a la traducción durante la reunión, escanee el código QR a continuación o visite <https://attend.wordly.ai/join/FWOP-2761>.

La interpretación en español también está disponible en las reuniones del Concejo Municipal bajo solicitud. Hay interpretación simultánea (inglés-español) para escuchar la reunión y interpretación consecutiva (español a inglés) para cualquier persona que durante las comunicaciones orales. El uso de intérpretes proporcionados por la Ciudad es opcional; puede traer su propio intérprete. Tenga en cuenta que, debido a la variedad de dialectos y diferencias regionales, la Ciudad no puede garantizar interpretación en todos los dialectos y se exime de cualquier responsabilidad que supuestamente surja de dichos servicios.



Cómo enviar comentarios públicos

Todos los comentarios públicos están sujetos a las mismas reglas de decoro que los oradores en las reuniones del Concejo Municipal.

En persona: Los comentarios públicos pueden presentarse en persona en el Ayuntamiento, 15900 E. Main Street.

Por escrito: Los comentarios escritos pueden enviarse por correo electrónico a cityclerk@lapuente.org al menos 2 horas antes del inicio de la reunión. Los comentarios por correo electrónico se distribuirán al Concejo Municipal y formarán parte del registro oficial, pero no se leerán en voz alta durante la reunión. Por favor, incluya "COMENTARIO PÚBLICO" en la línea de asunto para asegurar que su mensaje sea recibido correctamente por el Concejo y el personal de la Ciudad.

Disponibilidad

Cualquier escrito o documento proporcionado a la mayoría del Concejo Municipal o de la Agencia Sucesora sobre los temas de la agenda estará disponible para revisión pública en la Oficina de la Secretaria Municipal, Ayuntamiento, 15900 E. Main Street, y en el Mostrador de Referencia de la Biblioteca de La Puente, 15920 E. Central. Además, dichos escritos y documentos se publicarán en el sitio web de la Ciudad: www.lapuente.org.

Personas con Discapacidades

De acuerdo con la Ley de Estadounidenses con Discapacidades (ADA), cualquier persona que necesite asistencia especial para participar en una reunión de la Ciudad o acceder a otros servicios municipales debe comunicarse con la Oficina del Secretario Municipal al (626) 855-1500. Proporcionar aviso con al menos 48 horas de anticipación para reuniones regulares, 24 horas para reuniones especiales o antes del momento en que se necesiten los servicios, ayudará al personal de la Ciudad a hacer los arreglos razonables necesarios.

Horario de las Reuniones

Las reuniones del Concejo Municipal normalmente finalizarán a las 10:30 p.m., a menos que la mayoría de los miembros apruebe una moción para extender la reunión y considerar los asuntos restantes de la agenda o los nuevos asuntos añadidos, de acuerdo con la Ley Ralph M. Brown (Código de Gobierno Sección 54950, y siguientes) (Ordenanza No. 95-727).



**NOTICE AND CALL AND AGENDA
SPECIAL CLOSED SESSION AND REGULAR MEETING OF THE
LA PUENTE
COUNCIL CHAMBERS
15900 EAST MAIN STREET, LA PUENTE
JANUARY 13, 2026
6:30 PM SPECIAL CLOSED SESSION
7:00 P.M. REGULAR SESSION**

NOTICE IS HEREBY GIVEN that a Special Meeting of the City Council of the City of La Puente is hereby called to be held on Tuesday, January 13, 2026, commencing at 6:30 PM, in City Council Chambers, 15900 E. Main Street, La Puente, CA 91744. The public will be provided an opportunity to provide public comment on the items listed on the agenda. The business to be discussed is as follows:

6:30 PM SPECIAL CLOSED SESSION

CALL TO ORDER

ROLL CALL

COUNCIL/AGENCY MEMBERS: Klinakis, Munoz, Argudo, Mendoza, Quinones

PLEDGE OF ALLEGIANCE

ORAL COMMUNICATIONS

At this time, only item(s) on the Closed Session agenda may be discussed in Public Comments.

RECESS INTO CLOSED SESSION

CLOSED SESSION

1. CONFERENCE WITH LABOR NEGOTIATORS — Pursuant to Government Code Section 54957.6
Agency designated representative: Acting City Manager Alexander Bauman
Employee organization: Service Employees International Union Local 721 (SEIU 721)

RECONVENE TO OPEN SESSION

REPORT OUT OF CLOSED SESSION

ADJOURNMENT

Dated: January 8, 2026

_____/s/_____
Charlie Klinakis, Mayor

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS.
CITY OF LA PUENTE)

AFFIDAVIT OF POSTING

I, Martha Torres, City Clerk for the City of La Puente, hereby certify that a copy of the Notice and Call of a Special Meeting of the La Puente City Council, to be held on January 13, 2026, commencing at 6:30 PM, was posted in accordance with all applicable laws and provided not less than twenty-four hours before the time of the meeting to the City Council.

I declare under penalty of perjury that the foregoing is true and correct.

Dated: January 8, 2026

_____/s/_____

Martha Torres, MPA, CMC, City Clerk

7:00 P.M. REGULAR SESSION

CALL TO ORDER

ROLL CALL

COUNCIL/AGENCY MEMBERS: Klinakis, Munoz, Argudo, Mendoza, Quinones

PLEDGE OF ALLEGIANCE

PRESENTATIONS

2. Los Angeles County Sheriff's Department Information Briefing

ORAL COMMUNICATIONS

If you wish to address the City Council/Successor Agency on an item other than a public hearing matter, please complete the Request for Oral Presentation form and submit it to the City Clerk no later than prior to the conclusion of the first speaker's remarks. All speakers are requested to observe the City's Rules of Decorum when addressing the City Council (LPMC section 2.04.120.).

BOARDS/COMMISSION/COMMITTEE REPORTS

Council Members provide a report on any Board/Commission/Committee meetings, listed below, that they have attended.

<u>ORGANIZATION</u>	<u>DEL/ALT</u>	<u>MONTHLY MEETINGS</u>	<u>TIME</u>
California Contract Cities Association	Argudo/Quinones	3rd Wednesday	6:30 p.m.
Sanitation District 15 & 21	Munoz/Klinakis	4th Wednesday	1:30 p.m.
League of California Cities L.A. Div.	Argudo/Mendoza	1st Thursday	6:30 p.m.
City Selection Committee	Mendoza/Klinakis	When Necessary	6:30 p.m.
San Gabriel Valley COG	Argudo/Quinones	3rd Thursday	4:00 p.m.
California JPIA	Munoz/All Council	4th Wednesday	6:30 p.m.
Foothill Transit Governing Board	Munoz/Klinakis	Last Friday of the Month	7:45 a.m.
San Gabriel Valley Mosquito & Vector Control District	Klinakis	2nd Friday	7:00 a.m.

MINUTES OF PREVIOUS CITY COUNCIL AND SUCCESSOR AGENCY MEETINGS

3. READ AND APPROVE THE MINUTES OF THE CITY COUNCIL AND SUCCESSOR AGENCY MEETING OF DECEMBER 9, 2025

Staff Recommendation: It is recommended that the City Council and Successor Agency waive the reading and approve the Minutes of the City Council and Successor Agency meeting of December 9, 2025.

PUBLIC HEARINGS BEFORE THE CITY COUNCIL

4. CONSIDERATION OF A RESOLUTION APPROVING THE CITY'S COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM FOR FISCAL YEAR 2026-27

Staff Recommendation: It is recommended that the City Council: (1) open the public hearing and take public testimony; and (2) adopt Resolution No. 26-5964 approving the City's CDBG Program for Fiscal Year 2026-27.

5. SECOND READING OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, ADOPTING UPDATED FIRE HAZARD SEVERITY ZONE MAPS FOR LOCAL RESPONSIBILITY AREAS, PURSUANT TO GOVERNMENT CODE SECTION 51178 AND THE CALIFORNIA FIRE CODE

Staff Recommendation: It is recommended that the City Council: (1) open the public hearing and receive public input; (2) adopt Ordinance No. 25-991 entitled, "An Ordinance of the City Council of the City of La Puente, California, Designating Fire Hazard Severity Zones," adopting the updated Cal Fire Local Responsibility Area (LRA) maps for the City; and (3) adopt a Notice of Exemption Regarding same.

UNFINISHED BUSINESS OF THE CITY COUNCIL

CITY COUNCIL AND SUCCESSOR AGENCY CONSENT CALENDAR

All matters listed under Consent Calendar are considered to be routine in nature and may be enacted by one motion approving the recommendation listed on the Agenda. One or more items may be removed from the Consent Calendar so that said item(s) may be discussed and considered individually by the City Council/Successor Agency, if a motion to remove the item(s) is approved by an affirmative vote of a majority of the members of the City Council/Successor Agency.

6. CONSIDERATION OF A RESOLUTION APPROVING WARRANT RESOLUTION NO. 26-5965

Staff Recommendation: It is recommended that the City Council and Successor Agency adopt Resolution No. 26-5965 approving Warrant Register No. 1606.

NEW BUSINESS TO BE CONSIDERED BY THE CITY COUNCIL

7. CONSIDERATION OF A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 721

Staff Recommendation: It is recommended that the City Council: (1) approve the salary ranges; (2) adopt Resolution No. 26-5966 approving the MOU with the SEIU for the period of July 1, 2025, through June 30, 2028; and (3) approve Resolution No. 26-5967 rescinding Resolution No. 25-5945 and amending the comprehensive personnel system and establishing the number of authorized full-time positions and monthly ranges for City employees.

8. INTRODUCTION AND CONSIDERATION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, ADOPTING AN ORDINANCE REPEALING SECTION 10.10.080 (ACCESSORY DWELLING UNITS) OF CHAPTER 10.10 (RESIDENTIAL ZONES), ARTICLE 2 (ZONES, ALLOWABLE USES, AND DEVELOPMENT AND DESIGN STANDARDS), TITLE 10 (ZONING) OF THE LA PUENTE MUNICIPAL CODE, IN ITS ENTIRETY, AND ADOPTING A REVISED SECTION 10.10.080 (ACCESSORY DWELLING UNITS AND JUNIOR ACCESSORY DWELLING UNITS) TO ENSURE CONSISTENCY WITH STATE LAW

Staff Recommendation: It is recommended that the City Council: (1) waive the full reading and introduce Ordinance No. 26-992 by title only; (2) Introduce Ordinance No. 26-992, entitled, "An Ordinance of the City Council of the City of La Puente, California, amending Title 10 (Zoning) of the La Puente Municipal Code ("LPMC") Chapter 10.10 to amend Accessory Dwelling Unit ("ADU") Provisions to comply with State Law; (3) set the date of February 10, 2026, as the date for a public hearing on adoption of the Ordinance; and (4) approve and adopt the Notice of Exemption.

9. DISCUSSION AND DIRECTION REGARDING THE SENIOR CITIZEN DISCOUNT FOR THE SEWER CAPITAL CHARGES AND SEWER MAINTENANCE FEES

Staff Recommendation: It is recommended that the City Council discuss this item and provide any necessary direction to Staff.

10. CONSIDERATION OF: (1) APPOINTMENTS TO REGIONAL BOARDS; AND (2) A RESOLUTION APPOINTING SPECIFIC REPRESENTATIVES TO THE SAN GABRIEL VALLEY COUNCIL OF GOVERNMENTS

Staff Recommendation: It is recommended that the City Council: (1) authorize the Mayor to appoint representatives and delegates to regional boards, commissions and committees; and (2) adopt Resolution No. 26-5968 Appointing Specific Representatives to the San Gabriel Valley Council of Governments.

11. CONSIDERATION OF APPOINTMENTS OF CITY COUNCIL MEMBERS TO AD HOC COMMITTEES

Staff Recommendation: It is recommended that the City Council authorize the Mayor to dissolve, establish and make appointments to ad hoc committees as necessary.

ADHOC COMMITTEE REPORTS

Council Members provide a report on any Ad Hoc Committee meetings that they have attended.

NAME

Code Enforcement Committee
La Puente Park Fees, Ordinance and Program Oversight Committee
Project LEAD Committee
LPQT Action Committee
Rowland, Bassett, and Hacienda La Puente Unified School Districts Liaison Committee
Senior Advisory Committee
Business Outreach Support Committee
La Puente Activity Center Design Oversight Committee

MEMBERS

Klinakis/Mendoza
Munoz/Quinones
Mendoza/Quinones
Mendoza/Quinones
Munoz/Klinakis
Munoz/Klinakis
Klinakis/Quinones
Klinakis/Mendoza

AB 1234 REPORTS**ORAL COMMENTS FROM COUNCIL****ORAL COMMENTS FROM STAFF****ADJOURNMENT**

I hereby certify, under penalty of perjury, under the laws of the State of California, that the foregoing agenda was posted in accordance with the applicable legal requirements.

Dated January 8, 2026.

_____/s/_____
Martha Torres, MPA, CMC, City Clerk

MINUTES
LA PUENTE CITY COUNCIL AND SUCCESSOR AGENCY
SPECIAL AND REGULAR MEETINGS OF
DECEMBER 9, 2025

Per *Robert's Rules of Order Newly Revised 11th Edition*, minutes are a record of the actions taken by the body. These minutes do not include a summary of the discussion but only reflect the action taken by the body. A complete audio recording of this meeting is available on the City's website www.lapuente.org.

A Special and Regular Meeting of the City Council of the City of La Puente were held in the Council Chambers of City Hall, 15900 East Main Street, La Puente, California, on Tuesday, December 9, 2025, at 6:00 p.m.

6:00 P.M.SPECIAL SESSION

CALL TO ORDER

Mayor Munoz called the meeting to order at 6:00 p.m.

ROLL CALL

Members present: Munoz, Klinakis, Argudo (arrived at 6:08 p.m.), Mendoza, Quinones.

Members absent: None.

Staff members present: Acting City Manager/Director of Community Services Alexander Bauman, Assistant City Attorney Adrian De Leon, City Clerk Martha Torres, Director of Administrative Services Troy Grunklee, Director of Development Services Abraham Tellez, Chief/Director of Public Safety Jeffrey Buckwell, and Office Specialist Karissa Rivas Bustillos.

PLEDGE OF ALLEGIANCE

Mayor Munoz led the Pledge of Allegiance.

ORAL COMMUNICATIONS – None

RECESS INTO CLOSED SESSION

The City Council recessed into closed session at 6:02 p.m. to discuss the item as posted on the agenda.

CLOSED SESSION

1. CONFERENCE WITH LABOR NEGOTIATORS — Pursuant to Government Code Section 54957.6

Agency designated representative: Acting City Manager Alexander Bauman

Employee organization: Service Employees International Union Local 721 (SEIU 721)

RECONVENE TO OPEN SESSION

The City Council reconvened to open session at 6:51 p.m.

REPORT OUT OF CLOSED SESSION

Assistant City Attorney De Leon stated with regard to Item No. 1, a report was provided, direction was given, and no reportable action at this time.

PRESENTATIONS

Parking Control Specialist Patrick McCarthy introduced Rize Credit Union Community Developer Emmanuel Lopez. Community Developer Lopez stated he was honored to be in attendance for the meeting and presented a check to the City of La Puente for the La Puente Dog Park.

BOARDS/COMMISSION/COMMITTEE REPORTS – None.

A. MINUTES OF PREVIOUS CITY COUNCIL AND SUCCESSOR AGENCY

A-1 READ AND APPROVE THE MINUTES OF THE CITY COUCIL AND SUCCESSOR AGENCY MEETING OF NOVEMBER 12, 2025

A motion was made by Council Member Argudo, seconded by Council Member Quinones, to waive the reading and approve the Minutes of the City Council and Successor Agency meeting November 12, 2025. The motion carried by the following roll call vote:

AYES:	Munoz, Klinakis, Argudo, Mendoza, Quinones.
NOES:	None
ABSTAIN:	None
ABSENT:	None

B. PUBLIC HEARINGS BEFORE THE CITY COUNCIL – None

C. UNFINISHED BUSINESS OF THE CITY COUNCIL – None.

D. CITY COUNCIL AND SUCCESSOR AGENCY CONSENT CALENDAR

A motion was made by Council Member Argudo, seconded by Council Member Mendoza, to approve Consent Calendar Items D-1 through D-12. The motion carried by the following roll call vote:

AYES:	Munoz, Klinakis, Argudo, Mendoza, Quinones.
NOES:	None
ABSTAIN:	None
ABSENT:	None

D-1 CONSIDERATION OF A RESOLUTION APPROVING WARRANT RESOLUTION NO. 25-5960

Action Taken: The City Council and Successor Agency adopted Resolution No. 25-5960 approving Warrant Register No. 1605.

D-2 PRESENTATION OF OCTOBER 2025 INVESTMENT REPORTS

Action Taken: The City Council received and filed this report.

D-3 CONSIDERATION OF A PROFESSIONAL SERVICES AGREEMENT WITH CHAMBERS GROUP, INC. FOR ENVIRONMENTAL SERVICES FOR THE LA PUENTE ACTIVITY CENTER IN THE AMOUNT OF \$125,550

Action Taken: The City Council: (1) approved the Professional Services Agreement with Chambers Group, Inc. in the amount of \$125,550; and (2) authorized the City Manager to execute the Agreement and approve change orders up to 10% of the original bid amount.

D-4 CONSIDERATION OF AWARD OF CONSTRUCTION CONTRACT TO FEC ELECTRIC INC. FOR ELECTRICAL CONTRACT WORK FOR THE LA PUENTE DOG PARK IN THE AMOUNT OF \$87,330.58.

Action Taken: The City Council: (1) awarded the contract to FEC Electric, Inc. in the amount of \$87,330.58; and (2) authorized the City Manager to execute the Agreement and approve change orders up to 10% of the original bid amount.

D-5 CONSIDERATION OF AWARD OF CONSTRUCTION CONTRACT TO JM UTILITY SERVICES FOR SEWER CONNECTIONS AND INSTALLATION OF THE STORMWATER SYSTEM FOR THE LA PUENTE DOG PARK IN THE AMOUNT OF \$192,548.43

Action Taken: The City Council: (1) awarded the contract to JM Utility Services in the amount of \$192,548.43; and (2) authorized the City Manager to negotiate and execute the Agreement and approve change orders up to 10% of the original bid amount.

D-6 CONSIDERATION OF REJECTION OF A BID RECEIVED FOR THE PUBLIC RESTROOM (BID NO. 25-589) FOR THE LA PUENTE COMMUNITY DOG PARK AT 16550 OLD VALLEY BOULEVARD

Action Taken: The City Council rejected the sole bid received for Bid No. 25-589.

D-7 CONSIDERATION OF APPROVAL OF EQUIPMENT PROCUREMENT AGREEMENT WITH PUBLIC RESTROOM COMPANY FOR THE PURCHASE AND INSTALLATION OF A RESTROOM AT THE LA PUENTE COMMUNITY DOG PARK/KENNEL IN THE AMOUNT OF \$241,227

Action Taken: The City Council: (1) approved the purchase order contract with Public Restroom Company for a park restroom and its delivery and installation at the La Puente Community Dog Park; (2) authorized the City Manager to execute, on behalf of the City, all documents necessary to effectuate this action.

D-8 CONSIDERATION OF AMENDMENT NO. 5 TO THE MAINTENANCE SERVICES AGREEMENT WITH TANKO LIGHTING, INC. FOR STREETLIGHT MAINTENANCE SERVICES

Action Taken: The City Council: (1) approved Amendment No. 5 to the Maintenance Services Agreement with Tanko Lighting, Inc.; and (2) authorized the City Manager to execute the Amendment on behalf of the City.

D-9 CONSIDERATION OF A RESOLUTION APPROVING THE APPLICATION FOR GRANT FUNDS WITH THE CALIFORNIA NATURAL RESOURCES AGENCY FOR THE PROPOSED PROJECT AT THE LA PUENTE ANIMAL SHELTER AND K9 TRAINING CENTER

Action Taken: The City Council approved Resolution No. 25-5961 approving the application for Grant Funds with the California Natural Resources Agency for the La Puente Animal Shelter and K9 Training Center.

D-10 CONSIDERATION OF APPROVAL OF RESOLUTIONS TO RESCIND RESOLUTIONS NO. 24-5881 AND 25-5937, AND ADOPTING THE CITY'S GANN APPROPRIATION LIMIT AND ESTABLISHING CONTROLS ON CHANGES IN APPROPRIATIONS FOR THE VARIOUS FUNDS FOR FISCAL YEARS 2024/2025 AND 2025/2026

Action Taken: The City Council: (1) adopted Resolution No. 25-5962 rescinding Resolution No. 24-5881 and adopting the City's Gann Appropriation Limit for FY 2024-2025 and establishing controls on changes in appropriations for the various funds; and (2) adopted Resolution No. 25-5963 rescinding Resolution No. 25-5937 and adopting the City's Gann Appropriation Limit for FY 2025-2026 and establishing controls on changes in appropriations for the various funds;

D-11 CONSIDERATION OF AN AGREEMENT BETWEEN PYRO SPECTACULARS, INC. AND THE CITY FOR A PYROTECHNIC DISPLAY FOR THE CITY'S FORTUNATO JIMENEZ INDEPENDENCE DAY CELEBRATION IN THE AMOUNT OF \$38,890

Action Taken: The City Council: (1) adopted Resolution No. 25-5964 adopting findings to dispense with the competitive bidding process; (2) approved the Agreement with Pyro Spectaculars, Inc. in the amount of \$38,890; and (3) authorized the City Manager to execute the Agreement on behalf of the City.

D-12 CONSIDERATION OF APPROVAL OF A FIRST AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH GOODWILL SOUTHERN CALIFORNIA FOR YOUTH WRAP AROUND SERVICES

Action Taken: The City Council: (1) approved the first amendment to the Professional Services Agreement with Goodwill Southern California; and (2) authorized the City Manager to execute the Agreement on behalf of the City.

E. NEW BUSINESS TO BE CONSIDERED BY THE CITY COUNCIL – None.

AD HOC COMMITTEE REPORTS

Code Enforcement and Public Safety Committee: Nothing to report.

La Puente Park Fees, Ordinance and Program Oversight Committee: Nothing to report.

Project LEAD Committee: Nothing to report.

LPQT Action Committee: Nothing to report.

Rowland, Bassett, and Hacienda La Puente Unified School Districts Liaison Committee: Nothing to report.

Senior Advisory Committee: Nothing to report.

Business Outreach Support Committee: Nothing to report.

La Puente Activity Center Design Oversight Committee: Nothing to report.

AB 1234 REPORTS – None.

ORAL COMMENTS FROM COUNCIL – None.

ORAL COMMENTS FROM STAFF – None.

ADJOURNMENT

There being no further business before the City Council, Mayor Munoz adjourned the special meeting at 6:57 p.m.

7:00 P.M. REGULAR SESSION

CALL TO ORDER

Mayor Munoz called the meeting to order at 7:00 p.m.

ROLL CALL

Members present: Munoz, Klinakis, Argudo, Mendoza, Quinones.

Members absent: None.

Staff members present: Acting City Manager/Director of Community Services Alexander Bauman, Assistant City Attorney Adrian De Leon, City Clerk Martha Torres, Director of Administrative Services Troy Grunklee, Director of Development Services Abraham Tellez, Chief/Director of Public Safety Jeffrey Buckwell, and Office Specialist Karissa Rivas Bustillos.

PLEDGE OF ALLEGIANCE

Mayor Munoz led the Pledge of Allegiance.

PRESENTATIONS – None.

ORAL COMMUNICATIONS

Veronica Zamora spoke regarding a request to place a stop sign between Wickford Avenue and Inyo Street. She further asked City Council to consider an exit for residents when City events block streets. Mayor Munoz referred the matter to Staff.

Council Member Argudo stated a stop sign should also be considered for Ferrero Lane and Inyo Street.

Manuel Maldonado stated a tree was removed from his property and the previous Director of Development Services indicated a new tree would be placed five years ago. He further stated his praise to the City for the Annual Holiday Parade, new animal shelter, and commended code enforcement for their great job of directing traffic.

CITY COUNCIL REORGANIZATION

1. Outgoing Remarks by Mayor Munoz

Mayor Munoz thanked Staff and City Council for their hard work and support during her time as Mayor.

2. Presentations by Dignitaries and Special Guests

Stephanie Hernandez, on behalf of Congressman Gilbert R. Cisneros, presented Mayor Munoz and Mayor Pro Tem Klinakis with certificates of recognition for their contributions and commitment.

Karla S. Caceres, on behalf of Senator Bob Archuleta, presented certificates of recognition to Mayor Munoz and Mayor Pro Tem Klinakis for their commitment and contributions.

Rowland Unified School District Board President Agnes Gonzalez and Superintendent Alejandro Flores presented Mayor Munoz and Mayor Pro Tem Klinakis with certificates of recognition for their support and commitment to the students.

Acting City Manager Alex Bauman, on behalf of all City Staff, presented Mayor Munoz with a gift in appreciation for her leadership as Mayor.

3. Installation of Officers and Oaths of Office

Mayor Munoz relinquished the gavel to City Clerk Torres.

4. Selection of Mayor and Mayor Pro Tem

City Clerk Torres opened the nominations for Mayor.

Council Member Mendoza nominated Council Member Klinakis. With no other nominations, the nominations were closed, and a roll call vote was taken.

AYES:	Argudo, Klinakis, Mendoza, Munoz, Quinones.
NOES:	None
ABSTAIN:	None
ABSENT:	None

Council Member Klinakis was presented as the New Mayor.

City Clerk Torres opened the nominations for Mayor Pro Tem.

Mayor Klinakis nominated Council Member Munoz. With no other nominations, the nominations were closed, and a roll call vote was taken.

AYES:	Klinakis, Argudo, Mendoza, Munoz, Quinones.
NOES:	None
ABSTAIN:	None
ABSENT:	None

City Council Member Munoz was presented as the new Mayor Pro Tem.

5. Incoming remarks by Mayor Klinakis

Mayor Pro Tem Klinakis stated he was proud to see many families during the City Holiday Parade, stated he will support residents in better quality of life in the City, and looks forward to another great year for the City.

ORAL COMMENTS FROM COUNCIL

Council Member Argudo congratulated Mayor Klinakis and Mayor Pro Tem Munoz and stated he looks forward to more projects in the future and more green space in the City.

Council Member Quinones stated he looks forward to supporting future projects and thanked Mayor Pro Tem Munoz for her work as Mayor.

Council Member Mendoza congratulated Mayor Klinakis and Mayor Pro Tem Munoz on their new positions and expressed appreciation for all their support.

Mayor Klinakis stated that a local Veteran expressed his gratitude for the Veterans Day ceremony. He further wished Happy Holidays to all.

ORAL COMMENTS FROM STAFF

Chief/Director of Public Safety Buckwell extended gratitude to Mayor Pro Tem Munoz and stated he looks forward to working with Mayor Klinakis.

ADJOURNMENT

There being no further business before the City Council, Mayor Klinakis adjourned the meeting at 7:28 p.m.

Approved this 13th day of January 2026.

Martha Torres, MPA, CMC
City Clerk

Charlie Klinakis
Mayor/Chair



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Abraham Tellez, Director of Development Services
Gisel Rubio-Lopez, Housing & Grants Analyst

Subject: CONSIDERATION OF A RESOLUTION APPROVING THE CITY'S COMMUNITY
DEVELOPMENT BLOCK GRANT PROGRAM FOR FISCAL YEAR 2026-27

BACKGROUND/DISCUSSION

The primary national objectives of the Federal Community Development Block Grant ("CDBG") program are to undertake activities that benefit low- and moderate-income persons and/or eliminate slum and blight conditions in the City. The program requires that at least 70 percent of the program funds be spent on activities that benefit low- and moderate-income persons.

The Federal Department of Housing and Urban Development ("HUD") promulgates the funds and regulations for the CDBG program. Cities with populations below 50,000 do not receive funding directly from HUD, but instead participate through the Los Angeles Urban County Program. For La Puente, the City receives its CDBG funds as a "participating city" through the Los Angeles County Development Authority ("LACDA").

LACDA has notified the City that the estimated CDBG allocation for Fiscal Year ("FY") 2026-27 will be \$231,677. Each City's allocation is based on a formula that factors in the City's population, poverty level, and overcrowding percentage. The allocation for the prior FY 2025-2026 was \$257,418. The City's allocation for FY 2026-27 has decreased as a result of the City experiencing decreases in population, poverty and overcrowding. This has resulted in decreased funding levels for the City's three continuing projects described on page 2 of this report.

The City Council is required to hold a public hearing to solicit input from the community for the use of CDBG funds for FY 2026-27. A resolution approving the City's use of the funds must be submitted to LACDA by February 2, 2026. The funds become available to be expended on the intended activities beginning on July 1, 2026.

PUBLIC HEARING NOTICE

A notice of the public hearing was posted on December 18, 2025, in three (3) public places as required by HUD and the City's municipal code.

ONGOING PROJECTS

For the FY 2026-27 program year, Staff is proposing the continuation of the City's three (3) current year and regular ongoing projects. A description of each of the projects is provided below.

Public Services

Public Service Activities are programs that undertake social activities, such as family counseling, health care, senior citizen services, and day care activities. The public service expenditure for FY 2026-2027 is set at 15 percent (15%) of the City's annual CDBG allocation, which is \$34,782. Currently, all CDBG public service funds are being used for staffing at the Senior Center facility to provide services and activities for seniors.

Housing Rehabilitation

This program offers grants to rehabilitate single family homes that are owned and occupied by low- and moderate-income households. Approximately 1,547 homes in the City have been improved since the program began in 1979.

Grants of up to \$12,000 are offered, with \$5,000 of this amount reserved for testing, abatement, and clearance monitoring of asbestos and/or lead, if necessary, with \$7,000 directed towards improvements to the property. For more substantial repairs, eligible applicants can also receive a zero (0%) percent interest deferred loan of up to \$37,790 through the City's separately funded Cal-Home loan program.

Based on the City's FY 2026-27 allocation, staff recommends that the Housing Rehabilitation Program be budgeted at \$115,000. Based on this funding, it is anticipated that 11 grants will be completed during the 2026-27 fiscal year.

Code Enforcement

This program will continue to fund Code Enforcement personnel activities in low- and moderate-income residential areas of the City to identify property maintenance and code violations. The Code Enforcement division works with the property owners and/or residents to address and correct the violations. Code Enforcement staff will refer those property owners who may be income eligible to the Housing Rehabilitation Program for improvements to the property. Staff recommends that funding for FY 2026-27 be set at \$81,895. Staff is also recommending utilizing \$138,105 in un-programmed funds from loan repayments and unspent funds from previous fiscal years for a total of \$220,000 for the Code Enforcement program for FY 2026-27. This is based on the number and area of low- and moderate-income block groups as a percentage of the entire City and the cases developed from those areas.

FY 2026-27 CDBG PROJECTS SUMMARY

Staff is seeking City Council's approval of the recommended FY 2026-27 CDBG projects as discussed above and summarized in the funding table on the following page.

<u>Project Title</u>	<u>Funding Amount</u>
Public Service/Senior Services	\$ 34,782.00
Housing Rehabilitation	115,000.00
Code Enforcement	<u>81,895.00*</u>
 FY 2026-27 ANNUAL ALLOCATION	 \$ 231,677.00
 Un-Programmed Funds	 <u>138,105.00*</u>
 GRAND TOTAL	 \$ 369,782.00

* \$138,105 of un-programmed funds will be programmed to the Code Enforcement Program for a total of \$220,000 for the Program

The attached resolution has been prepared which includes the recommended funding amounts as listed above by project name.

FISCAL IMPACT

There is no impact to the current 2025-26 Fiscal Year budget. As part of the budget planning process for the 2026-27 Fiscal Year, CDBG funding will be budgeted for the three (3) projects in the amounts listed in the table above.

RECOMMENDATION

It is recommended that the City Council: (1) open the public hearing and take public testimony; and (2) adopt Resolution No. 26-5964 approving the City's CDBG Program for Fiscal Year 2026-27.

ATTACHMENTS

A. CDBG FY 2026-27 Resolution No. 26-5964

RESOLUTION NO. 26-5964

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF LA PUENTE, CALIFORNIA, APPROVING THE CITY'S
COMMUNITY DEVELOPMENT BLOCK GRANT
PROGRAM FOR FISCAL YEAR 2026-27**

WHEREAS, on August 22, 1974, the President of the United States signed into law the Housing and Community Development Act of 1974 ("Act"); and

WHEREAS, the primary goals of Title I of the Act are the development of viable urban communities by providing decent housing and a suitable living environment, and expanding economic opportunities, principally for persons of low- and moderate-income; and

WHEREAS, the City of La Puente has received notification of the availability of \$231,677 in Federal Community Development Block Grant (CDBG) funds to further the attainment of these goals during Fiscal Year 2026-27; and

WHEREAS, suggestions have been requested from City departments for the utilization of these funds; and

WHEREAS, the City has published information and solicited comments regarding eligible activities under the Act and has conducted a public hearing to solicit comments and suggestions from the community for the utilization of these funds.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LA PUENTE HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by reference.

SECTION 2. That the City allocates its available Community Development Block Grant funds for the following purposes:

1. Public Service/Senior Services	\$ 34,782.00
2. Housing Rehabilitation	115,000.00
3. Code Enforcement	<u>81,895.00*</u>
FY 2026-27 ANNUAL ALLOCATION	\$ 231,677.00
4. Un-Programmed Funds	<u><u>138,105.00*</u></u>
GRAND TOTAL	\$369,782.00

*\$138,105 of un-programmed funds will be programmed to the Code Enforcement Program for a total of \$220,000 for the Program

SECTION 3. That the City Manager is authorized and directed to submit the City's final Program Planning Summary for Fiscal Year 2026-27 to the County of Los Angeles, reflecting the funding allocations set forth herein.

SECTION 4. The City Manager and/or his designee is authorized to adjust the program budget as necessary to take into account the final CDBG allocation and any amounts remaining unspent at the close of the fiscal year, including any unallocated amounts from prior years.

SECTION 5. That the City Manager and/or his designee is authorized to execute the contractual and related documents prepared by the County of Los Angeles that are required for the implementation of the projects/programs set forth herein.

SECTION 6. The provisions of this Resolution are severable and if any provision, clause, sentence, word or part thereof is held illegal, invalid, unconstitutional, or inapplicable to any person or circumstances, such illegality, invalidity, unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, sections, words or parts thereof of the Resolution or their applicability to other persons or circumstances.

SECTION 7. That the City Clerk shall certify to the adoption of this Resolution and that the same shall be in full force and effect.

PASSED, APPROVED AND ADOPTED this 13th day of January, 2026, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

Charlie Klinakis, Mayor

ATTEST:

Martha Torres, MPA, CMC, City Clerk



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Abraham Tellez, Director of Development Services
Juan Galvan, Senior Planner

Subject: SECOND READING OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, ADOPTING UPDATED FIRE HAZARD SEVERITY ZONE MAPS FOR LOCAL RESPONSIBILITY AREAS, PURSUANT TO GOVERNMENT CODE SECTION 51178 AND THE CALIFORNIA FIRE CODE

BACKGROUND/DISCUSSION

At the City Council meeting held on November 12, 2025, a public hearing was conducted, and Ordinance No. 25-991 was introduced for its first reading. This ordinance formally adopts the updated maps and authorizes their use for the following purposes:

1. Establishing applicable building standards for new construction;
2. Enforcing defensible space requirements;
3. Implementing disclosure obligations in real estate transactions; and
4. Supporting emergency planning and fire prevention efforts.

The updated Fire Hazard Severity Zone maps were prepared by the California Department of Forestry and Fire Protection (CAL FIRE) using current scientific data and methodologies. The maps classify Local Responsibility Areas as Moderate, High, or Very High fire hazard severity zones and must be adopted by the City by ordinance to comply with state law and support wildfire prevention and public safety.

PUBLIC HEARING NOTICE

The notice of public hearing was published in the San Gabriel Valley Tribune on December 26, 2025, and January 2, 2026, in accordance with the noticing requirements of Government Code Sections 50022.3 and 6066.

ENVIRONMENTAL ANALYSIS

This Ordinance has been determined to be exempt from the California Environmental Quality Act pursuant to State Guidelines 15061(b)(3) as a project that has no potential for causing a significant effect on the environment.

FISCAL IMPACT

None.

RECOMMENDATION

It is recommended that the City Council: (1) open the public hearing and receive public input; (2) adopt Ordinance No. 25-991 entitled, "An Ordinance of the City Council of the City of La Puente, California, Designating Fire Hazard Severity Zones," adopting the updated Cal Fire Local Responsibility Area (LRA) maps for the City; and (3) adopt a Notice of Exemption Regarding same.

ATTACHMENTS

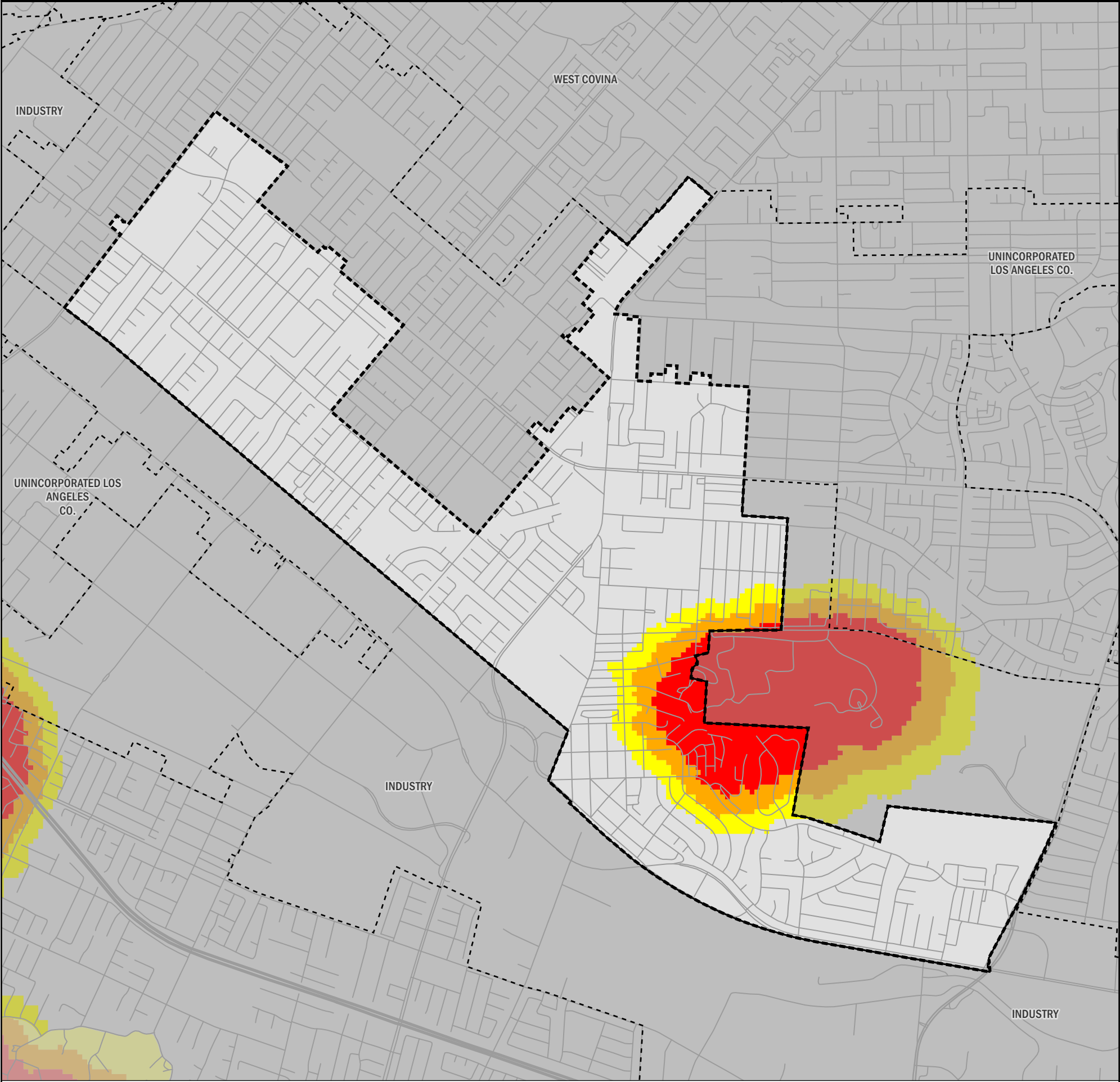
- A. Fire Hazard Severity Zone Map
- B. Notice of Exemption
- C. Ordinance No. 25-991

CITY OF LA PUENTE – LOS ANGELES COUNTY



Local Responsibility Area
Fire Hazard Severity Zones

As Identified by the
State Fire Marshal
March 24, 2025



Fire Hazard Severity Zones (FHSZ) in Local Responsibility Area (LRA), as Identified by the State Fire Marshal

Very High High Moderate

Fire Hazard Severity Zones in State Responsibility Area (SRA), Effective April 1, 2024

Very High High Moderate

Mi 0 1

Km 0 1 2

Projection: NAD 83 California Teale Albers
Scale: 1:26,000 at 11" x 17"

Incorporated City

Unzoned LRA



City of La Puente

15900 E. Main Street La Puente, CA 91744 Telephone (626) 855-1500 Fax (626) 961-4626

NOTICE OF EXEMPTION

TO: County Clerk
County of Los Angeles
Environmental Filings
12400 East Imperial Hwy
Norwalk, CA 90650

FROM: City of La Puente
15900 E. Main Street
La Puente, CA 91744

Project Title: An Ordinance of the City Council of the City of La Puente, California, adopting updated Fire Hazard Severity Zone Maps for Local Responsibility Areas, pursuant to Government Code Section 51178 and the California Fire Code

Project Location (Specific): Throughout the City

Project Location (City): La Puente **Project Location (County):** Los Angeles

Description of Nature, Purpose, and Beneficiaries of Project: An Ordinance No. 25-991, entitled, "an ordinance of the city council of the City of La Puente, California, designating Fire Hazard Severity Zones," adopting the updated CAL Fire local responsibility area (LRA) maps for the city.

Name of Public Agency Approving Project: City of La Puente

Name of Person or Agency Carrying Out Project: Juan Galvan, MPA, Senior Planner

Exempt Status: (Check One)

- ☐ Ministerial (14 Calif. Admin. Code §15268)
- ☐ Declared Emergency (14 Cal. Admin. Code §15269(a))
- ☐ Emergency Project (14 Cal. Admin. Code §15269(b) & (c))
- ☐ Statutory Exemption. (14 Cal. Admin. Code §§15260 et seq.)
- ☐ Categorical Exemption. (14 Cal. Admin. Code §§15300 et seq.)
State class and section number:
- ☒ General Rule Exemption (14 Cal. Admin. Code §15061)

Reasons why project is exempt: The project was determined to be covered by the general rule that the California Environmental Quality Act ("CEQA"), applies only to projects which have the potential for causing a significant effect on the environment and the City has determined that the Ordinance does not have the potential for causing a significant effect on the environment. As it can be seen with certainty that there is no possibility that the proposed Ordinance will have a significant effect on the environment, and therefore the project is not subject to CEQA, pursuant to Section 15061(b)(3) of the CEQA Guidelines.

Contact Person: Juan Galvan, MPA

Phone No.: (626) 855-1538

Date received for Filing:

Signature: _____

Date: _____

ORDINANCE NO. 25-991**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, ADOPTING UPDATED FIRE HAZARD SEVERITY ZONE MAPS FOR LOCAL RESPONSIBILITY AREAS, PURSUANT TO GOVERNMENT CODE SECTION 51178 AND THE CALIFORNIA FIRE CODE**

WHEREAS, the Legislature has declared in Government Code Section 51175(a): “Wildfires are extremely costly, not only to property owners and residents, but also to local agencies. Wildfires pose a serious threat to the preservation of the public peace, health, or safety. The wildfire front is not the only source of risk since embers, or firebrands, travel far beyond the area impacted by the front and pose a risk of ignition to a structure or fuel on a site for a longer time. Since fires ignore civil boundaries, it is necessary that cities, counties, special districts, state agencies, and federal agencies work together to bring raging fires under control. Preventative measures are needed to ensure the preservation of the public peace, health, and safety”; and

WHEREAS, pursuant to Government Code Section 51179(a), the City is required to designate, by ordinance, Moderate, High, and Very High Fire Hazard Severity Zones in its jurisdiction, within 120 days of receiving recommendations from the State Fire Marshal pursuant to Government Code Section 51178; and

WHEREAS, in March, 2025, the State Fire Marshal updated and established Moderate, High, and Very High Fire Hazard Severity Zones for Los Angeles, California, including the City of La Puente, and published a map showing those zones (“Fire Zone Map”); and

WHEREAS, the City of La Puente has reviewed the Fire Zone Map and believes it accurately represents the Moderate, High, and Very High Fire Hazard Severity Zones in the City; and

WHEREAS, on or about March 24, 2025, information concerning the State Fire Marshal’s recommendation for the designation of fire severity zones was made available for public review; and

WHEREAS, all legal prerequisites to the adoption of this Ordinance have occurred.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LA PUENTE HEREBY FINDS, DETERMINES AND ORDAINS AS FOLLOWS:

Section 1. Findings.

The City Council finds that above Recitals are true and correct and are incorporated herein by reference.

Section 2.

The City of La Puente hereby designates the Moderate, High, and Very High Fire Hazard Severity Zones as those areas identified in the attached Exhibit A, which is incorporated by reference.

Section 3.

Any and all provisions in any previously adopted City ordinances designating Fire Severity Zones within the City of La Puente's jurisdiction, are superseded by the provisions of this Ordinance.

Section 4. Severability. Should any section, subsection, clause, or provision of this Ordinance for any reason be held to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect the validity or constitutionality of the remaining portions of this Ordinance; it being hereby expressly declared that this Ordinance, and each section, subsection, sentence, clause, and phrase hereof would have been prepared, proposed, approved, and ratified irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid, unenforceable, or unconstitutional.

Section 5. Effective Date. In accordance with California Government Code section 36937, this Ordinance shall take effect and be in force thirty (30) days from passage and adoption.

Section 6. CEQA. Upon independent review and consideration of the information contained in the Staff Report and the Notice of Exemption for this Ordinance, the City Council hereby finds and determines that this Ordinance does not have the potential for causing a significant effect on the environment. Accordingly, the City Council finds and determines that this Ordinance is exempt from California Environmental Quality Act ("CEQA", Public Resources Code § 21000 et seq.) pursuant to the general rule in Section 15061(b)(3) of the CEQA Guidelines (Chapter 3, of Title 14, of the California Code of Regulations) that CEQA applies only to projects which have the potential for causing a significant effect on the environment and thereby the City Council approves and adopts the Notice of Exemption. The City Council further directs Staff to file the Notice of Exemption, as authorized by law.

Section 7. City staff shall file a certified copy of this Ordinance with the California Building Standards Commission, as required by law. Pursuant to California Health and Safety Code section 13869.7(c), the City Council further directs City staff to file a copy of this Ordinance with the California Department of Housing and Community Development.

Section 8. Publication. The City Clerk shall certify to the passage and adoption of this Ordinance and shall cause this ordinance to be published and posted as required by law.

PASSED, APPROVED AND ADOPTED this 13th day of January, 2026, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

Charlie Klinakis, Mayor

ATTEST:

Martha Torres, MPA, CMC, City Clerk



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Elizabeth Herrera, Accounting Technician II

Subject: CONSIDERATION OF A RESOLUTION APPROVING WARRANT RESOLUTION NO. 26-5965

BACKGROUND/DISCUSSION

The Warrant Register has been reviewed and is submitted for Council approval in accordance with Section 37202 of the Government Code.

FISCAL IMPACT

Funds are available for all expenditures listed in the Warrant Register.

RECOMMENDATION

It is recommended that the City Council and Successor Agency adopt Resolution No. 26-5965 approving Warrant Register No. 1606.

ATTACHMENTS

- A. Warrant Resolution #1606
- B. Warrant Register #1606

RESOLUTION NO. 26-5965

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LA PUENTE ALLOWING CERTAIN CLAIMS AND
DEMANDS IN THE AMOUNT \$2,552,534.77 (WARRANT
REGISTER 1606)**

THE CITY COUNCIL OF THE CITY OF LA PUENTE DOES HEREBY RESOLVE,
DETERMINE AND ORDER AS FOLLOWS:

SECTION 1: That in accordance with Section 37202 of the Government Code, the Director of Administrative Services, or designated representative, hereby certifies, and the City Manager hereby approves the accuracy of the following demands and the availability of funds for payment thereof.

APPROVED

EXAMINED

Bob Lindsey, City Manager

Troy Grunklee, CPA
Director of Administrative Services

SECTION 2: That the following claims and demands numbered 15889 through 16047 ACH(s) numbered 989 through 997 and Draft numbered 03242 through 03290 except for voided warrants 15891, 16017, 16036, and 16046 have been audited as required by law and the same are hereby allowed in the amounts hereinafter set forth on the attached check registers.

CERTIFIED, PURSUANT TO GOVERNMENT CODE, SECTION 37208, AS CONFORMING TO ADOPTED BUDGET, EXCEPT WARRANT NOS: NONE

Martha Torres, MPA, CMC, City Clerk

PASSED, APPROVED AND ADOPTED this 13th day of January 2026, by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

Charlie Klinakis, Mayor

ATTEST:

Martha Torres, MPA, CMC, City Clerk



Payment Dates 12/1/2025 - 1/5/2026

1/6/2026 10:42:05 AM

Check Register Report

Payment Dates: 12/1/2025 - 1/5/2026

Payment Number	Payment Date Payable Number	Vendor # Description	Vendor Name	Account Number	Payment Amount Item Amount
15889	12/5/2025 INV0013657	STADIS CHILD SUPPORT	CALIFORNIA STATE DISBURSEMENT UNIT	100-20399	195.00 195.00
15890	12/5/2025	RELIAN	RELIANCE STANDARD LIFE INS.		4,012.10
	INV0013656	LIFE INSURANCE		100-20320	677.29
	INV0013656	LIFE INSURANCE		200-20320	20.32
	INV0013656	LIFE INSURANCE		202-20320	2.86
	INV0013656	LIFE INSURANCE		203-20320	19.97
	INV0013656	LIFE INSURANCE		205-20320	17.37
	INV0013656	LIFE INSURANCE		210-20320	16.04
	INV0013656	LIFE INSURANCE		215-20320	5.19
	INV0013656	LIFE INSURANCE		260-20320	20.99
	INV0013656	LIFE INSURANCE		264-20320	1.78
	INV0013656	LIFE INSURANCE		280-20320	14.35
	INV0013656	LIFE INSURANCE		283-20320	5.43
	INV0013656	LIFE INSURANCE		285-20320	6.41
	INV0013660	LTD INSURANCE		100-20330	1,422.99
	INV0013660	LTD INSURANCE		200-20330	45.30
	INV0013660	LTD INSURANCE		202-20330	13.16
	INV0013660	LTD INSURANCE		203-20330	41.61
	INV0013660	LTD INSURANCE		205-20330	44.59
	INV0013660	LTD INSURANCE		210-20330	35.04
	INV0013660	LTD INSURANCE		215-20330	21.13
	INV0013660	LTD INSURANCE		260-20330	40.91
	INV0013660	LTD INSURANCE		264-20330	3.96
	INV0013660	LTD INSURANCE		280-20330	34.38
	INV0013660	LTD INSURANCE		283-20330	11.24
	INV0013660	LTD INSURANCE		285-20330	13.18
	INV0013667	STD INSURANCE		100-20330	1,216.24
	INV0013667	STD INSURANCE		200-20330	38.75
	INV0013667	STD INSURANCE		202-20330	11.24
	INV0013667	STD INSURANCE		203-20330	35.59
	INV0013667	STD INSURANCE		205-20330	38.15
	INV0013667	STD INSURANCE		210-20330	29.93
	INV0013667	STD INSURANCE		215-20330	18.06
	INV0013667	STD INSURANCE		260-20330	35.03
	INV0013667	STD INSURANCE		264-20330	3.38
	INV0013667	STD INSURANCE		280-20330	29.37
	INV0013667	STD INSURANCE		283-20330	9.59
	INV0013667	STD INSURANCE		285-20330	11.28
15892	12/5/2025	USBANK	U.S BANK PARS ACCT# 6746022400		6,120.61
	INV0013666	PARS RETIREMENT		100-20340	3,511.50
	INV0013666	PARS RETIREMENT		203-20340	63.06
	INV0013666	PARS RETIREMENT		205-20340	239.88
	INV0013666	PARS RETIREMENT		260-20340	153.64
	INV0013666	PARS RETIREMENT		280-20340	1,992.63
	INV0013666	PARS RETIREMENT		285-20340	159.90
15893	12/5/2025	ESP	ESP EVENT SOUND PROFESIONALS		6,500.00
	120525	SOUND SVC-HOLIDAY PARADE		100-4140-53979	6,500.00
15894	12/5/2025	ACOGRO	ACOSTA GROWERS, INC.		520.52
	52690	CRAPE MURTLE-MEDIANS		200-3120-53815	415.31
	52691	PARK TREE		285-3330-53822	105.21
15895	12/5/2025	AMABUS	AMAZON CAPITAL SERVICES INC		718.67
	171R-MV1W-FG33	LABEL MAKER TAPE		100-3330-53011	28.63
	17DQ-T6GF-GLM9	WIRELESS KEYBOARD/MOUSE		550-6100-53018	37.47
	1C9V-GWW7-H93T	LAPTOP UPGRADE STORAGE		550-6100-53018	374.82
	1J6Q-6HF4-GYJL	LAPTOP UPGRADE STORAGE		550-6100-53018	115.75

Check Register Report

Payment Dates: 12/1/2025 - 1/5/2026

Payment Number	Payment Date Payable Number	Vendor # Description	Vendor Name	Account Number	Payment Amount Item Amount
	1NX3-1JRW-13KK	DUAL MONITOR STAND		550-6100-53018	82.70
	1RDP-WDN1-VXJ4	TABLE STAND FOR IPAD		550-6100-53018	79.30
15896	12/5/2025	AUGSPO	AUGUSTA SPORTSWEAR BRANDS		2,527.00
	028038312	Basketball Uniforms		100-4110-53980	798.00
	28060566	Basketball Uniforms		100-4110-53980	1,729.00
15897	12/5/2025	BROBRO	BROWN BROTHERS BACKFLOW TESTING, INC		18,300.14
	8231	LP PARK BACKFLOW TEST		285-3330-53822	850.00
	8232	MEDIANS BACKFLOW TEST		200-3120-53814	680.00
	8235	CH BACKFLOW MTCE		100-1150-53814	764.07
	8236	FIRE RISER BACKFLOW		100-1150-53814	629.99
	8237	LP PARK BACKFLOW		285-3330-53822	2,692.71
	8238	CC BACKFLOW REPAIR		285-3330-53822	1,504.54
	8239	LP PARK BACKFLOW REPAIR		285-3330-53822	11,178.83
15898	12/5/2025	CMRTA	CALIFORNIA MUNICIPAL REVENUE & TAX ASSOC (CMRTA)		150.00
	4227	2026 CMRTA MEMBERSHIP		100-1130-53971	150.00
15899	12/5/2025	TIMEWA	CHARTER COMMUNICATIONS		127.26
	0029105111425	11/14-12/13 SC CABLE/INTERNET		100-4130-53715	127.26
15900	12/5/2025	CINTA	CINTAS CORPORATION #693		113.19
	4250976946	11/24 CH MAT RENTAL		100-1150-53813	113.19
15901	12/5/2025	CINTA	CINTAS CORPORATION #693		588.13
	4250976989	11/24 SR CENTER MAT RENTAL		100-4130-53012	588.13
15902	12/5/2025	CJPHYD	CJ PLUMBING & HYDRO JETTING		200.00
	6528	MAIN SEWER STOPPAGE-NESLON AVE		285-3330-53822	200.00
15903	12/5/2025	CONCEN	CONCENTRA		268.00
	89005421	11/25 PRE EMPLOYMENT PHYSICAL		280-3300-53406	268.00
15904	12/5/2025	DAROLI	DAPEER, ROSENBLIT & LITVAK, LLP		146.00
	25150	10/25 LEGAL SVC-EML, LLC		100-2110-53114	146.00
15905	12/5/2025	DEPTPUB	DEPT OF PUBLIC HEALTH		74.00
	IN1544331	CH BACKFLOW ASSEMBLY		100-1150-53811	74.00
15906	12/5/2025	WASDOG	DOG WASTE DEPOT AW USA INC.		831.60
	789674	DOG WASTE SUPPLIES		100-3330-53011	831.60
15907	12/5/2025	EDISON	EDISON CO		4,056.58
	INV0013652	10/08-11/04 ELEC-VARIOUS		200-3120-53713	484.50
	INV0013653	10/07-11/19 ELEC-13798 TEMPLE		200-3120-53713	33.82
	INV0013675	10/27-11/25 ELEC-YLAC		100-4110-53712	3,538.26
15908	12/5/2025	EXTOFF	EXTENDED OFFICE SOLUTIONS INC		1,800.05
	INV0013674	12/25 PHONE SVC		100-1150-53715	1,800.05
15909	12/5/2025	FIRMAS	FIREMASTER		3,303.55
	0001381742	SNACK BAR FIRE EXTINGUISHER MTCE		100-3330-53811	360.95
	0001381743	MTCE ANNUAL FIRE EXTINGUISHER MTCE		100-3330-53811	655.46
	0001381745	WAREHOUSE-EXTINGUISHER MTCE		100-1150-53811	50.00
	0001381746	CH ANNUAL EXTINGUISHER MTCE		100-1150-53811	1,309.10
	0001381747	SR CENTER ANNUAL EXTINGUISHER MTCE		100-4130-53811	655.31
	0001381748	CC ANNUAL EXTINGUISHER MTCE		100-4100-53811	272.73
15910	12/5/2025	FRANKL	FRANKLIN AIR CONDITIONING &		1,488.18
	55977	CC-A/C MTCE		100-4100-53811	1,488.18
15911	12/5/2025	GARDA	GARDAWORLD		495.07
	10834994	12/25 ARMORED TRANS SVC		100-1130-53111	495.07

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15912	12/5/2025 6451	HACLWN MTCE-SUPPLIES	HACIENDA LAWNMOWER SHOP	100-3100-53012	341.67 341.67
15913	12/5/2025 955743	HACOUT MTCE-UNIFORMS	HACIENDA OUTLET	100-3330-53015	70.54 70.54
15914	12/5/2025 71673	INHOFA WATER BUFFALO MTCE	INDUSTRY HOSES & FASTNERS	555-3150-53812	273.65 273.65
15915	12/5/2025 131985 132025 132026 132033	JCLBAR D CELL FLASHER NO PARKING SIGNS HEAD DRIVE RIVETS ORANGE WATER WALL	JCL TRAFFIC	200-3120-53012 200-3120-53821 200-3120-53821 200-3120-53821	5,653.71 238.79 663.00 330.89 4,421.03
15916	12/5/2025 163942	GONSALV 12/25 LEGISLATIVE SVC	JOE A. GONSALVES & SON	100-1100-53111	2,500.00 2,500.00
15917	12/5/2025 INV0013680	JOSREY 11/17-29 SHOPPING CART-MILEAGE REIM-REYES	JOSE REYES	555-3150-53014	340.20 340.20
15918	12/5/2025 2229 2231	KSKFAC 11/25 YLAC/CC JANTIORIAL SVC 11/25 CH JANITORIAL SVC	KSK FACILITIES	285-3330-53813 100-1150-53813	6,000.00 3,350.00 2,650.00
15919	12/5/2025 RE-PW-25111002850	LACRD 10/25 TS MAINT DDG	LA CO DEPT PUBLIC WORKS	200-3120-53819	6,741.99 6,741.99
15920	12/5/2025 260499TZ 260499TZ	LACSHF 09/25 LAW ENF SVC 09/25 LIABILITY INS	LA CO SHERIFF'S DEPT	100-2100-53110 100-2100-53186	767,323.40 682,094.78 85,228.62
15921	12/5/2025 INV0013676 INV0013677 INV0013678	LPVCWD 09/17-11/17 WTR-TEMPLE AVE 09/17-11/17 WTR-120 S FIRST ST 09/17-11/17 WTR-SR CENTER	LA PUENTE VALLEY CO WATER	285-3330-53714 200-3120-53714 100-4130-53714	8,809.73 8,032.12 97.31 680.30
15922	12/5/2025 17092	MANCIL ACFR COVER PRINTING	MANCILLA'S QUALITY PRINTING LLC	100-1130-53111	136.13 136.13
15923	12/5/2025 35186	NATENSVC 10/25 CATCH BASIN CLEANING SVC	NATIONWIDE ENVIRONMENTAL SERVICES	284-3100-53111	4,601.01 4,601.01
15924	12/5/2025 29356 29357 29358 29359 29360 29361 29362 29363 29364	OMLO 10/25 LEGAL-CITY COUNCIL 10/25 LEGAL-PARKS AND RECREATION 10/25 LEGAL-CITY CLERK 10/25 LEGAL-FINANCE 10/25 LEGAL-RISK MANAGEMENT 10/25 LEGAL-PUBLIC WORKS 10/25 LEGAL-COMMUNITY FOUNDATION 10/25 LEGAL-PLANNING 10/25 LEGAL-JOINT POWERS	OLIVAREZ MADRUGA LAW ORGANIZATION, LLP	100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114	24,095.90 9,155.20 321.00 9,929.20 32.10 538.50 357.60 741.00 2,480.40 540.90
15925	12/5/2025 3607-135205 3607-136958 3607-137478	OREILLY BATTERY/CORE CHARGE WIPER BLADE MTCE VEH-SUPPLIES	O'REILLY AUTO PARTS	555-3150-53812 555-3150-53812 555-3150-53812	303.65 12.13 50.58 240.94
15926	12/5/2025 21350	RADCOM 12/25 REPEATER SITE RENTAL	RADIO COMMUNICATION SERVICE	550-6100-53111	250.00 250.00
15927	12/5/2025 4110719	RESOUR MTCE-WALL REPAIR SUPPLIES	RESOURCE BUILDING MATERIALS	285-3330-53822	875.73 75.14

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	4114317	SCOOP WASHED PLASTER SAND		100-3100-53012	97.94
	4114965	SCOOP WASHED PLASTER SAND		100-3100-53012	195.88
	4115324	MTCE-WALL REPAIR SUPPLIES		285-3330-53822	310.89
	4115338	SCOOP WASHED PLASTER SAND		100-3100-53012	195.88
15928	12/5/2025	SITEON	SITEONE LANDSCAPE SUPPLY, LLC		597.87
	160387564.1	IRRIGATION SUPPLIES		285-3330-53822	160.82
	160612007.1	FLOOD LIGHT		100-1150-53813	127.41
	160790026.1	TURFACE INFIELD CONDITIONER		285-3330-53814	309.64
15929	12/5/2025	SOUTIR	SOUTHERN TIRE MART		58.03
	7070032133	TIRE REPAIR		555-3150-53812	58.03
15930	12/5/2025	STANLE	STANLEY PEST CONTROL, INC.		85.00
	1985458	11/25 ABBEY ST PEST CONTROL		200-3120-53814	85.00
15931	12/5/2025	SOSUBW	SUBURBAN WATER SYSTEMS		2,401.77
	180023339728	10/17-11/17 WTR-6000060264		200-3120-53714	186.38
	180032953024	10/17-11/17 WTR-6000064023		200-3120-53714	996.97
	180032955107	10/17-11/17 WTR-6000076363		200-3120-53714	545.52
	180032955158	10/17-11/17 WTR-6000076674		200-3120-53714	85.82
	180032956330	10/22-11/19 WTR-6000133466		200-3120-53714	41.66
	180042650299	10/17-11/17 WTR-6000078315		200-3120-53714	218.31
	180042650312	10/17-11/17 WTR-6000078449		200-3120-53714	193.79
	181004618461	10/17-11/17 WTR-6000060246		200-3120-53714	133.32
15932	12/5/2025	SUNGRO	SUNSHINE GROWERS		1,931.30
	8388/1	CH-FLOWER BED		100-1150-53814	772.74
	8426/1	CH POINSETTIAS		100-1150-53814	1,158.56
15933	12/5/2025	SUPALA	SUPERIOR ALARM SYSTEMS		233.62
	2508465	PARK CAMERA REPAIR		100-3330-53822	233.62
15934	12/5/2025	SWAMOP	SWANK MOTION PICTURES INC.		540.00
	RG 4164803	12/25 MOVIES@THE PARK		100-4140-53979	540.00
15935	12/5/2025	SWRCB	SWRCB - STATE WATER RESOURCES CONTROL BOARD		3,945.00
	WD-0305024	07/25-07/25 CH ANNUAL PERMIT FEE		284-3100-53112	3,945.00
15936	12/5/2025	TERMI	TERMINIX PROCESSING CENTER		58.00
	466069203	11/17 CC PEST CONTROL		285-3330-53813	58.00
15937	12/5/2025	TMOBILE	T-MOBILE		2,397.47
	INV0013651	10/21-11/20 PHONE-ADMINISTRATION		100-1150-53715	414.14
	INV0013651	10/21-11/20 PHONE-PUBLIC SAFETY		100-2110-53715	529.18
	INV0013651	10/21-11/20 PHONE-ANIMAL CONTROL		100-2130-53715	863.70
	INV0013651	10/21-11/20 PHONE-MTCE DEPT		100-3100-53715	178.51
	INV0013651	10/21-11/20 PHONE-PROS TEAM		100-3325-53715	246.65
	INV0013651	10/21-11/20 PHONE-FOUNDATION		100-4100-53715	165.29
15938	12/5/2025	TUST	TURF STAR, INC.		850.07
	INV125451	TORO MOWER MTCE		555-3150-53812	850.07
15939	12/5/2025	ULINE	ULINE		1,154.98
	200351228	HD STORAGE CABINET		100-3330-53011	874.42
	200371982	RED STEP ON CONTAINER (23GAL)		100-3330-53011	280.56
15940	12/5/2025	UNREN	UNITED RENTALS		9,633.02
	255050700.1	TRAILER WATER TANK RENTAL		555-3150-53812	261.77
	255105976	MAINTENACE TOOL - TRENCHER		555-3150-54484	9,371.25
15941	12/5/2025	WALIRW	WALTERS WHOLESALE ELECTRIC CO.		339.77
	S129249651.3	FANLIGHT		100-3100-53012	191.44

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	S129256979.1	LP PARK ELECTRICAL SUPPLIES		285-3330-53822	148.33
15942	12/5/2025 236686	WESCO 11/01-15 PKWY TREE MTCE	WEST COAST ARBORISTS INC	200-3120-53815	21,690.00 21,690.00
15943	12/5/2025 50034322145	WHCAP WATER PUMP 2"	WHITE CAP, L.P.	100-3100-53012	606.95 606.95
15944	12/5/2025 003-41590 003-41592 003-41593 003-41594 003-41630 00341645 006-31253	WILENG 10/25 ENGINEERING PERMITS 10/25 TRAFFIC ENGINEERING 10/25 NPDES SVC 10/25 SSMP AUDIT 10/25 ST IMPROVEMENT PROJ 24/25 10/25 SEWER MANAGEMENT PLAN UPDATE 10/25 LP ENGINEERING & TRAFFIC SURVEY	WILLDAN ENGINEERING	100-3110-53120 100-3110-53111 284-3100-53111 100-3310-53111 203-5598-59300 500-3210-53111 100-3110-53111	28,537.20 1,429.35 2,796.00 2,320.00 432.50 8,288.00 7,114.75 6,156.60
15945	12/5/2025 1902-2602A 1902-2602A	BLAWAT 11/25 CITY PATROL SVC 12/25 SUBLEASE RENT	BLACKWATER SECURITY	100-2110-53111 100-47305	36,955.33 37,955.33 -1,000.00
15946	12/12/2025 117R-3YJJ-K193 11CQ-MLPQ-T3JG 17DX-RRVY-FJGK 17VN-LYJR-KQCK 197G-NVKL-H41J 197G-NVKL-NPKG 1DMD-FKDV-XG3D 1KKC-JPCV-YLCD 1QQ7-W91G-YGDG 1TNM-VXGR-XK7K 1WF9-6FRJ-K7DW 1YNT-1YRN-3P4X	AMABUS TABLE CLOTH/CUPCAKE STAND TOWER-RE ORG MEASURING TAPE TREE LIGHTING EVENT SUPPLIES CLEANING SUPPLIES BINDER DIVIDERS/BINDERS/SUPPLIES CANON MIRRORLESS CAMERA/SHOULDER BAG MINI POP CORN BAG MEMORY CARD RAY BAN SMART AI GLASSES-HOLIDAY 2025 CHRISTMAS DECORATIONS CHRISTMAS LIGHTS CAMERA TRAVEL CASE	AMAZON CAPITAL SERVICES INC	100-1110-53976 100-1120-53011 100-4140-53979 100-2110-53011 100-2110-53011 100-2110-53012 100-4140-53979 550-6100-53018 100-1135-53976 100-4140-53979 100-2110-53011 550-6100-53018	3,502.99 98.52 39.50 81.50 29.70 75.74 2,184.12 37.03 341.76 253.91 53.16 121.81 186.24
15947	12/12/2025 12131	ANTINC FORTINET FIREWALL RENEWAL	ANTROPY, INC	550-6100-53017	3,254.93 3,254.93
15948	12/12/2025 0483046-IN 0483086-IN	AZUSAP SNACK BAR MTCE SUPPLIES METER VALVE REPAIR SUPPLIES	AZUSA PLUMBING SUPPLY	285-3330-53822 285-3330-53822	1,345.11 678.72 666.39
15949	12/12/2025 INV0013689	BAMFEL EMPLOYEE HOLIDAY DINNER SVC	BAMBINO FELICE	100-1135-53976	1,000.00 1,000.00
15950	12/12/2025 002821	BRATOW TOWING SVC-TRACTOR	BRAVO'S TOWING	555-3150-53812	375.00 375.00
15951	12/12/2025 1448	CASTR EMERGENCY REPAIR-VALLEY/OLD VALLEY	CALIFORNIA STREET LIGHTING	100-3330-53822	10,715.00 10,715.00
15952	12/12/2025 5036737693	CBEEQU 12/12-01/11 FACILITY COPIER	CELL BUSINESS EQUIPMENT	100-1150-53911	1,165.23 1,165.23
15953	12/12/2025 4251563793	CINTA 12/02 SR CENTER MAT RENTAL	CINTAS CORPORATION #693	100-4130-53012	588.13 588.13
15954	12/12/2025 8407947141	CINTA FIRST AID RESTOCK-ALL FACILITIES	CINTAS CORPORATION #693	100-1150-53011	3,361.43 3,361.43
15955	12/12/2025 89073544	CONCEN 11/26 PRE EMPLOYMENT PHYSICAL	CONCENTRA	280-3300-53406	402.00 402.00

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15956	12/12/2025 128	DELCOM 11/25 VEH CAR WASH	DELHAVEN COMMUNITY CENTER	555-3150-53812	90.00 90.00
15957	12/12/2025 588585	EVALLEY 03/23 VET SERVICES	EAST VALLEY EMERGENCY PET CLINIC	100-2130-53111	121.00 121.00
15958	12/12/2025 588578	EVALLEY 03/23 VET SERVICES	EAST VALLEY EMERGENCY PET CLINIC	100-2130-53111	150.00 150.00
15959	12/12/2025 602609	EVALLEY 04/25 VET SERVICES	EAST VALLEY EMERGENCY PET CLINIC	100-2130-53111	150.00 150.00
15960	12/12/2025 587453	EVALLEY 01/23 VET SERVICES	EAST VALLEY EMERGENCY PET CLINIC	100-2130-53111	65.00 65.00
15961	12/12/2025 589058	EVALLEY 04/23 VET SERVICES	EAST VALLEY EMERGENCY PET CLINIC	100-2130-53111	250.00 250.00
15962	12/12/2025 28429543 28461287	EWIIRR AERO PAINT/ANT BAIT SPORT COMPLEX SUPPLIES	EWING IRRIGATION PRODUCTS INC.	285-3330-53814 285-3330-53814	543.88 156.63 387.25
15963	12/12/2025 11101	FRAEXO STEAMLESS WINE GLASS-HOLIDAY DINNER	FRANCISCO'S EXOTIC DECO INC.	100-1135-53976	661.50 661.50
15964	12/12/2025 INV0013691	RUBGIS EDUCATION REIM-RUBIO LOPEZ	GI SELA RUBIO-LOPEZ	100-1135-53151	3,225.00 3,225.00
15965	12/12/2025 1522370 2044001 2044018 2510593 2517142 3902256 43560 4516711 4523355 6521673 8519527 9523969	HMEDEP GRAFFITI SUPPLIES PLYWOOD MTCE-BOARDS STRETCH WRAP MTCE SUPPLIES GRAFFITI SUPPLIES DRILL BITS COMM CTR-FLOWERS HD STRAP J HOOK MTCE SUPPLIES MTCE TOOLS THERMOSTAT COVERS	HOME DEPOT CRC	200-3120-53016 100-3100-53012 100-3330-53012 100-3100-53012 100-3100-53012 200-3120-53016 200-3120-53012 100-4100-53011 100-3100-53012 100-3100-53012 100-3100-53012 100-4100-53012	3,078.19 252.56 475.69 86.18 219.41 285.12 738.70 137.54 342.22 48.20 97.05 345.08 50.44
15966	12/12/2025 INV0013687	JAMRIC NOOZIER REIM-RICHARDS	JAMES M. RICHARDS	100-3330-53015	17.69 17.69
15967	12/12/2025 132142 132171 132172 132173	JCLBAR WATER WALL TOOL SQ POST/ANCHORS/SLEEVE KNOB TOP DELINEATOR ROAD CLOSED AHEAD SIGNS	JCL TRAFFIC	200-3120-53012 200-3120-53821 200-3120-53821 200-3120-53821	1,814.40 64.64 773.50 525.70 450.56
15968	12/12/2025 34079	JENPARTY ROUND RED LINEN RENTAL	JENNIFER'S PARTY SUPPLY	100-4140-53979	39.66 39.66
15969	12/12/2025 2232	KSKFAC 11/25 SR CENTER JANITORIAL SUPPLIES	KSK FACILITIES	100-4130-53813	1,495.00 1,495.00
15970	12/12/2025 308480	LIEBE 10/25-LEGAL SVC	LIEBERT CASSIDY WHITMORE	100-1110-53114	10,815.50 10,815.50
15971	12/12/2025 INV0013690	MARGON RENTAL DEPOSIT REFUND-GONZALEZ	MARCELO MATIAS GONZALEZ	600-20230	150.00 150.00

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15972	12/12/2025 INV0013685	MARGAL A/C FOOD REIM-GALOUSTIAN	MARK GALOUSTIAN	100-2130-53011	312.73 312.73
15973	12/12/2025 INV0013688	MACNOE DJ SVC-2025 HOLIDAY DINNER EVENT	NOE MACIAS	100-1135-53976	300.00 300.00
15974	12/12/2025 40262725 Q2121418	QUAD SEALING KIT 12/31-03/30 CH POSTAGE MACHINE LEASE	QUADIENT	100-1150-53211 100-1150-53911	511.44 40.79 470.65
15975	12/12/2025 6026306	REGION 11/25 EZ/FOOTHILL MONTHLY PASS	REGIONAL TAP SERVICE CENTER	210-3130-53915	1,000.62 1,000.62
15976	12/12/2025 0350	SUAVE BAND SVC-2025 HOLIDAY DINNER	RENE BURGUA	100-1135-53976	800.00 800.00
15977	12/12/2025 1654-N	SGVEVE 2025 HOLIDAY DINNER VENUE RENTAL	SGV EVENT CENTER	100-1135-53976	1,750.00 1,750.00
15978	12/12/2025 25022	RASOL SOLAR PANEL REPAIR DEPOSIT	SOLAR RAY, LLC	285-3330-53822	1,500.00 1,500.00
15979	12/12/2025 0011765514	SOUCAL AD-MCA #25-01	SOUTHERN CALIFORNIA NEWS GROUP	100-3300-53411	616.80 616.80
15980	12/12/2025 INVP502031299	TARGET TURF HERBICIDE	TARGET SPECIALTY PRODUCTS	285-3330-53814	339.92 339.92
15981	12/12/2025 466063552 466065208 466065230 466069276 466069288	TERMI 11/17 SR CENTER PEST CONTROL 11/17 CH PEST CONTROL 11/17 CH PEST CONTROL 11/17 CC PEST CONTROL 11/17 YLAC PEST CONTROL	TERMINIX PROCESSING CENTER	100-4130-53813 100-1150-53813 100-1150-53813 285-3330-53813 285-3330-53813	510.91 134.71 121.00 92.20 80.00 83.00
15982	12/12/2025 7954	THESAU COMM DEVELOPMENT-EMBROIDER JACKETS	THE SAUCE CREATIVE SERVICES CORP	100-3300-53976	114.81 114.81
15983	12/12/2025 2005417636 200891003	ULINE MTCE-RAIN GEAR TRASH CAN LINERS	ULINE	100-3330-53011 200-3120-53012	1,518.98 585.03 933.95
15984	12/12/2025 1185981 1185982	WFGNAT TITLE REPORT-BARILLAS TITLE REPORT-TRUJILLO	WFG NATIONAL TITLE INSURANCE	100-3320-53111 100-3320-53111	220.00 110.00 110.00
15985	12/12/2025 002-36759	WILENG 11/25 BLDG & SAFETY SVC	WILLDAN ENGINEERING	100-3310-53111	37,864.70 37,864.70
15986	12/12/2025 INV0013684	YESBAR 2025 HOLIDAY REIM-BARRAGAN	YESENIA BARRAGAN	100-1135-53976	47.73 47.73
15987	12/19/2025 3335403 3335426	ALLIAN SPECIAL EVENT LIABILITY INS-HOLIDAY PARADE SPECIAL EVENT LIABILITY INS-TREE LIGHTING	ALLIANT INSURANCE SERVICES	100-1135-53613 100-1135-53613	1,713.00 1,318.00 395.00
15988	12/19/2025 116K-R677-MK1G 1CCR-HFT3-QPP7 1MFQ-4HT9-JPWC 1TF1-9C14-DVP1 1TL7-9KMK-VJ33 1V9H-3W6W-KYPW 1X4J-K4TG-QMM4 1XTM-GYDK-1YK4	AMABUS YWFP EQUIP/SUPPLIES HDMI CABLE FIBER COFFEE CUPS ELECTRIC DUSTER HOLIDAY DINNER-ROOSTER FEATHERS TOASTER YWFP EQUIP/SUPPLIES 2025 HOLIDAY DINNER-RED ROSES	AMAZON CAPITAL SERVICES INC	280-3300-53011 280-3300-53011 100-1150-53011 100-1130-53011 100-1135-53976 100-1150-53011 280-3300-53011 100-1135-53976	38,238.40 27,087.87 -218.61 116.69 83.23 8.70 91.47 11,060.34 -50.26

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	1Y9W-C7L3-9649	OFFICE SUPPLIES		100-1150-53011	58.97
15989	12/19/2025 INV0013742	MORANG BALLOON ARCH REIM-MORALES	ANGEL MORALES	100-1135-53976	85.20 85.20
15990	12/19/2025 INV0013754	ARTHER DEPOSIT RENTAL REIM-HERNANDEZ	ARTURO HERNANDEZ	600-20230	250.00 250.00
15991	12/19/2025 INV0013743 INV0013744 INV0013745 INV0013746	AZDESI YWFP UNIFORMS-COMMUNITY SVC YWFP UNIFORMS-MTCE YWFP UNIFORMS-MTCE YWFP UNIFORMS-COMMUNITY SVC	AZ DESIGNS	280-3300-53015 280-3300-53015 280-3300-53015 280-3300-53015	13,185.37 502.12 7,499.40 2,155.00 3,028.85
15992	12/19/2025 INV0013704	TORBRI BOOT REIM-TORRES	BRIAN TORRES	100-3330-53015	200.00 200.00
15993	12/19/2025 AH2D13T	CDW YWFP EQUIPMENT/SUPPLIES	CDW GOVERNMENT INC	280-3300-53011	870.87 870.87
15994	12/19/2025 4253002344	CINTA 12/15 CH MAT RENTAL	CINTAS CORPORATION #693	100-1150-53813	113.19 113.19
15995	12/19/2025 60270	DAKOTA LP PARK-BACKFLOW REPAIR	DAKOTA BACKFLOW CO	285-3330-53822	2,658.00 2,658.00
15996	12/19/2025 17836	DISPEN UPM COLD PATCH	DISPENSING TECHNOLOGY	200-3120-53817	2,698.40 2,698.40
15997	12/19/2025 604575 604820 604835	EVALLEY 08/25 VET SERVICES 09/25 VET SERVICES 09/25 VET SERVICES	EAST VALLEY EMERGENCY PET CLINIC	100-2130-53111 100-2130-53111 100-2130-53111	601.00 250.00 201.00 150.00
15998	12/19/2025 INV0013712 INV0013713 INV0013714 INV0013715 INV0013716 INV0013717 INV0013718 INV0013719 INV0013720 INV0013721 INV0013722 INV0013723 INV0013724 INV0013725	EDISON 10/01-10/29 ELEC - VARIOUS 10/01-10/29 ELEC - PARK SERVICE 10/01-10/29 ELEC - TRAFFIC CONTROL 10/27-11/25 - ELEC 15612 TEMPLE AVE 10/27-11/25 ELEC - 15614 TEMPLE AVE 10/30-12/01 ELEC - CH SOLAR PANELS 11/01-11/30 ELEC - VARIOUS 11/01-11/30 ELEC - ST LIGHTS LS-2B 11/01-11/30 ELEC - 1744 ST LIGHTS LS-1/OPTION E 10/31-12/02 ELEC - 15250 TEMPLE AVE 10/31-12/02 ELEC - 14951 NELSON AVE 10/01-10/29 ELEC - SENIOR CENTER 10/27-11/25 ELEC - 14416 AMAR RD TC1 10/27-11/25 ELEC - 501 N GLENDORA - SOLAR PANELS	EDISON CO	200-3120-53713 285-3330-53712 200-3120-53713 285-3330-53712 285-3330-53712 100-1150-53712 200-3120-53713 285-3330-53712 285-3330-53712 200-3120-53713 200-3120-53713 100-4130-53712 200-3120-53713 100-4100-53712	43,382.34 124.26 158.95 924.82 9,276.53 2,161.62 3,702.88 8,278.32 2,112.45 13,741.23 51.57 129.84 1,035.83 76.15 1,607.89
15999	12/19/2025 58K2501-IN	EMPAME 11/25 BUS SHELTER MTCE	EMPLOY AMERICA	210-3130-53816	4,125.00 4,125.00
16000	12/19/2025 0001383922 0001383923 0001383924	FIRMAS COMM CTR SEMI ANNUAL HOOD MTCE SR CTR SEMI ANNUAL HOOD MTCE SNACK BAR-SEMI ANNUAL HOOD MTCE	FIREMASTER	100-4100-53813 100-4130-53813 285-3330-53822	1,821.75 621.85 479.50 720.40
16001	12/19/2025 033198519 033211288	GALLS CARHART BIB OVERALLS ANIMAL CONTROL-UNIFORMS	GALLS	100-2130-53015 100-2130-53015	224.29 116.56 107.73

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16002	12/19/2025 20655748	GARDA 11/25 EXCESS ITEMS	GARDAWORLD	100-1130-53111	8.81 8.81
16003	12/19/2025 955744	HACLWN MTCE UNIFORMS	HACIENDA LAWNMOWER SHOP	100-3330-53015	105.81 105.81
16004	12/19/2025 LP0027 LPMS05	HEAANI 11/25 VET MOBILE VACCINE CLINIC 12/25 MATERIAL/SUPPLIES	HEART	100-2130-53111 100-2130-53011	3,200.00 3,000.00 200.00
16005	12/19/2025 3153	INNO PLAYGROUND PARTS	INNOVATIVE PLAYGROUDS COMPANY, INC.	285-3330-53822	792.80 792.80
16006	12/19/2025 INV0013753	JAZZAV DEPOSIT RENTAL REIM-ZAVALZA	JAZNYCA ZAVALZA	600-20230	150.00 150.00
16007	12/19/2025 INV0013705	MALJO 12/25 MUSIC SVC-SR CENTER HOLIDAY DANCE	JOE MALVIDO	100-4130-53979	600.00 600.00
16008	12/19/2025 INV0013749	JOSREY 12/01-15 SHOPPPING CART-MILEAGE REIM-REYES	JOSE REYES	555-3150-53014	366.80 366.80
16009	12/19/2025 RE-PW-25100601824	LACRD 09/25 IW LA PUENTE	LA CO DEPT PUBLIC WORKS	100-3110-53121	1,431.04 1,431.04
16010	12/19/2025 IN260000160 IN260000166 IN260000230 IN260000239 IN260000246	LACRDD TS SUNSET@TEMPLE TS NELSON@SUNSET ST REPAI NELSON @SUNSET TS FAIRGROVE@HACIENDA TS AZUSA@SALAIS	LA CO DEPT PUBLIC WORKS	200-3120-53819 200-3120-53819 200-3120-53819 200-3120-53819 200-3120-53819	9,787.15 1,399.76 3,333.62 2,377.85 1,558.78 1,117.14
16011	12/19/2025 INV0013692 INV0013693 INV0013694 INV0013695 INV0013696 INV0013697 INV0013698 INV0013699	LPVCWD 09/17-11/17 WTR-CH MAIN ST 09/17-11/17 WTR-CH LANDSCAPE 09/17-11/17 WTR-N GLENDORA 09/17-11/17 WTR-N GLENDORA AVE #1 09/17-11/17 WTR-116 N FIRST ST 09/17-11/17 WTR-S FIRST ST 09/17-11/17 WTR-S SECOND ST 09/17-11/17 WTR-S SECOND ST	LA PUENTE VALLEY CO WATER	100-1150-53714 100-1150-53714 200-3120-53714 200-3120-53714 200-3120-53714 200-3120-53714 200-3120-53714 200-3120-53714	2,394.33 1,608.47 97.31 97.31 191.17 108.14 97.31 97.31 97.31
16012	12/19/2025 118432	LAWARB IRRIGATION SUPPLIES	LAWN AND ARBORIST DEPOT	285-3330-53822	144.83 144.83
16013	12/19/2025 INV0013700	LIZSAL SCHOLARSHIP REIM-SALAZAR	LIZBETH SALAZAR	100-4140-53992	348.09 348.09
16014	12/19/2025 125 125	MARK DONATION-HOLIDAY PARTY DINNER PARK MTCE REPAIR	MARK'S WELDING SERVICES	100-1135-53976 100-3330-53822	2,530.00 -600.00 3,130.00
16015	12/19/2025 1 1	MARCON 12/25 SIDEWALK IMPROVEMENT-OLD VALLEY 12/25 SIDEWALK IMPROVEMENT-OLD VALLEY	MARTINEZ CONCRETE, INC.	220-20220 220-5598-59300	59,565.00 -3,135.00 62,700.00
16016	12/19/2025 148955 148971 148974 148984 149039 149042 149052	MERRIT SPRAYPAINT HOG RINGS BOLTS/WASHER/NUTS UNIVERSAL LEADER HOSE BOLTS BASKET STRAINER WRENCH GRAFFITI SUPPLIES	MERRITTS HARDWARE	200-3120-53016 200-3120-53821 100-3330-53012 100-3330-53012 200-3120-53012 100-3100-53012 200-3120-53016	4,014.35 17.60 32.81 63.05 22.04 3.96 27.55 79.48

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	149072	SLEEVE		100-3100-53012	50.70
	149097	SWICH		285-3330-53822	33.06
	149103	SWITCH/ELECTRICAL TAPE		285-3330-53822	25.99
	149105	SCRAPPER PLASTIC RAZOR		100-3100-53012	7.01
	149124	RAINSUIT 3PC		100-2110-53012	31.96
	149129	PVC COATED GLV		285-3330-53822	8.81
	149139	CEMENT ABS/PIPE		285-3330-53822	24.07
	149140	WASHERS/BOLTS		285-3330-53822	173.96
	149149	TOOL BX/ELECTRICIANS POUCH/KNLNG PAD		100-3100-53012	672.47
	149157	ADAPTER HOSE		100-1150-53012	14.32
	149159	SPRAYPAINT		285-3330-53822	47.35
	149188	CABLE TIES/BACKPACK/HOOKS		100-3100-53012	223.11
	149190	TAPE BARCODE		100-3100-53012	46.27
	149218	STAPLER/RIVET TOOLS		100-3100-53012	97.39
	149221	GLOVES/CONTRACTOR BAG		100-3325-53012	97.58
	149233	GRAFFITI SUPPLIES		200-3120-53016	114.89
	149234	GRAFFITI SUPPLIES		200-3120-53016	3.96
	149245	LP PARK-EQUIPMENT KMA 135		100-3100-53012	452.01
	149251	TAPE MEASURE/DRY LUBRICANT		100-3330-53012	35.03
	149255	BOLTS/WASHERS/NUTS		555-3150-53812	35.11
	149264	CAP 1/2" COPPER		100-4130-53813	2.18
	149286	ACE POSTHOLE DIGGR		100-3100-53012	51.81
	149292	SCREWS/CORNER BRACE/STEEL ANGLE		285-3330-53822	67.41
	149293	MOUSE GLUE BOARD/BATTERY		100-3100-53012	68.72
	149303	DUAL AERATOR		100-4130-53012	34.13
	149327	TAPE BARCODE CAUTION		100-4100-53012	15.42
	149341	SUPPLIES		200-3120-53012	10.99
	149348	GRAFFITI SUPPLIES		200-3120-53016	99.06
	149353	TOILET SEAT		285-3330-53822	109.11
	149360	ANIMAL CONTROL SUPPLIES		100-2130-53015	133.33
	149361	CHISEL/TILE/STONE/MUD PAD PLASTIC		100-4130-53813	117.91
	149368	FAST SET CONCRETE		200-3120-53821	23.57
	149378	GROUT/TILE SEALER/TAPE		100-4130-53813	55.08
	149380	RUBBER BANDS/TAPE/CABLE TIES/ENVELOPES		100-4110-53012	130.00
	149380	RUBBER BANDS/TAPE/CABLE TIES/ENVELOPES		100-4140-53979	240.13
	149388	PAINT BRUSH FOAM		100-4130-53012	34.98
	149389	TRAPSAKE TOILET AUGER		100-3100-53012	351.70
	149397	MASKING TAPE		100-3100-53012	22.03
	149427	MTCE SUPPLIES		100-3100-53012	53.04
	I54445	BOLTS/WASHER/NUTS		100-3330-53012	-32.34
	T95730	SWITH EXCHANGE		285-3330-53822	-15.45
16018	12/19/2025 0331456	MIDAMER 3RD QTR 2025 ADMIN FEE	MID AMERICA ADMIN AND RETIREMENT SOLUTIONS LLC	100-1135-51311	2,016.00 2,016.00
16019	12/19/2025 INV0013755	NADNAR ANIMAL LICENSE REFUND	NADEZNA NARIO	100-42140	20.00 20.00
16020	12/19/2025	OMLO 11/25 LEGAL - CITY COUNCIL 11/25 LEGAL - CITY CLERK 11/25 LEGAL - COMMUNITY FOUNDATION 11/25 LEGAL - PLANNING 11/25 LEGAL - COMMUNITY SERVICES 11/25 LEGAL - JOINT POWERS AUTHORITY	OLIVAREZ MADRUGA LAW ORGANIZATION, LLP	100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114 100-1110-53114	10,478.79 4,714.50 1,178.30 769.50 3,706.49 55.00 55.00
16021	12/19/2025 S050113	PYROSP July 3rd - Firework Show	PYRO SPECTACULARS, INC.	100-4140-53979	19,640.00 19,640.00

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Payment Number	Payment Date Payable Number	Vendor # Description	Vendor Name	Account Number	Payment Amount Item Amount
	INV0013708	OFFICE SUPPLIES		100-4100-53011	390.48
	INV0013708	OFFICE SUPPLIES		100-4100-53011	170.74
	INV0013708	MEMBERSHIP DUES-		100-4100-53971	695.00
	INV0013708	DIA DE LOS MUERTOS LUNCH MTG		100-4100-53972	253.84
	INV0013708	CONNECTIONS 2026 CONFERENCE		100-4100-53972	1,545.00
	INV0013708	ST POLE BANNER BRACKETS 30"		100-4140-53979	1,994.85
	INV0013708	SUPPLIES-VETERANS EVENT		100-4140-53979	346.00
	INV0013708	SUPPLIES-POSADA		100-4140-53979	280.00
	INV0013708	SUPPLIES-VETERANS EVENT		100-4140-53979	279.25
	INV0013708	SUPPLIES-VETERANS EVENT		100-4140-53979	62.24
	INV0013708	DINNER-VETERANS EVENT		100-4140-53979	1,692.71
	INV0013708	LEAD PROG LUNCH MTG		100-4140-53993	191.44
	INV0013708	LEAD PROGRAM SUPPLIES		100-4140-53993	4.49
	INV0013709	PROJECT POSTER BOARD		100-1100-53976	92.19
	INV0013709	EMPLOYEE LUNCHEON		100-1110-53972	161.00
	INV0013709	EMPLOYEE LUNCHEON SUPPLIES		100-1110-53972	207.69
	INV0013709	EMPLOYEE LUNCHEON		100-1110-53972	266.96
	INV0013709	PROMOTIONAL CITY ITEMS		100-1120-53976	531.58
	INV0013709	CSMFO CONFERENCE		100-1130-53972	110.00
	INV0013709	LIVE SCAN SVC		100-1135-53406	233.10
	INV0013709	2025 HOLIDAY DINNER FEATHERS		100-1135-53976	65.00
	INV0013709	HOLIDAY DINNER SUPPLIES		100-1135-53976	79.38
	INV0013709	HOLIDAY DINNER SUPPLIES		100-1135-53976	45.64
	INV0013709	AMERICAN FLAGS		100-4110-53011	199.39
	INV0013709	TRUNK OR TREAT CANDY		100-4140-53979	695.24
	INV0013709	TRUNK OR TREAT CANDY		100-4140-53979	499.50
	INV0013709	LIVE SCAN SVC		280-3300-53406	148.00
	INV0013709	CANVAS SUBSCRIPTION		550-6100-53017	30.00
	INV0013709	CANVAS SUBSCRIPTION		550-6100-53017	30.00
	INV0013710	REORG GIFT		100-1100-53976	99.14
	INV0013710	SUPPLIES		100-1110-53011	6.60
	INV0013710	LUNCH MTG		100-1110-53972	21.10
	INV0013710	DIRECTORS LUNCH MTG		100-1110-53972	55.92
	INV0013710	LUNCH MTG		100-1110-53972	36.42
	INV0013710	FUEL		555-3150-53014	83.90
	INV0013710	FUEL		555-3150-53014	75.00
	INV0013710	FUEL		555-3150-53014	48.69
	INV0013710	FUEL		555-3150-53014	47.76
	INV0013710	PRIMEWASH		555-3150-53812	5.00
	INV0013710	PRIMEWASH		555-3150-53812	47.99
16037	12/19/2025	WALIRW	WALTERS WHOLESALE ELECTRIC CO.		3,305.75
	S129215909.1	PVC PIPE/COUPLING		283-5618-59300	1,626.11
	S129249651.2	FANLIGHT		100-3100-53012	382.88
	S129250336.1	RATCHETING FERRULE SQUARE CRIMPER SET		100-3100-53012	229.22
	S129272682.1	FAN LIGHT		285-3330-53822	470.73
	S129279287.1	FAN LIGHT		285-3330-53822	596.81
16038	12/19/2025	WAXSAN	WAXIE SANITARY SUPPLY		2,475.02
	83629138	HAND SOAP/GLOVES		100-3330-53012	576.51
	83634712	CH SUPPLIES		100-1150-53011	517.75
	83646659	LP PARK SUPPLIES		100-3330-53012	522.66
	83657743	SR CENTER SUPPLIES		100-4130-53012	858.10
16039	12/19/2025	WESCO	WEST COAST ARBORISTS INC		18,217.70
	237237	11/19-30 PKWY TREE MTCE		200-3120-53815	18,217.70
16040	12/19/2025	WILENG	WILLDAN ENGINEERING		26,406.30
	003-41766	11/25 TRAFFIC ENGINEERING		100-3110-53111	1,956.50
	003-41767	11/25 NPDES SVC		284-3100-53111	1,651.50
	003-41768	11/25 SSMP AUDIT		100-3310-53111	1,750.00

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	003-41774	11/25 ENGINEERING PERMITS		100-3110-53120	12,221.30
	003-41803	11/25 ST IMPROVEMENT PROJ 24/25		203-5598-59300	8,827.00
16041	12/19/2025	STADIS	CALIFORNIA STATE DISBURSEMENT UNIT		195.00
	INV0013728	CHILD SUPPORT		100-20399	195.00
16042	12/19/2025	USBANK	U.S BANK PARS ACCT# 6746022400		6,835.47
	INV0013735	PARS RETIREMENT		100-20340	3,400.92
	INV0013735	PARS RETIREMENT		203-20340	73.55
	INV0013735	PARS RETIREMENT		205-20340	278.37
	INV0013735	PARS RETIREMENT		260-20340	235.02
	INV0013735	PARS RETIREMENT		280-20340	2,550.64
	INV0013735	PARS RETIREMENT		285-20340	217.73
	INV0013756	PARS RETIREMENT		100-20340	79.24
16043	12/19/2025	SOUCAL	SOUTHERN CALIFORNIA NEWS GROUP		1,047.82
	0011753532	09/25 AD-BID# 25-584		100-3300-53411	364.14
	0011757052	09/25 AD-BID# 25-585		100-3300-53411	341.84
	0011757057	09/25 AD-BID# 25-586		100-3300-53411	341.84
16044	1/5/2026	STADIS	CALIFORNIA STATE DISBURSEMENT UNIT		195.00
	INV0013763	CHILD SUPPORT		100-20399	195.00
16045	1/5/2026	RELIAN	RELIANCE STANDARD LIFE INS.		4,138.42
	INV0013762	LIFE INSURANCE		100-20320	706.14
	INV0013762	LIFE INSURANCE		200-20320	13.76
	INV0013762	LIFE INSURANCE		202-20320	2.86
	INV0013762	LIFE INSURANCE		203-20320	17.31
	INV0013762	LIFE INSURANCE		205-20320	11.72
	INV0013762	LIFE INSURANCE		210-20320	12.26
	INV0013762	LIFE INSURANCE		215-20320	2.96
	INV0013762	LIFE INSURANCE		260-20320	19.22
	INV0013762	LIFE INSURANCE		264-20320	2.55
	INV0013762	LIFE INSURANCE		280-20320	12.42
	INV0013762	LIFE INSURANCE		283-20320	4.40
	INV0013762	LIFE INSURANCE		285-20320	2.40
	INV0013766	LTD INSURANCE		100-20330	1,534.91
	INV0013766	LTD INSURANCE		200-20330	37.57
	INV0013766	LTD INSURANCE		202-20330	13.20
	INV0013766	LTD INSURANCE		203-20330	38.14
	INV0013766	LTD INSURANCE		205-20330	30.20
	INV0013766	LTD INSURANCE		210-20330	28.45
	INV0013766	LTD INSURANCE		215-20330	11.15
	INV0013766	LTD INSURANCE		260-20330	42.56
	INV0013766	LTD INSURANCE		264-20330	10.10
	INV0013766	LTD INSURANCE		280-20330	34.44
	INV0013766	LTD INSURANCE		283-20330	9.18
	INV0013766	LTD INSURANCE		285-20330	5.70
	INV0013773	STD INSURANCE		100-20330	1,311.99
	INV0013773	STD INSURANCE		200-20330	32.13
	INV0013773	STD INSURANCE		202-20330	11.30
	INV0013773	STD INSURANCE		203-20330	32.64
	INV0013773	STD INSURANCE		205-20330	25.82
	INV0013773	STD INSURANCE		210-20330	24.30
	INV0013773	STD INSURANCE		215-20330	9.52
	INV0013773	STD INSURANCE		260-20330	36.31
	INV0013773	STD INSURANCE		264-20330	8.63
	INV0013773	STD INSURANCE		280-20330	29.45
	INV0013773	STD INSURANCE		283-20330	7.85
	INV0013773	STD INSURANCE		285-20330	4.88

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16047	1/5/2026	USBANK	U.S BANK PARS ACCT# 6746022400		5,917.22
	INV0013772	PARS RETIREMENT		100-20340	3,588.49
	INV0013772	PARS RETIREMENT		203-20340	70.07
	INV0013772	PARS RETIREMENT		205-20340	252.24
	INV0013772	PARS RETIREMENT		260-20340	89.50
	INV0013772	PARS RETIREMENT		280-20340	1,824.08
	INV0013772	PARS RETIREMENT		285-20340	92.84
DFT0003242	12/5/2025	AFLAC	AFLAC		165.06
	INV0013654	EMPLOYEE LIFE ASSURANCE		100-20399	160.09
	INV0013654	EMPLOYEE LIFE ASSURANCE		260-20399	2.35
	INV0013654	EMPLOYEE LIFE ASSURANCE		264-20399	0.75
	INV0013654	EMPLOYEE LIFE ASSURANCE		280-20399	1.87
DFT0003243	12/5/2025	AFLAC	AFLAC		346.51
	INV0013655	EMPLOYEE INSURANCE		100-20399	220.33
	INV0013655	EMPLOYEE INSURANCE		200-20399	17.98
	INV0013655	EMPLOYEE INSURANCE		205-20399	15.21
	INV0013655	EMPLOYEE INSURANCE		260-20399	39.89
	INV0013655	EMPLOYEE INSURANCE		264-20399	17.15
	INV0013655	EMPLOYEE INSURANCE		280-20399	28.59
	INV0013655	EMPLOYEE INSURANCE		285-20399	7.36
DFT0003244	12/5/2025	ICMARC	MISSION SQUARE RETIREMENT		200.62
	INV0013658	EMPLOYEE LOAN REPYMT		100-20399	121.21
	INV0013658	EMPLOYEE LOAN REPYMT		200-20399	11.94
	INV0013658	EMPLOYEE LOAN REPYMT		210-20399	14.93
	INV0013658	EMPLOYEE LOAN REPYMT		215-20399	2.99
	INV0013658	EMPLOYEE LOAN REPYMT		260-20399	19.59
	INV0013658	EMPLOYEE LOAN REPYMT		264-20399	11.76
	INV0013658	EMPLOYEE LOAN REPYMT		280-20399	18.20
DFT0003245	12/5/2025	ICMARC	MISSION SQUARE RETIREMENT		1,130.00
	INV0013659	EMPLOYEE CONTRIBUTIONS		100-20399	828.29
	INV0013659	EMPLOYEE CONTRIBUTIONS		200-20399	25.02
	INV0013659	EMPLOYEE CONTRIBUTIONS		202-20399	9.50
	INV0013659	EMPLOYEE CONTRIBUTIONS		203-20399	30.54
	INV0013659	EMPLOYEE CONTRIBUTIONS		205-20399	25.11
	INV0013659	EMPLOYEE CONTRIBUTIONS		210-20399	61.53
	INV0013659	EMPLOYEE CONTRIBUTIONS		215-20399	12.14
	INV0013659	EMPLOYEE CONTRIBUTIONS		260-20399	69.55
	INV0013659	EMPLOYEE CONTRIBUTIONS		264-20399	9.69
	INV0013659	EMPLOYEE CONTRIBUTIONS		280-20399	58.63
DFT0003246	12/5/2025	CPERS-HEALTH	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		74,027.86
	INV0013661	HEALTH INSURANCE		100-20399	59,595.77
	INV0013661	HEALTH INSURANCE		200-20399	2,724.04
	INV0013661	HEALTH INSURANCE		203-20399	1,752.90
	INV0013661	HEALTH INSURANCE		205-20399	2,265.85
	INV0013661	HEALTH INSURANCE		210-20399	1,862.45
	INV0013661	HEALTH INSURANCE		215-20399	210.20
	INV0013661	HEALTH INSURANCE		260-20399	2,339.53
	INV0013661	HEALTH INSURANCE		264-20399	272.55
	INV0013661	HEALTH INSURANCE		280-20399	2,276.62
	INV0013661	HEALTH INSURANCE		283-20399	366.64
	INV0013661	HEALTH INSURANCE		285-20399	361.31
DFT0003247	12/5/2025	NATRS	NATIONWIDE RETIREMENT		830.00
	INV0013662	Employee Contribution		100-20340	749.25
	INV0013662	Employee Contribution		200-20340	16.15
	INV0013662	Employee Contribution		203-20340	16.15

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Payment Number	Payment Date Payable Number	Vendor # Description	Vendor Name	Account Number	Payment Amount Item Amount
	INV0013662	Employee Contribution		205-20340	16.15
	INV0013662	Employee Contribution		210-20340	16.15
	INV0013662	Employee Contribution		215-20340	16.15
DFT0003248	12/5/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		20,567.94
	INV0013663	EMPLOYER CONTRIBUTION		100-20360	16,245.50
	INV0013663	EMPLOYER CONTRIBUTION		200-20360	621.96
	INV0013663	EMPLOYER CONTRIBUTION		202-20360	214.20
	INV0013663	EMPLOYER CONTRIBUTION		203-20360	603.43
	INV0013663	EMPLOYER CONTRIBUTION		205-20360	597.95
	INV0013663	EMPLOYER CONTRIBUTION		210-20360	503.54
	INV0013663	EMPLOYER CONTRIBUTION		215-20360	314.06
	INV0013663	EMPLOYER CONTRIBUTION		260-20360	585.61
	INV0013663	EMPLOYER CONTRIBUTION		264-20360	83.30
	INV0013663	EMPLOYER CONTRIBUTION		280-20360	496.15
	INV0013663	EMPLOYER CONTRIBUTION		283-20360	99.37
	INV0013663	EMPLOYER CONTRIBUTION		285-20360	202.87
DFT0003249	12/5/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		15,150.57
	INV0013664	PERS- NEW EMPLOY CONTRB		100-20399	12,331.92
	INV0013664	PERS- NEW EMPLOY CONTRB		200-20399	389.90
	INV0013664	PERS- NEW EMPLOY CONTRB		202-20399	109.36
	INV0013664	PERS- NEW EMPLOY CONTRB		203-20399	461.71
	INV0013664	PERS- NEW EMPLOY CONTRB		205-20399	379.89
	INV0013664	PERS- NEW EMPLOY CONTRB		210-20399	292.24
	INV0013664	PERS- NEW EMPLOY CONTRB		215-20399	160.34
	INV0013664	PERS- NEW EMPLOY CONTRB		260-20399	396.05
	INV0013664	PERS- NEW EMPLOY CONTRB		264-20399	48.72
	INV0013664	PERS- NEW EMPLOY CONTRB		280-20399	370.03
	INV0013664	PERS- NEW EMPLOY CONTRB		283-20399	94.03
	INV0013664	PERS- NEW EMPLOY CONTRB		285-20399	116.38
DFT0003250	12/5/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		26.80
	INV0013665	EMPLOYEE PORTION		100-20360	26.80
DFT0003251	12/5/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		66.00
	INV0013668	SURVIVORS LIFE INSURANCE		100-20350	55.14
	INV0013668	SURVIVORS LIFE INSURANCE		200-20350	1.35
	INV0013668	SURVIVORS LIFE INSURANCE		202-20350	0.20
	INV0013668	SURVIVORS LIFE INSURANCE		203-20350	2.22
	INV0013668	SURVIVORS LIFE INSURANCE		205-20350	1.15
	INV0013668	SURVIVORS LIFE INSURANCE		210-20350	1.06
	INV0013668	SURVIVORS LIFE INSURANCE		215-20350	0.35
	INV0013668	SURVIVORS LIFE INSURANCE		260-20350	1.65
	INV0013668	SURVIVORS LIFE INSURANCE		264-20350	0.26
	INV0013668	SURVIVORS LIFE INSURANCE		280-20350	1.84
	INV0013668	SURVIVORS LIFE INSURANCE		283-20350	0.37
	INV0013668	SURVIVORS LIFE INSURANCE		285-20350	0.41
DFT0003252	12/5/2025	EMPLOY	EMPLOYMENT DEVELOPMENT DEPT		8,247.77
	INV0013671	STATE INCOME TAX		100-20310	6,909.10
	INV0013671	STATE INCOME TAX		200-20310	128.54
	INV0013671	STATE INCOME TAX		202-20310	72.66
	INV0013671	STATE INCOME TAX		203-20310	162.26
	INV0013671	STATE INCOME TAX		205-20310	166.13
	INV0013671	STATE INCOME TAX		210-20310	128.18
	INV0013671	STATE INCOME TAX		215-20310	114.77
	INV0013671	STATE INCOME TAX		260-20310	153.51
	INV0013671	STATE INCOME TAX		264-20310	5.54
	INV0013671	STATE INCOME TAX		280-20310	216.39
	INV0013671	STATE INCOME TAX		283-20310	46.55

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	INV0013671	STATE INCOME TAX		285-20310	144.14
DFT0003253	12/5/2025	IRSPR	IRS PAYROLL TAX DEPOSIT		22,564.85
	INV0013672	FEDERAL WITHHOLDING		100-20300	18,744.89
	INV0013672	FEDERAL WITHHOLDING		200-20300	364.15
	INV0013672	FEDERAL WITHHOLDING		202-20300	146.78
	INV0013672	FEDERAL WITHHOLDING		203-20300	443.03
	INV0013672	FEDERAL WITHHOLDING		205-20300	455.99
	INV0013672	FEDERAL WITHHOLDING		210-20300	374.19
	INV0013672	FEDERAL WITHHOLDING		215-20300	243.78
	INV0013672	FEDERAL WITHHOLDING		260-20300	542.14
	INV0013672	FEDERAL WITHHOLDING		264-20300	20.10
	INV0013672	FEDERAL WITHHOLDING		280-20300	796.64
	INV0013672	FEDERAL WITHHOLDING		283-20300	118.44
	INV0013672	FEDERAL WITHHOLDING		285-20300	314.72
DFT0003254	12/5/2025	IRSPR	IRS PAYROLL TAX DEPOSIT		8,806.06
	INV0013673	MEDICARE TAX		100-20300	6,727.71
	INV0013673	MEDICARE TAX		200-20300	148.01
	INV0013673	MEDICARE TAX		202-20300	42.40
	INV0013673	MEDICARE TAX		203-20300	197.17
	INV0013673	MEDICARE TAX		205-20300	238.53
	INV0013673	MEDICARE TAX		210-20300	114.97
	INV0013673	MEDICARE TAX		215-20300	70.07
	INV0013673	MEDICARE TAX		260-20300	202.66
	INV0013673	MEDICARE TAX		264-20300	18.14
	INV0013673	MEDICARE TAX		280-20300	903.58
	INV0013673	MEDICARE TAX		283-20300	38.60
	INV0013673	MEDICARE TAX		285-20300	104.22
DFT0003255	12/5/2025	CPERS-HEALTH	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		22,312.18
	INV0013681	12/25 RETIREES HEALTH INSURANCE		100-1135-51314	22,235.17
	INV0013681	12/25 CalPers Admin		100-1135-51314	77.01
DFT0003258	12/5/2025	THEBAN	THE BANK OF NEW YORK		490,903.25
	INV0013682	2016 SEWER BOND PYMT		500-3210-53989	400,000.00
	INV0013682	2016 SEWER BOND PYMT		500-3210-53990	90,903.25
DFT0003262	12/19/2025	AFLAC	AFLAC		165.06
	INV0013726	EMPLOYEE LIFE ASSURANCE		100-20399	157.01
	INV0013726	EMPLOYEE LIFE ASSURANCE		260-20399	3.74
	INV0013726	EMPLOYEE LIFE ASSURANCE		264-20399	1.89
	INV0013726	EMPLOYEE LIFE ASSURANCE		280-20399	2.42
DFT0003263	12/19/2025	AFLAC	AFLAC		346.51
	INV0013727	EMPLOYEE INSURANCE		100-20399	175.73
	INV0013727	EMPLOYEE INSURANCE		200-20399	29.45
	INV0013727	EMPLOYEE INSURANCE		205-20399	23.53
	INV0013727	EMPLOYEE INSURANCE		260-20399	53.76
	INV0013727	EMPLOYEE INSURANCE		264-20399	26.85
	INV0013727	EMPLOYEE INSURANCE		280-20399	36.62
	INV0013727	EMPLOYEE INSURANCE		285-20399	0.57
DFT0003264	12/19/2025	ICMARC	MISSION SQUARE RETIREMENT		200.62
	INV0013729	EMPLOYEE LOAN REPYMT		100-20399	109.26
	INV0013729	EMPLOYEE LOAN REPYMT		200-20399	11.94
	INV0013729	EMPLOYEE LOAN REPYMT		210-20399	8.96
	INV0013729	EMPLOYEE LOAN REPYMT		215-20399	2.99
	INV0013729	EMPLOYEE LOAN REPYMT		260-20399	27.72
	INV0013729	EMPLOYEE LOAN REPYMT		264-20399	18.32
	INV0013729	EMPLOYEE LOAN REPYMT		280-20399	21.43

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DFT0003265	12/19/2025	ICMARC	MISSION SQUARE RETIREMENT		1,155.00
	INV0013730	EMPLOYEE CONTRIBUTIONS		100-20399	711.50
	INV0013730	EMPLOYEE CONTRIBUTIONS		200-20399	49.90
	INV0013730	EMPLOYEE CONTRIBUTIONS		202-20399	10.18
	INV0013730	EMPLOYEE CONTRIBUTIONS		203-20399	29.97
	INV0013730	EMPLOYEE CONTRIBUTIONS		205-20399	40.15
	INV0013730	EMPLOYEE CONTRIBUTIONS		210-20399	112.90
	INV0013730	EMPLOYEE CONTRIBUTIONS		215-20399	16.41
	INV0013730	EMPLOYEE CONTRIBUTIONS		260-20399	89.08
	INV0013730	EMPLOYEE CONTRIBUTIONS		264-20399	25.98
	INV0013730	EMPLOYEE CONTRIBUTIONS		280-20399	68.93
DFT0003266	12/19/2025	NATRS	NATIONWIDE RETIREMENT		830.00
	INV0013731	Employee Contribution		100-20340	749.25
	INV0013731	Employee Contribution		200-20340	16.15
	INV0013731	Employee Contribution		203-20340	16.15
	INV0013731	Employee Contribution		205-20340	16.15
	INV0013731	Employee Contribution		210-20340	16.15
	INV0013731	Employee Contribution		215-20340	16.15
DFT0003267	12/19/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		20,534.20
	INV0013732	EMPLOYER CONTRIBUTION		100-20360	14,863.01
	INV0013732	EMPLOYER CONTRIBUTION		200-20360	980.64
	INV0013732	EMPLOYER CONTRIBUTION		202-20360	229.10
	INV0013732	EMPLOYER CONTRIBUTION		203-20360	754.54
	INV0013732	EMPLOYER CONTRIBUTION		205-20360	788.06
	INV0013732	EMPLOYER CONTRIBUTION		210-20360	689.25
	INV0013732	EMPLOYER CONTRIBUTION		215-20360	396.74
	INV0013732	EMPLOYER CONTRIBUTION		260-20360	764.97
	INV0013732	EMPLOYER CONTRIBUTION		264-20360	149.36
	INV0013732	EMPLOYER CONTRIBUTION		280-20360	606.74
	INV0013732	EMPLOYER CONTRIBUTION		283-20360	211.15
	INV0013732	EMPLOYER CONTRIBUTION		285-20360	100.64
DFT0003268	12/19/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		15,145.59
	INV0013733	PERS- NEW EMPLY CONTRB		100-20399	11,405.39
	INV0013733	PERS- NEW EMPLY CONTRB		200-20399	610.12
	INV0013733	PERS- NEW EMPLY CONTRB		202-20399	116.96
	INV0013733	PERS- NEW EMPLY CONTRB		203-20399	573.19
	INV0013733	PERS- NEW EMPLY CONTRB		205-20399	511.54
	INV0013733	PERS- NEW EMPLY CONTRB		210-20399	397.02
	INV0013733	PERS- NEW EMPLY CONTRB		215-20399	202.54
	INV0013733	PERS- NEW EMPLY CONTRB		260-20399	533.47
	INV0013733	PERS- NEW EMPLY CONTRB		264-20399	85.14
	INV0013733	PERS- NEW EMPLY CONTRB		280-20399	456.41
	INV0013733	PERS- NEW EMPLY CONTRB		283-20399	199.77
	INV0013733	PERS- NEW EMPLY CONTRB		285-20399	54.04
DFT0003269	12/19/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		26.80
	INV0013734	EMPLOYEE PORTION		100-20360	26.80
DFT0003270	12/19/2025	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		65.00
	INV0013736	SURVIVORS LIFE INSURANCE		100-20350	50.91
	INV0013736	SURVIVORS LIFE INSURANCE		200-20350	2.01
	INV0013736	SURVIVORS LIFE INSURANCE		202-20350	0.20
	INV0013736	SURVIVORS LIFE INSURANCE		203-20350	2.72
	INV0013736	SURVIVORS LIFE INSURANCE		205-20350	1.50
	INV0013736	SURVIVORS LIFE INSURANCE		210-20350	1.46
	INV0013736	SURVIVORS LIFE INSURANCE		215-20350	0.42
	INV0013736	SURVIVORS LIFE INSURANCE		260-20350	2.13
	INV0013736	SURVIVORS LIFE INSURANCE		264-20350	0.40

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	INV0013736	SURVIVORS LIFE INSURANCE		280-20350	2.29
	INV0013736	SURVIVORS LIFE INSURANCE		283-20350	0.76
	INV0013736	SURVIVORS LIFE INSURANCE		285-20350	0.20
DFT0003271	12/19/2025	EMPLOY	EMPLOYMENT DEVELOPMENT DEPT		9,274.42
	INV0013739	STATE INCOME TAX		100-20310	7,572.97
	INV0013739	STATE INCOME TAX		200-20310	240.75
	INV0013739	STATE INCOME TAX		202-20310	67.22
	INV0013739	STATE INCOME TAX		203-20310	226.85
	INV0013739	STATE INCOME TAX		205-20310	212.68
	INV0013739	STATE INCOME TAX		210-20310	152.03
	INV0013739	STATE INCOME TAX		215-20310	125.34
	INV0013739	STATE INCOME TAX		260-20310	192.03
	INV0013739	STATE INCOME TAX		264-20310	3.74
	INV0013739	STATE INCOME TAX		280-20310	258.52
	INV0013739	STATE INCOME TAX		283-20310	76.01
	INV0013739	STATE INCOME TAX		285-20310	146.28
DFT0003272	12/19/2025	IRSPR	IRS PAYROLL TAX DEPOSIT		25,599.95
	INV0013740	FEDERAL WITHHOLDING		100-20300	20,657.47
	INV0013740	FEDERAL WITHHOLDING		200-20300	649.46
	INV0013740	FEDERAL WITHHOLDING		202-20300	134.40
	INV0013740	FEDERAL WITHHOLDING		203-20300	573.79
	INV0013740	FEDERAL WITHHOLDING		205-20300	594.84
	INV0013740	FEDERAL WITHHOLDING		210-20300	480.87
	INV0013740	FEDERAL WITHHOLDING		215-20300	261.82
	INV0013740	FEDERAL WITHHOLDING		260-20300	758.72
	INV0013740	FEDERAL WITHHOLDING		264-20300	16.21
	INV0013740	FEDERAL WITHHOLDING		280-20300	983.82
	INV0013740	FEDERAL WITHHOLDING		283-20300	196.58
	INV0013740	FEDERAL WITHHOLDING		285-20300	291.97
DFT0003273	12/19/2025	IRSPR	IRS PAYROLL TAX DEPOSIT		10,014.62
	INV0013741	MEDICARE TAX		100-20300	7,305.71
	INV0013741	MEDICARE TAX		200-20300	238.93
	INV0013741	MEDICARE TAX		202-20300	42.40
	INV0013741	MEDICARE TAX		203-20300	247.97
	INV0013741	MEDICARE TAX		205-20300	305.97
	INV0013741	MEDICARE TAX		210-20300	151.39
	INV0013741	MEDICARE TAX		215-20300	81.85
	INV0013741	MEDICARE TAX		260-20300	280.88
	INV0013741	MEDICARE TAX		264-20300	30.66
	INV0013741	MEDICARE TAX		280-20300	1,148.32
	INV0013741	MEDICARE TAX		283-20300	74.32
	INV0013741	MEDICARE TAX		285-20300	106.22
DFT0003274	12/19/2025	EMPLOY	EMPLOYMENT DEVELOPMENT DEPT		11.49
	INV0013757	STATE INCOME TAX		100-20310	11.49
DFT0003275	12/19/2025	IRSPR	IRS PAYROLL TAX DEPOSIT		35.23
	INV0013758	FEDERAL WITHHOLDING		100-20300	35.23
DFT0003276	12/19/2025	IRSPR	IRS PAYROLL TAX DEPOSIT		30.64
	INV0013759	MEDICARE TAX		100-20300	30.64
DFT0003277	1/5/2026	AFLAC	AFLAC		165.06
	INV0013760	EMPLOYEE LIFE ASSURANCE		100-20399	160.62
	INV0013760	EMPLOYEE LIFE ASSURANCE		260-20399	1.68
	INV0013760	EMPLOYEE LIFE ASSURANCE		264-20399	1.32
	INV0013760	EMPLOYEE LIFE ASSURANCE		280-20399	1.44

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DFT0003278	1/5/2026	AFLAC	AFLAC		346.51
	INV0013761	EMPLOYEE INSURANCE		100-20399	246.89
	INV0013761	EMPLOYEE INSURANCE		200-20399	10.68
	INV0013761	EMPLOYEE INSURANCE		205-20399	11.83
	INV0013761	EMPLOYEE INSURANCE		260-20399	35.77
	INV0013761	EMPLOYEE INSURANCE		264-20399	21.07
	INV0013761	EMPLOYEE INSURANCE		280-20399	25.00
	INV0013761	EMPLOYEE INSURANCE		285-20399	-4.73
DFT0003279	1/5/2026	ICMARC	MISSION SQUARE RETIREMENT		200.62
	INV0013764	EMPLOYEE LOAN REPYMT		100-20399	128.27
	INV0013764	EMPLOYEE LOAN REPYMT		200-20399	11.94
	INV0013764	EMPLOYEE LOAN REPYMT		210-20399	8.96
	INV0013764	EMPLOYEE LOAN REPYMT		215-20399	2.99
	INV0013764	EMPLOYEE LOAN REPYMT		260-20399	15.83
	INV0013764	EMPLOYEE LOAN REPYMT		264-20399	15.22
	INV0013764	EMPLOYEE LOAN REPYMT		280-20399	17.41
DFT0003280	1/5/2026	ICMARC	MISSION SQUARE RETIREMENT		1,155.00
	INV0013765	EMPLOYEE CONTRIBUTIONS		100-20399	891.83
	INV0013765	EMPLOYEE CONTRIBUTIONS		200-20399	40.10
	INV0013765	EMPLOYEE CONTRIBUTIONS		202-20399	9.50
	INV0013765	EMPLOYEE CONTRIBUTIONS		203-20399	25.11
	INV0013765	EMPLOYEE CONTRIBUTIONS		205-20399	4.75
	INV0013765	EMPLOYEE CONTRIBUTIONS		210-20399	57.35
	INV0013765	EMPLOYEE CONTRIBUTIONS		215-20399	5.32
	INV0013765	EMPLOYEE CONTRIBUTIONS		260-20399	52.53
	INV0013765	EMPLOYEE CONTRIBUTIONS		264-20399	18.90
	INV0013765	EMPLOYEE CONTRIBUTIONS		280-20399	49.61
DFT0003281	1/5/2026	CPERS-HEALTH	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		80,851.87
	INV0013767	HEALTH INSURANCE		100-20399	68,911.62
	INV0013767	HEALTH INSURANCE		200-20399	1,841.87
	INV0013767	HEALTH INSURANCE		203-20399	1,623.33
	INV0013767	HEALTH INSURANCE		205-20399	1,648.94
	INV0013767	HEALTH INSURANCE		210-20399	1,531.91
	INV0013767	HEALTH INSURANCE		215-20399	222.88
	INV0013767	HEALTH INSURANCE		260-20399	2,312.99
	INV0013767	HEALTH INSURANCE		264-20399	419.54
	INV0013767	HEALTH INSURANCE		280-20399	1,878.76
	INV0013767	HEALTH INSURANCE		283-20399	394.64
	INV0013767	HEALTH INSURANCE		285-20399	65.39
DFT0003282	1/5/2026	NATRS	NATIONWIDE RETIREMENT		830.00
	INV0013768	Employee Contribution		100-20340	749.25
	INV0013768	Employee Contribution		200-20340	16.15
	INV0013768	Employee Contribution		203-20340	16.15
	INV0013768	Employee Contribution		205-20340	16.15
	INV0013768	Employee Contribution		210-20340	16.15
	INV0013768	Employee Contribution		215-20340	16.15
DFT0003283	1/5/2026	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		20,174.74
	INV0013769	EMPLOYER CONTRIBUTION		100-20360	16,726.26
	INV0013769	EMPLOYER CONTRIBUTION		200-20360	502.99
	INV0013769	EMPLOYER CONTRIBUTION		202-20360	214.20
	INV0013769	EMPLOYER CONTRIBUTION		203-20360	542.51
	INV0013769	EMPLOYER CONTRIBUTION		205-20360	373.68
	INV0013769	EMPLOYER CONTRIBUTION		210-20360	404.41
	INV0013769	EMPLOYER CONTRIBUTION		215-20360	147.46
	INV0013769	EMPLOYER CONTRIBUTION		260-20360	516.43
	INV0013769	EMPLOYER CONTRIBUTION		264-20360	118.88

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	INV0013769	EMPLOYER CONTRIBUTION		280-20360	439.79
	INV0013769	EMPLOYER CONTRIBUTION		283-20360	84.34
	INV0013769	EMPLOYER CONTRIBUTION		285-20360	103.79
DFT0003284	1/5/2026	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		14,700.84
	INV0013770	PERS- NEW EMPLY CONTRB		100-20399	12,433.33
	INV0013770	PERS- NEW EMPLY CONTRB		200-20399	303.31
	INV0013770	PERS- NEW EMPLY CONTRB		202-20399	109.36
	INV0013770	PERS- NEW EMPLY CONTRB		203-20399	400.43
	INV0013770	PERS- NEW EMPLY CONTRB		205-20399	246.27
	INV0013770	PERS- NEW EMPLY CONTRB		210-20399	229.18
	INV0013770	PERS- NEW EMPLY CONTRB		215-20399	75.28
	INV0013770	PERS- NEW EMPLY CONTRB		260-20399	368.80
	INV0013770	PERS- NEW EMPLY CONTRB		264-20399	68.68
	INV0013770	PERS- NEW EMPLY CONTRB		280-20399	336.88
	INV0013770	PERS- NEW EMPLY CONTRB		283-20399	79.80
	INV0013770	PERS- NEW EMPLY CONTRB		285-20399	49.52
DFT0003285	1/5/2026	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		26.80
	INV0013771	EMPLOYEE PORTION		100-20360	26.80
DFT0003286	1/5/2026	PERSYS-RETIRE	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		66.00
	INV0013774	SURVIVORS LIFE INSURANCE		100-20350	56.94
	INV0013774	SURVIVORS LIFE INSURANCE		200-20350	0.90
	INV0013774	SURVIVORS LIFE INSURANCE		202-20350	0.20
	INV0013774	SURVIVORS LIFE INSURANCE		203-20350	2.14
	INV0013774	SURVIVORS LIFE INSURANCE		205-20350	0.76
	INV0013774	SURVIVORS LIFE INSURANCE		210-20350	0.81
	INV0013774	SURVIVORS LIFE INSURANCE		215-20350	0.19
	INV0013774	SURVIVORS LIFE INSURANCE		260-20350	1.52
	INV0013774	SURVIVORS LIFE INSURANCE		264-20350	0.35
	INV0013774	SURVIVORS LIFE INSURANCE		280-20350	1.74
	INV0013774	SURVIVORS LIFE INSURANCE		283-20350	0.29
	INV0013774	SURVIVORS LIFE INSURANCE		285-20350	0.16
DFT0003287	1/5/2026	EMPLOY	EMPLOYMENT DEVELOPMENT DEPT		8,584.10
	INV0013777	STATE INCOME TAX		100-20310	7,502.98
	INV0013777	STATE INCOME TAX		200-20310	122.76
	INV0013777	STATE INCOME TAX		202-20310	73.24
	INV0013777	STATE INCOME TAX		203-20310	183.73
	INV0013777	STATE INCOME TAX		205-20310	131.13
	INV0013777	STATE INCOME TAX		210-20310	103.60
	INV0013777	STATE INCOME TAX		215-20310	59.18
	INV0013777	STATE INCOME TAX		260-20310	121.21
	INV0013777	STATE INCOME TAX		264-20310	2.69
	INV0013777	STATE INCOME TAX		280-20310	202.16
	INV0013777	STATE INCOME TAX		283-20310	29.24
	INV0013777	STATE INCOME TAX		285-20310	52.18
DFT0003288	1/5/2026	IRSPR	IRS PAYROLL TAX DEPOSIT		22,199.89
	INV0013778	FEDERAL WITHHOLDING		100-20300	19,334.05
	INV0013778	FEDERAL WITHHOLDING		200-20300	291.96
	INV0013778	FEDERAL WITHHOLDING		202-20300	141.00
	INV0013778	FEDERAL WITHHOLDING		203-20300	424.73
	INV0013778	FEDERAL WITHHOLDING		205-20300	347.87
	INV0013778	FEDERAL WITHHOLDING		210-20300	280.84
	INV0013778	FEDERAL WITHHOLDING		215-20300	123.97
	INV0013778	FEDERAL WITHHOLDING		260-20300	418.74
	INV0013778	FEDERAL WITHHOLDING		264-20300	9.38
	INV0013778	FEDERAL WITHHOLDING		280-20300	599.03
	INV0013778	FEDERAL WITHHOLDING		283-20300	73.35

Check Register Report

Payment Dates: 12/1/2025 - 1/5/2026

Payment Number	Payment Date Payable Number	Vendor # Description	Vendor Name	Account Number	Payment Amount Item Amount
	INV0013778	FEDERAL WITHHOLDING		285-20300	154.97
DFT0003289	1/5/2026	IRSPR	IRS PAYROLL TAX DEPOSIT		8,784.92
	INV0013779	MEDICARE TAX		100-20300	6,960.08
	INV0013779	MEDICARE TAX		200-20300	121.06
	INV0013779	MEDICARE TAX		202-20300	42.56
	INV0013779	MEDICARE TAX		203-20300	186.80
	INV0013779	MEDICARE TAX		205-20300	194.92
	INV0013779	MEDICARE TAX		210-20300	91.62
	INV0013779	MEDICARE TAX		215-20300	35.88
	INV0013779	MEDICARE TAX		260-20300	185.56
	INV0013779	MEDICARE TAX		264-20300	39.92
	INV0013779	MEDICARE TAX		280-20300	842.06
	INV0013779	MEDICARE TAX		283-20300	29.56
	INV0013779	MEDICARE TAX		285-20300	54.90
DFT0003290	1/5/2026	CPERS-HEALTH	CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM		105,631.87
	INV0013780	01/26 CalPErs Admin		100-1135-51314	24,780.00
	INV0013780	01/26 RETIREES HEALTH INSURANCE		100-1135-51314	80,851.87
Grand Total:					2,552,534.77

Report Summary

Fund Summary

Fund	Payment Amount
100 - GENERAL FUND	1,544,572.22
200 - GAS TAX FUND	100,252.72
202 - RMRA (SB 1)	1,840.24
203 - MEASURE M FUND	27,010.72
205 - MEASURE R FUND	10,614.12
210 - PROP A FUND	80,223.61
215 - PROP C FUND	3,014.00
220 - SB821 (TDA) FUND	59,565.00
260 - CDBG PROGRAM FUND	11,887.25
264 - HOUSING-PLHA	1,598.46
265 - CAL HOME GRANT FUND	2,512.50
280 - MISCELLANEOUS GRANTS FUND	73,910.55
283 - MEASURE A SAFE PARKS FUND	3,942.18
284 - MEASURE W	12,517.51
285 - LIGHTING & LANDSCAPE MAINTENANCE	76,906.47
500 - SEWER CONSTRUCTION/MAINTENANCE FUND	498,018.00
550 - EQUIPMENT REPLACEMENT FUND	7,008.87
555 - VEHICLE MAINTENANCE & REPLACEMENT FUND	36,590.35
600 - SPECIAL DEPOSIT FUND	550.00
Grand Total:	2,552,534.77

Account Summary

Account Number	Account Name	Payment Amount
100-1100-53111	Contract Services - Priva...	2,500.00
100-1100-53976	Special Departmental	262.71
100-1110-53011	Operating Supplies	6.60
100-1110-53114	Legal Services - General	45,390.19
100-1110-53972	Conferences & Meetings	749.09
100-1110-53976	Special Departmental	98.52
100-1120-53011	Operating Supplies	39.50
100-1120-53976	Special Departmental	531.58
100-1130-53011	Operating Supplies	83.23
100-1130-53111	Contract Services - Priva...	640.01
100-1130-53971	Dues & Memberships	150.00
100-1130-53972	Conferences & Meetings	110.00
100-1135-51311	Other Health - DOC	2,016.00
100-1135-51314	Health Insurance	127,944.05
100-1135-53151	Education & Training	3,225.00
100-1135-53406	Recruitment Expenses	233.10
100-1135-53613	Insurance-Special Events	1,713.00
100-1135-53976	Special Departmental	4,446.80
100-1150-53011	Operating Supplies	4,146.31
100-1150-53012	Small Tools & Equipment	14.32
100-1150-53211	Postage & Mailing Servic...	40.79
100-1150-53711	Utility - Gas	1,161.61
100-1150-53712	Utility - Electricity	3,702.88
100-1150-53714	Utility - Water	1,931.40
100-1150-53715	Utility - Communications	2,214.19
100-1150-53811	Equipment Maintenance	1,433.10
100-1150-53813	Facility Maintenance	3,216.99
100-1150-53814	Landscape Maintenance	3,325.36
100-1150-53911	Equipment Lease/Rental	1,635.88
100-20300	FIT Payable	79,795.78
100-20310	SIT Payable	21,996.54
100-20320	Life Ins Payable	1,383.43
100-20330	LTD Payable	5,486.13
100-20340	PARS	12,827.90

Account Summary

Account Number	Account Name	Payment Amount
100-20350	Group Insurance	162.99
100-20360	PERS	47,915.17
100-20380	Union Dues	1,444.02
100-20399	Other Payroll Deductions	169,174.06
100-2100-53110	Contract Services - LA Sh...	682,094.78
100-2100-53186	Liability Trust Fund	85,228.62
100-2110-53011	Operating Supplies	227.25
100-2110-53012	Small Tools & Equipment	2,216.08
100-2110-53111	Contract Services - Priva...	37,955.33
100-2110-53114	Legal Services - General	146.00
100-2110-53151	Education & Training	186.67
100-2110-53715	Utility - Communications	529.18
100-2110-53972	Conferences & Meetings	272.60
100-2130-53011	Operating Supplies	512.73
100-2130-53015	Uniform/Boot Reimburs...	357.62
100-2130-53111	Contract Services - Priva...	4,452.82
100-2130-53151	Education & Training	61.48
100-2130-53715	Utility - Communications	863.70
100-3100-53012	Small Tools & Equipment	5,836.22
100-3100-53715	Utility - Communications	178.51
100-3110-53111	Contract Services - Priva...	10,909.10
100-3110-53120	Engineering Permits	13,650.65
100-3110-53121	Industrial Waste Inspect...	1,431.04
100-3300-53411	Printing & Publishing	1,787.52
100-3300-53972	Conferences & Meetings	243.58
100-3300-53976	Special Departmental	114.81
100-3310-53111	Contract Services - Priva...	40,047.20
100-3320-53111	Contract Services - Priva...	1,610.00
100-3325-53012	Small Tools & Equipment	97.58
100-3325-53715	Utility - Communcations	246.65
100-3330-53011	Operating Supplies	2,600.24
100-3330-53012	Small Tools & Equipment	1,845.49
100-3330-53015	Uniform/Boot Reimburs...	394.04
100-3330-53811	Equipment Maintenance	1,016.41
100-3330-53822	Park Maintenance & Re...	14,078.62
100-4100-53011	Operating Supplies	903.44
100-4100-53012	Small Tools & Equipment	65.86
100-4100-53711	Utility - Gas	28.31
100-4100-53712	Utility - Electricity	1,607.89
100-4100-53715	Utility - Communications	165.29
100-4100-53811	Equipment Maintenance	1,760.91
100-4100-53813	Facility Maintenance	621.85
100-4100-53971	Dues & Memberships	695.00
100-4100-53972	Conferences & Meetings	1,798.84
100-4110-53011	Operating Supplies	199.39
100-4110-53012	Small Tools & Equipment	130.00
100-4110-53711	Utility - Gas	210.08
100-4110-53712	Utility - Electricity	3,538.26
100-4110-53980	Sports Activities	2,527.00
100-4130-53012	Small Tools & Equipment	2,103.47
100-4130-53711	Utility - Gas	191.43
100-4130-53712	Utility - Electricity	1,035.83
100-4130-53714	Utility - Water	680.30
100-4130-53715	Utility - Communications	127.26
100-4130-53811	Equipment Maintenance	655.31
100-4130-53813	Facility Maintenance	2,551.90
100-4130-53979	Special Events	600.00
100-4140-53415	Community Outreach	1,349.25

Account Summary

Account Number	Account Name	Payment Amount
100-4140-53416	Social Media Technology	18,000.00
100-4140-53979	Special Events	39,120.58
100-4140-53992	Scholarships	348.09
100-4140-53993	Youth Activities Program	195.93
100-42140	Animal License Fees	20.00
100-47305	Sublease Revenue	-1,000.00
200-20300	FIT Payable	1,813.57
200-20310	SIT Payable	492.05
200-20320	Life Ins Payable	34.08
200-20330	LTD Payable	153.75
200-20340	PARS	48.45
200-20350	Group Insurance	4.26
200-20360	PERS	2,105.59
200-20380	Union Dues	87.04
200-20399	Other Payroll Deductions	6,078.19
200-3120-53012	Small Tools & Equipment	1,389.87
200-3120-53016	Graffiti Removal Supplies	1,306.25
200-3120-53713	Utility - Hwy Lights	10,103.28
200-3120-53714	Utility - Water	3,410.59
200-3120-53814	Landscape Maintenance	850.00
200-3120-53815	Parkway Tree Maintena...	40,323.01
200-3120-53817	Street/Sidewalk Mainte...	2,698.40
200-3120-53819	Signal Maintenance	22,133.28
200-3120-53821	Traffic Markings/Signs	7,221.06
202-20300	FIT Payable	549.54
202-20310	SIT Payable	213.12
202-20320	Life Ins Payable	5.72
202-20330	LTD Payable	48.90
202-20350	Group Insurance	0.60
202-20360	PERS	657.50
202-20399	Other Payroll Deductions	364.86
203-20300	FIT Payable	2,073.49
203-20310	SIT Payable	572.84
203-20320	Life Ins Payable	37.28
203-20330	LTD Payable	147.98
203-20340	PARS	255.13
203-20350	Group Insurance	7.08
203-20360	PERS	1,900.48
203-20380	Union Dues	4.26
203-20399	Other Payroll Deductions	4,897.18
203-5598-59300	Construction Costs	17,115.00
205-20300	FIT Payable	2,138.12
205-20310	SIT Payable	509.94
205-20320	Life Ins Payable	29.09
205-20330	LTD Payable	138.76
205-20340	PARS	818.94
205-20350	Group Insurance	3.41
205-20360	PERS	1,759.69
205-20380	Union Dues	43.10
205-20399	Other Payroll Deductions	5,173.07
210-20300	FIT Payable	1,493.88
210-20310	SIT Payable	383.81
210-20320	Life Ins Payable	28.30
210-20330	LTD Payable	117.72
210-20340	PARS	48.45
210-20350	Group Insurance	3.33
210-20360	PERS	1,597.20
210-20380	Union Dues	69.79

Account Summary

Account Number	Account Name	Payment Amount
210-20399	Other Payroll Deductions	4,577.43
210-3130-53816	Bus Shelter Maintenance	4,125.00
210-3130-53915	Public Transit Subsidy	1,000.62
210-3130-53916	Dial-A-Ride Services	11,562.11
210-3130-53917	Fixed Route Shuttle	56,533.22
210-46100	Dial-A-Ride Fares	-58.50
210-46105	Shuttle Fares	-1,258.75
215-20300	FIT Payable	817.37
215-20310	SIT Payable	299.29
215-20320	Life Ins Payable	8.15
215-20330	LTD Payable	59.86
215-20340	PARS	48.45
215-20350	Group Insurance	0.96
215-20360	PERS	858.26
215-20380	Union Dues	7.58
215-20399	Other Payroll Deductions	914.08
220-20220	Retention Payable	-3,135.00
220-5598-59300	Construction Costs	62,700.00
260-20300	FIT Payable	2,388.70
260-20310	SIT Payable	466.75
260-20320	Life Ins Payable	40.21
260-20330	LTD Payable	154.81
260-20340	PARS	478.16
260-20350	Group Insurance	5.30
260-20360	PERS	1,867.01
260-20380	Union Dues	123.98
260-20399	Other Payroll Deductions	6,362.33
264-20300	FIT Payable	134.41
264-20310	SIT Payable	11.97
264-20320	Life Ins Payable	4.33
264-20330	LTD Payable	26.07
264-20350	Group Insurance	1.01
264-20360	PERS	351.54
264-20380	Union Dues	5.60
264-20399	Other Payroll Deductions	1,063.53
265-3320-53111	Contract Services - Priva...	2,512.50
280-20300	FIT Payable	5,273.45
280-20310	SIT Payable	677.07
280-20320	Life Ins Payable	26.77
280-20330	LTD Payable	127.64
280-20340	PARS	6,367.35
280-20350	Group Insurance	5.87
280-20360	PERS	1,542.68
280-20380	Union Dues	25.62
280-20399	Other Payroll Deductions	5,648.85
280-3300-53011	Operating Supplies	40,150.98
280-3300-53015	Uniform/Boot Reimburs...	13,246.27
280-3300-53406	Recruitment Expense	818.00
283-20300	FIT Payable	530.85
283-20310	SIT Payable	151.80
283-20320	Life Ins Payable	9.83
283-20330	LTD Payable	37.86
283-20350	Group Insurance	1.42
283-20360	PERS	394.86
283-20380	Union Dues	54.57
283-20399	Other Payroll Deductions	1,134.88
283-5618-59300	Construction Costs	1,626.11
284-3100-53111	Contract Services - Priva...	8,572.51

Account Summary

Account Number	Account Name	Payment Amount
284-3100-53112	Contract Services - Public	3,945.00
285-20300	FIT Payable	1,027.00
285-20310	SIT Payable	342.60
285-20320	Life Ins Payable	8.81
285-20330	LTD Payable	35.04
285-20340	PARS	470.47
285-20350	Group Insurance	0.77
285-20360	PERS	407.30
285-20380	Union Dues	6.44
285-20399	Other Payroll Deductions	649.84
285-3330-53111	Contract Services - Priva...	1,612.00
285-3330-53711	Utility - Gas	247.20
285-3330-53712	Utility - Electricity	27,450.78
285-3330-53714	Utility - Water	8,032.12
285-3330-53813	Facility Maintenance	4,036.47
285-3330-53814	Landscape Maintenance	1,193.44
285-3330-53822	Park Maintenance & Re...	29,262.94
285-3330-53911	Equipment Lease/Rental	2,123.25
500-3210-53111	Contract Services - Priva...	7,114.75
500-3210-53989	Principal Payments	400,000.00
500-3210-53990	Interest Payments	90,903.25
550-6100-53017	Software & Licensing	5,180.83
550-6100-53018	Computer Hardware & S...	1,578.04
550-6100-53111	Contract Services - Priva...	250.00
555-3150-53014	Fuel	962.35
555-3150-53812	Vehicle Maintenance	4,270.36
555-3150-53912	Vehicle Lease	21,986.39
555-3150-54484	Vehicle Purchase	9,371.25
600-20230	Refundable Special Depo...	550.00
Grand Total:		2,552,534.77

Project Account Summary

Project Account Key	Payment Amount
None	2,473,555.66
30226E	4,122.50
61426E	2,380.20
62026E	7,564.73
70626E	415.31
70926E	9,787.15
71026E	493.97
98726E	818.00
99026E	53,397.25
Grand Total:	2,552,534.77



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Troy Grunklee, CPA, Director of Administrative Services
Alexander Bauman, Director of Community Services

Subject: CONSIDERATION OF A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 721

BACKGROUND/DISCUSSION

Collective bargaining is a continuous process in which representatives of government employers (management) meet with employee representatives (the union) to jointly establish the terms and conditions of employment for members of a bargaining unit. Decision-making authority is shared by the parties, who sign a legal and binding contract.

The City has recognized the Service Employees International Union Local 721 ("SEIU 721") as the exclusive bargaining unit of employees working in specified classes. As a result of this relationship, the City and SEIU 721 periodically enter negotiations regarding labor-related issues such as salary and benefits that result in a Memorandum of Understanding ("MOU") that covers a specified period of time. The City of La Puente and SEIU 721 entered into a four-year agreement on October 26, 2021. The agreement was in effect from July 1, 2021, through June 30, 2025.

The City and SEIU began negotiations in April 2025, identified major issues and interests, and reached a tentative agreement on December 11, 2025. The City received email notification that the Union membership ratified the MOU on December 30, 2025. The proposed MOU is a three-year agreement and is effective from July 1, 2025, through midnight June 30, 2028.

The tentative agreement being submitted to the Council provides for the following substantive changes:

1. TERM (Article 1)

- Three-year term effective July 1, 2025, through June 30, 2028

2. RECOGNITION (Article 2)

- Addition of the following positions: Community Outreach Program Coordinator, Code Enforcement Officer, Office Specialist, and Information Technology Technician

3. UNION RIGHTS (Article 4)

- Updated language to the new employee orientation section that the city will provide a new employee up to one (1) hour of paid release time to meet their Union representative within 10 days of the start date.

4. GENERAL PERSONNEL PROVISIONS (Article 5)

- Update of Section in Article 5 entitled Joint Labor Management Committee. This will establish a committee consisting of five (5) City and five (5) SEIU members. This committee will consult on productivity enhancement, training, staffing, classification structure, and other areas of mutual concern.

5. COMPENSATION (Article 6)

- 4% base salary increase effective January 1, 2026
- 4% base salary increase effective July 1, 2026

- Effective July 1, 2027, a base salary increase based on the percentage in the Consumer Price Index (CPI) for Los Angeles-Long Beach-Anaheim as reported by the Bureau of Labor Statistics. Regardless of the CPI, the base salary increase shall not be less than 2.5% or greater than 4%.
- One-time lump sum payment of \$1,500
- Updated language to the merit increases section that the employee will be given a 60-day notice if their overall performance rating is below "meets standards."
- Base salary increases for the bilingual premium from 2% to 4% for those employees that have been deemed proficient through a testing process that includes a written and verbal portion. Additionally, employees receiving bilingual pay prior to July 1, 2017, who are not certified shall remain and retain the 2% premium rate.

6. HEALTH BENEFITS AND INSURANCE (Article 7)

- City's contribution to the DOC plan increased to \$2,500.
- If the employee chooses the highest cost medical plan, the employee will cover the first \$250, the city will cover the next \$300, and the employee will cover any remaining amount.
- Addition of short-term disability to the MOU, a benefit that was already covered by the City.

7. UNIFORMS AND EQUIPMENT (Article 13)

- Addition of verbiage on when the City will provide inclement weather gear to an employee
- Increase the safety boot reimbursement from \$200 to \$300
- Establish a working group to create a uniform policy that will include 4 members from the City and 4 employees.

8. GRIEVANCE PROCEDURES (Article 16)

- Add language to the MOU that at every step of the grievance process, the employee shall have the right to have Union representation present.

9. DISCIPLINARY PROCEDURES (Article 17)

- Add language to the MOU that the employee may request Union representation at any stage of the appeal or rebuttal process. Additionally, the City will ensure a reasonable time and opportunity to consult with their Union representation.

FISCAL IMPACT

It is anticipated that the salary and benefits adjustments will result in an increase of approximately \$130,000 in full-time compensation for the entire workforce for fiscal year 2025-26.

RECOMMENDATION

It is recommended that the City Council: (1) approve the salary ranges; (2) adopt Resolution No. 26-5966 approving the MOU with the SEIU for the period of July 1, 2025, through June 30, 2028; and (3) approve Resolution No. 26-5967 rescinding Resolution No. 25-5945 and amending the comprehensive personnel system and establishing the number of authorized full-time positions and monthly ranges for City employees.

ATTACHMENTS

- A. MOU Resolution No. 26-5966
- B. FT Salaries Resolution No. 26-5967
- C. Salary Ranges

RESOLUTION NO. 26-5966

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF LA PUENTE APPROVING THE MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY AND SERVICE
EMPLOYEES INTERNATIONAL UNION, LOCAL 721**

WHEREAS, the City has recognized Service Employees International Union (“SEIU”), Local 721, as the exclusive bargaining unit of employees working in specified classes; and

WHEREAS, as a result of this relationship, the City and SEIU periodically enter into negotiations regarding labor-related issues such as salary and benefits that result in a Memorandum of Understanding (“MOU”) that covers a specified period of time; and

WHEREAS, the prior contract with SEIU expired on June 30, 2025; and

WHEREAS, the City and the SEIU were engaged in negotiations, and on December 11, 2025, the parties reached an agreement for a new MOU for Fiscal Years 2025-26, 2026-27, and 2027-28; and

WHEREAS, the proposed MOU is for a three-year term, commencing July 1, 2025, and ending June 30, 2028; and

WHEREAS, the City Council desires to enter into the proposed MOU with SEIU.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LA PUENTE
HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:**

SECTION 1. The above recitals are true and correct and are incorporated herein by reference.

SECTION 2. That the 2025 – 2028 Memorandum of Understanding between the City and Service Employees International Union, Local 721 (Exhibit “A”) which is attached hereto and incorporated herein by reference is hereby adopted. The City Council hereby authorizes the City Manager to execute the MOU and any other ancillary documents that may be necessary to carry out this Resolution.

SECTION 3. The provisions of this Resolution are severable and if any provision, clause, sentence, word or part thereof is held illegal, invalid, unconstitutional, or inapplicable to any person or circumstances, such illegality, invalidity, unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, sections, words or parts thereof of the Resolution or their applicability to other persons or circumstances.

SECTION 4. That the City Clerk shall certify to the adoption of this Resolution and distribute copies to the City Manager and Director of Administrative Services and that the same shall be in full force and effect.

PASSED, APPROVED AND ADOPTED this 13th day of January, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

Charlie Klinakis, Mayor

ATTEST:

Martha Torres, MPA, CMC, City Clerk

EXHIBIT “A”
MEMORANDUM OF UNDERSTANDING

Memorandum of Understanding

between

The City of La Puente

and

**Service Employees International Union
Local 721**

July 1, 2025 to June 30, 2028

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ARTICLE 1 – TERM

This Memorandum of Understanding (“MOU”) between the Service Employees International Union Local 721 (“SEIU” or “Union”) and the City of La Puente (“City”) shall be in full force and effect from July 1, 2025, through midnight on June 30, 2028. Thereafter this MOU shall continue in full force and effect from year-to-year, unless either party (the Union or the City) notifies the other party in writing, by no later than April 1, 2028 (or succeeding year), of the request to modify or amend the MOU.

Approval of this MOU by the City Council shall constitute a temporary contract bar to implementation of the decertification process in January of any year, as outlined in §7 of the Employer-Employee Organization Relations Resolution No. 2174. This contract bar shall not infringe on an employee’s right to the decertification process during the thirty (30) day period commencing one hundred and eighty (180) days prior to the expiration of this MOU.

ARTICLE 2 – RECOGNITION

The City recognizes SEIU as the exclusive bargaining representative of the employees in the following classifications:

Administrative Assistant
Accounting Assistant
Accounting Technician
Accounting Technician II
Community Outreach Program Coordinator
Code Enforcement Officer
Office Specialist
Community Service Specialist
Community Service Supervisor
Community Service Coordinator
Information Technology Technician
Maintenance Worker
Maintenance Lead
Park Maintenance Worker

This MOU only covers city employees in full-time classified positions who are represented by the Union.

ARTICLE 3 – MANAGEMENT RIGHTS

Section 3.1

Management Rights

In order to ensure the City shall continue to carry out its functions, programs, and responsibilities and maintain efficient public services, the City continues to reserve and retain solely and exclusively all management rights which have not been expressly addressed by this MOU or by law, regardless of the frequency of use, including those rights and responsibilities set forth by law and in the City's personnel policies and procedures, including, but not limited to, the following rights:

- a) To manage City employees and determine the City's personnel policies and procedures;
- b) To determine the existence or nonexistence of facts that are the basis of management decisions;
- c) To determine the necessity, organization, implementation and termination of any service or activity by the City or other government jurisdictions and to expand or diminish public services;
- d) In accordance with the City's Personnel Policies, to:
 - 1. Direct, supervise, recruit, select, hire, evaluate, promote, transfer employees; and
 - 2. Discipline, discharge, terminate, demote, reduce, suspend, reprimand, or otherwise discipline employees for just cause.
- e) To determine the nature, manner, means, extent, type, time, quantity, quality, technology, standard, and level of public services to be provided to the public;
- f) To require the performance of public services not specifically stated herein in the event of an emergency or disaster, as deemed necessary by the City;
- g) To lay-off employees due to lack of work or funds, or under conditions where continued work would be inefficient or non-productive or not cost effective, as determined by the City unless otherwise expressly addressed by this MOU;
- h) To determine, relocate and/or change public facilities, methods, technology, equipment, operations to be performed, organizational structure, and allocate and assign work by which public services are to be conducted;

- i) To determine methods of financing the City's services;
- j) To plan, determine and manage the City's budget that includes, but is not limited to, changes in the number of locations, relocations, and types of operations, processes and materials to be used in carrying out all city functions, and the right to contract or subcontract any work or operations of the City unless otherwise expressly addressed by this MOU;
- k) To determine the size and composition of the City's work force and assign work to employees in accordance with requirements determined by the City, and establish and require compliance with work hours and changes to work hours, and work schedules, including call back, standby, overtime, and other work assignments, except as otherwise limited by this MOU;
- l) To establish and modify goals and objectives related to productivity and performance programs and standards, including but not limited to quality and quantity, and require compliance therewith;
- m) To determine qualifications, skills, abilities, knowledge, selection procedures and standards, job classifications, and job specifications, except as otherwise limited by this MOU;
- n) To determine issues of public policy and the overall goals and objectives of the City and to take necessary actions to achieve the goals and objectives of the City;
- o) To hire, transfer, promote, demote, reallocate, terminate and take other personnel actions for non-disciplinary reasons in accordance with City's rules and regulations, except as otherwise limited by this MOU;
- p) To determine policies, procedures, and standards for recruiting, selecting, training, and promoting employees;
- q) To establish, implement and/or modify rules and regulations, policies and procedures related to productivity, performance, efficiency, personal appearance standards, codes of ethics and conduct, safety, health, and order, and to require compliance therewith;
- r) To maintain order and efficiency in City facilities and operations; and
- s) To take any and all necessary steps and actions to carry out the service requirements and mission of the City in emergencies or any other times deemed necessary by City.

Section 3.2

Authority of Third Party Neutral on Management Rights

All management rights, powers, authority and functions, whether heretofore or hereinafter exercised, shall remain vested exclusively in City. No third party shall have the authority to diminish any of the management rights included in this MOU.

Section 3.3

Impact of Management Rights

The City agrees, prior to implementation, to meet and confer with the Union over the effect of the exercise of management rights upon wages, hours, and any other term and condition of employment.

ARTICLE 4 — UNION RIGHTS

Section 4.1

Union Representatives

The Union shall have the right to appoint/elect a reasonable number of employees from the bargaining unit as representatives who are recognized by the City as officers or worksite leaders/stewards.

A recognized officer or worksite leader/steward shall be permitted, with the advance permission of the City, to leave their workstation during their regular work hours to participate in paid release time, without loss of compensation or any other benefits, in formal meetings under the City's disciplinary/grievance procedures. Such paid release time shall include a reasonable amount of time to investigate and/or prepare for such meetings. The representatives will not be entitled to compensatory time or overtime for such meetings.

Section 4.2

Meet and Confer

In the event the Union is formally meeting and conferring with representatives of the City on matters within the scope of representation during regular working hours, up to four (4) employees from the bargaining unit, but no more than one (1) representative from each department, shall be allowed paid release time, without loss of compensation or any other benefits. Such paid release time shall include a reasonable amount of time to caucus and/or prepare for such meetings.

Section 4.3

Use of City Facilities

The Union shall have use of City facilities for membership meetings and conferences, upon reasonable advance notice to and approval by the appropriate City employee. Such use is subject to applicable City regulations and availability.

Section 4.4 Bulletin Boards

The City shall make at least one (1) square foot of space available to the Union on the City's existing employee bulletin boards for the purpose of posting notices pertaining to Union business only. Notwithstanding the above, the bulletin boards shall not be used to endorse political candidates.

Section 4.5 Union Training

Each union representative shall be allowed up to three (3) days or twenty-seven (27) hours of paid release time each calendar year, without loss of pay and benefits, to attend union training. This paid release time is for regular work hours only and union representatives will not be entitled to compensatory time or overtime for any such training.

Additional paid release time, not to exceed an additional two (2) days or eighteen (18) hours per calendar year for each union representative, may be authorized to attend extended special training events or conferences. Approval for such additional paid release time shall be at the sole discretion of the City Manager.

Management is responsible for staffing to accommodate paid release time upon two (2) weeks' advance notice by the Union. No more than two (2) employees at a time may be on paid release time for union training.

Section 4.6 Union Meetings

The City shall provide each employee up to two (2) hours of paid release time each month to attend union meetings. Such meetings shall not be held during regular working hours more often than six (6) times per calendar year. In order to accommodate the staffing needs of the City, the Union agrees to provide no less than two (2) weeks' advance notice of such meetings.

The sole exception to this annual limit and required advance notice is during collective bargaining for a successor MOU, wherein the Union shall be allowed to hold union meetings as often as needed, for the purpose of keeping employees informed on the bargaining process, but not to exceed a total of two (2) hours of paid release time each month. In this event, the Union shall make every reasonable effort to provide the City with as much advance notice of the meetings as possible.

Section 4.7 Reporting Requirements

The Union shall send a list of employees, authorized to act as union representatives on behalf of SEIU (i.e. employees designated as Stewards and Board members), to the City

in January of each year. In addition, the Union shall provide the City with the name and contact information of the authorized union staff representatives for the unit. The Union shall notify the City within thirty (30) calendar days of any change in such authorized status.

Section 4.8 New Employee Orientation

The City shall notify the Union of all new employees entering the bargaining unit. The City shall provide the Union with no less than ten (10) days advance written notice to the worksite organizer and membership@seiu721.org of the new employee's date of orientation. Attendance at an orientation shall be mandatory for each new employee. For the purpose of this section, new employees shall be defined to include any employee new to SEIU Local 721, including but not limited to employees entering the unit through new hire, accretion, promotion or demotion.

The City agrees to provide each new employee with up to one (1) hour of paid release time to meet in person with their Union representative, within 10 days of the employee's start date. During the meeting the employee shall receive a copy of the most current MOU and be provided with an orientation on the benefits of Union membership. If the City has made the effort to facilitate the meeting and the meeting has not taken place, the City will not be held accountable. The Union's presentation may include written, audio, and/or visual materials. No management representative shall be present during the Union's presentation.

In the event the union representative providing the orientation is a City employee, they shall also be provided with up to one (1) hour of paid release time in which to conduct each orientation. If more than one (1) new employee is hired within the same pay period, reasonable effort shall be made to schedule and conduct the orientations during the same time frame.

The Union shall provide the following for the City to include in their orientation packet to be distributed at the orientation:

- Applications for union membership and COPE
- Copy of the current MOU
- Contact information of the designated union representative(s)

Violation of this section are subject to the grievance procedure outlined in Article 16.

ARTICLE 5 — GENERAL PERSONNEL PROVISIONS

Section 5.1 **Alternate Work Week**

The City and Union agree that employees shall be assigned a 5/40, 9/80 or 4/10 schedule, the determination of which shall be at the sole discretion of the City.

Section 5.2 **Probation**

A. Initial Probation

To ensure a new employee is able to satisfy the requirements of the position for which they are hired, the first six (6) months of employment shall be considered the minimum initial probationary period. The initial probationary period is required as part of the testing process and shall be utilized for closely observing the employee's work. The City shall provide the probationary employee with at least one (1) performance evaluation during their initial probationary period.

If an employee's performance during the initial probationary period is marginal and the City needs more time to adequately assess the employee's suitability for the job, the City Manager may extend the initial probationary period for a maximum of six (6) additional months.

During the initial probationary period, an employee may be rejected at any time without cause, without advance notice, and without recourse to appeal rights.

B. Probation Following Promotion

To ensure a promoted employee is able to satisfy the requirements of the new position for which they were promoted, the first six (6) months in the new position shall be considered the minimum probationary period. This probationary period is required as part of the testing process and shall be utilized for closely observing the employee's work. The City shall provide the employee with at least one (1) performance evaluation during their probationary period.

If an employee's performance during the probationary period is marginal and the City needs more time to adequately assess the employee's suitability for the job, the City Manager may extend the probationary period for a maximum of six (6) additional months.

An employee rejected during or at conclusion of this probationary period shall be reinstated to their former classification and position.

Section 5.3 Contracting Out

In the event all represented positions in a classification become vacant, the City may contract for the service previously provided by the represented employee(s). Prior to contracting for any service previously performed by a represented employee, the City and the Union agree to enter into a meet and confer process.

Section 5.4 Use of Part-Time Employees

In the event a represented position becomes vacant, the City agrees to fill the vacancies with another full-time employee.

Section 5.5 Promotional Opportunities

City employees shall be provided with an exclusive ten (10) day period to apply and be considered for open positions with the City before such positions are posted to the public.

Section 5.6 Joint Labor Management Committee

The parties agree to establish a Local 721 City-wide Joint Labor Management Committee to consult on productivity enhancement, training, staffing, classification structure, and other issues of mutual concern. The meetings shall be held quarterly and last for no less than two (2) hours.

The Committee shall be limited to a maximum of 10 members Citywide, unless the parties mutually agree otherwise. No more than five (5) participants shall be appointed by the City and no more than five (5) participants representing the bargaining unit shall be appointed by the Executive Director of SEIU Local 721.

The Committee shall have the authority to develop its own internal procedures, including the scheduling of meetings. The City shall provide pertinent information as provided for under the Employee Relations Ordinance and the Public Records Act.

ARTICLE 6 – COMPENSATION

Section 6.1 Salary Increases

- A. Effective January 1, 2026, a four percent (4%) base salary increase shall take effect for all bargaining unit members.
- B. Effective July 1, 2026, a four percent (4%) base salary increase shall take effect for all bargaining unit members.

- C. Effective July 1, 2027, employees shall receive a cost-of-living-adjustment (COLA) increase in base salary based on the percentage change in the Consumer Price Index for Urban Consumers for Los Angeles-Long Beach-Anaheim, CA, CPI-U as reported by the Bureau of Labor Statistics.

The July 1, 2027, COLA increase shall be based upon the CPI-U as reported by the Bureau of Labor Statistics for the period of April 2026 to April 2027 (usually published in May 2027). Regardless of the CPI-U, the base salary increase shall not be less than 2.5% or greater than 4%.

- D. The salary schedules listed in Appendix A shall reflect the monthly/hourly rates of all salary steps for each classification and the salary increases provided above.

Section 6.2 One-Time Lump Sum Payment

Effective the first full pay period following approval and adoption of this Agreement, employees shall receive a one-time, non-PERSable, lump-sum payment in the amount of \$1,500. Employees must be employed by the City at the time of the first full pay period following approval and adoption of this Agreement in order to be eligible for the one-time, lump sum payment; i.e., if an employee is no longer employed by the City as of the first full pay period following approval and adoption of this Agreement, they will not be eligible for the one-time, lump sum payment, and if an employee is hired after the first full pay period following approval and adoption of this Agreement, they will not be eligible for the one-time, lump sum payment.

Section 6.3 Merit Increases

Each employee shall be eligible for consideration of a merit-based salary-step increase, of no less than five percent (5%), on a continuous basis until reaching the top of the salary range for their position. Merit increases shall be awarded if the employee has an overall performance rating of “meets standards” or above.

For employees hired before July 1, 2017, merit increases shall be effective on January 1st of each year.

For employees hired on or after July 1, 2017, the first merit increase shall be effective upon the successful completion of their six (6) month probationary period and then annually thereafter on their respective anniversary date. The anniversary date is not a fixed date nor is it the same as the employee’s date of hire with the City. The anniversary date is determined by the date the employee completes the required probationary period for their current position.

If an employee does not receive a merit increase due to an overall performance rating below “meets standards,” the City shall provide the employee with written notification in their personnel file at least 60 days prior to their scheduled merit increase eligibility date.

Section 6.4 Bilingual Pay

An employee recognized as proficient through a testing process that includes a written and verbal certification recognized by the City Manager in Spanish, Chinese, or any other City accepted language must only certify once. Certification shall be compensated at a monthly premium rate of four percent (4%) above each employee’s base salary for providing bilingual translation services for the City.

Employees receiving bilingual pay prior to July 1, 2017, who are not certified, shall remain and retain the 2% premium rate unless they certify their bilingual skills by taking a written and verbal translation exam and receive a score of proficient or better at which time the premium rate will be increased to 4%. The number of times allotted shall be unlimited to successfully pass.

Section 6.5 Acting Pay

In the event an employee is assigned by the City Manager or their designee to perform “acting duties” of a higher level (defined as responsibilities beyond or outside of the employee’s current classification), the employee shall receive an additional ten percent (10%) during the acting service period. Such pay shall begin on the first day the additional responsibilities are performed and shall be paid at the increased rate for the entire pay period. Upon conclusion of the acting service period, the employee shall return to their previous pay scale.

Section 6.6 Overtime

The City shall pay overtime in compliance with the Fair Labor Standards Act (FLSA). Employees are eligible for the payment of overtime for all hours worked in excess of forty (40) hours in a workweek.

For the purpose of calculating overtime, “hours worked” includes all hours in a paid status, including but not limited to regular hours worked, vacation leave, sick leave, holidays, bereavement leave, compensatory time off or any other paid leave of absence.

Regular overtime shall be paid at the rate of one and one-half (1½) times the employee’s hourly FLSA rate. When applicable, double time shall be paid at the rate of two (2) times the employee’s hourly FLSA rate.

Section 6.7

Compensatory Time

Eligible employees who elect to accrue compensatory time in lieu of the payment for overtime shall indicate it on their time sheet. Such compensatory time shall accrue at the same rate as the applicable overtime.

The maximum accrual for compensatory time shall not exceed one hundred and twenty (120) hours at any point in time.

Requests to use accrued compensatory time must be submitted in writing to the department head or supervisor at least one (1) week prior to the requested time off. Such requests shall not be unreasonably denied.

An employee may elect to cash-out accrued compensatory time at their discretion, at any time, to be paid on the next regular pay date at the employee's rate of pay at the time of the payment. At such time an employee terminates service with the City, cash payment shall be made for all accrued compensatory time at the employee's rate of pay at the time of the payment.

Section 6.8

Longevity Pay

The City shall continue to pay a longevity premium rate, above the employee's base salary, to eligible employees as follows:

- Employees hired prior to 2001 — ten percent (10%)
- Employees hired between 2001 & 2005 — five percent (5%)

For the purpose of this section, the employee's date of hire is the calendar year in which the employee was initially hired full time with the City.

Employees hired in 2006 or later are not eligible to receive a longevity premium.

Section 6.9

Standby Pay

The purpose of assigning employees to standby duty is to ensure the City has qualified employees ready and available to respond, without delay, to after-hours operational needs and/or emergencies on behalf of the City.

Qualified employees may be assigned to standby duty on a rotational basis. Such assignments will be conducted on a voluntary basis; however, in the event there is a lack of volunteers the City may assign employees to standby duty, as needed, to ensure appropriate coverage.

Employees assigned to standby duty are required to:

- Be reachable by telephone or other communication device within fifteen (15) minutes of the request; and
- Be able to be physically on-site in the City in no greater than sixty (60) minutes of the request; and
- Refrain from participation in activities which might impair their ability to perform duties.

In the event the City assigns an employee to standby duty, the employee shall be compensated as follows for such standby duty:

A. Weekday Standby Duty

An employee assigned to standby duty on Monday through Friday shall receive two (2) hours pay at the base hourly rate for each day the employee is assigned to standby.

B. Weekend Standby Duty

An employee assigned to standby duty on a Saturday or Sunday shall receive four (4) hours pay at the base hourly rate for each day the employee is assigned to standby.

Section 6.10 Callback Pay

An employee who performs work on behalf of the City outside of their regularly scheduled hours shall be compensated at the appropriate overtime rate in accordance with this article. This includes, but is not limited to making, receiving and/or responding to telephone inquiries to/from other City personnel during off-duty hours, reporting to work earlier than scheduled, or reporting to work on a regularly scheduled day off.

Call back commences upon receipt of the request/need to perform work on behalf of the City. The minimum period to be compensated for each physical callback shall be two (2) hours. The minimum period to be compensated for each telephonic or remote callback shall be one (1) hour. Any time worked in excess of these guaranteed minimum payments shall be paid in a minimum of fifteen (15) minute increments for the additional actual time worked during each callback. All portal-to-portal travel time required for a call back shall be considered hours worked and included for the purpose of calculating payment.

There shall be no duplication or pyramiding of call back rates under this section.

For example: If an employee is called back to perform work at a physical location at 8:00 P.M. and completes the task by 9:00 P.M., and then receives a second call back assignment at 9:30 P.M. (while still on duty for the first call back), the employee would receive the single

two (2) hour guaranteed minimum payment plus any additional time worked paid in minimum fifteen (15) minute increments. However, if the employee subsequently receives another call back after 10:00 P.M. a new guaranteed minimum payment would apply.

ARTICLE 7 — HEALTH BENEFITS AND INSURANCE

Section 7.1 Dental/Optical Care (DOC) Plan

The City's contribution to the DOC Plan for the reimbursement of dental, orthodontic, audio and optical expenses shall be two thousand five hundred dollars (\$2,500) per fiscal year for each employee. If the employee is unable to use any amount due to circumstances beyond their control, the amount will carry over for 6 months after the end of the cause for the delay, with City Council approval.

Employee claims shall be processed and paid based on invoices and/or paid receipts.

If the City desires to use a third-party administrator for the DOC Plan and/or convert to the use of Health Savings Accounts (HSA) or similar individual reimbursement account, the parties agree to meet and consult on the issue. In the event of the use of a third-party administrator or HSA, the City shall pay all associated costs/fees. There shall be no increase in costs for the employees.

Section 7.2 Medical Insurance

- A. The City shall provide medical group coverage through CalPERS and employees may choose from any of the regionally offered health plans.
- B. The City shall pay one hundred percent (100%) of the premiums, but not to exceed the cost of the premiums for the second (2nd) highest cost medical plan available each year in Region 3 (i.e. Anthem Traditional for 2021), at each applicable level of coverage (i.e. Single, 2-Party, or Family).

Should an employee choose a plan with a higher premium than the second (2nd) highest cost medical plan for Region 3, the difference between the premiums shall be paid by the employee via payroll deductions from the employee's wages on a monthly basis. The employee will cover the first two hundred and fifty dollars (\$250), the city will cover the next three hundred dollars (\$300), and any remaining shortfall will be the employee's responsibility, if applicable.

- C. The City shall not pay for any increases in deductibles, co-payments, maximum out-of-pocket expenses, costs of prescriptions, etc., that are the result of changes in the individual plans by CalPERS.

D. Medical Waiver Option

Employees who provide proof of adequate comparable group medical coverage from another source may opt to waive enrollment in a City sponsored health plan and instead receive a monthly payment of five hundred dollars (\$500).

Section 7.3 Short Term/Long Term Disability

The City shall provide Short-Term (STD) and Long-Term Disability (LTD) coverage. The purpose of STD and LTD insurance is to provide employees with a portion of their normal income when an injury or illness occurs on or off the job that prevents them from working for more than thirty (30) calendar days.

- a) Benefits shall be payable to eligible employees after a thirty (30) day calendar year waiting period;
- b) Benefits shall be sixty-six and two-thirds (66 $\frac{2}{3}$ %) of the employee's base monthly salary, not to exceed six thousand dollars (\$6,000) per month; and
- c) Benefits shall continue until age 65.

The City shall pay the premium for the short-term and long-term disability plan. Short-term and long-term disability benefits shall be governed by the terms of the short-term and long-term disability insurance policy between the City and the insurance company providing the short-term and long-term disability insurance to the City.

Section 7.4 Life Insurance

Each employee shall be provided seventy-five thousand dollars (\$75,000) in term life insurance at no cost to the employee. The City shall pay all required premiums.

ARTICLE 8 – HOLIDAYS

Section 8.1 Paid Holidays

A. The following paid holidays are to be observed each calendar year:

New Year's Day	January 1 st
Martin Luther King Day	3 rd Monday in January
President's Day	3 rd Monday in February
Cesar Chavez Day	March 31 st
Memorial Day	Last Monday in May
Juneteenth	June 19 th

Independence Day	July 4 th
Labor Day	1 st Monday in September
Veteran's Day	November 11 th
Thanksgiving Day	4 th Thursday in November
Friday after Thanksgiving Day	4 th Friday in November
Christmas Eve	December 24 th
Christmas Day	December 25 th
New Year's Eve	December 31 st

- B. Additional paid holidays shall be observed during the term of this MOU if they are designated as such by resolution of the City Council.
- C. Each employee is entitled to receive time off with pay, at their base hourly rate, for all regularly scheduled hours which fall on that holiday.
- D. In the event a holiday falls on an employee's regularly scheduled day off, the employee may opt to either receive nine (9) hours of holiday pay at their base hourly rate or take another full day off with pay within that same FLSA time period (i.e. the same work week as the holiday).

Section 8.2 Holidays Falling on Weekends

All holidays falling on a Saturday will be observed on the Friday immediately prior to the holiday.

All holidays falling on a Sunday will be observed on the Monday immediately following the holiday.

Section 8.3 Floating Holidays

Upon hire and on January 1st of each year, an employee shall receive up to twenty-four (24) hours of floating holidays.

Floating holidays may be used at any time during the calendar year, upon advance approval of the department head or supervisor.

Any unused floating holiday hours remaining at the end of each calendar year shall be forfeited after December 31st of that same year.

There shall be no payment for any unused floating holiday hours remaining at the time of separation from City service.

Section 8.4

Extended Closure for Holidays

- A. At the sole discretion of the City Manager, offices and facilities including City Hall, City Yard, Community Center and Senior Center may be closed between the Christmas and New Year's holiday.
- B. The City Manager shall advise employees by no later than September 1st of each year of the City's intent to have an extended holiday closure for that same year.
- C. In the event of such extended closure, an employee who opts to take the time off with pay must utilize vacation, administrative, compensatory, or floating leave balances.

In the event an employee does not desire to use their accumulated time banks, they may opt to take the time off without pay or may request to continue working their regular work schedule during the extended closure. Such requests shall be subject to approval by the City Manager, who retains sole discretion in the approval/denial.

Section 8.5

Working on a Holiday

In addition to the holiday pay, an employee who is required to work on a paid holiday or during an extended closure for holidays shall be paid at time and one-half (1½) for all regular hours worked and double time (2X) for all overtime hours worked.

ARTICLE 9 – VACATION

Section 9.1

Accrual

An employee shall accrue vacation each month based on the following schedule:

Years of Service	Annual Accrual Rate
0 to 5 years	10 days (80 hours)
6 to 10 years	15 days (120 hours)
11 or more years	20 days (160 hours)

Accrual at the next highest level shall begin on the anniversary date of the sixth (6th) and eleventh (11th) years, respectively.

Section 9.2 Maximum Accumulation

An employee may accumulate vacation up to three hundred and sixty (360) hours. An employee shall not continue to accrue additional vacation until the employee's vacation balance falls below the maximum accumulation allowed.

Section 9.3 Use of Vacation

An employee may use vacation upon accrual, subject to approval by the department head or supervisor. Requests for vacation should be submitted in writing two (2) weeks prior to the requested time off.

Section 9.4 Payment of Accumulated Vacation

An employee may elect to cash-out up to a maximum of eighty (80) hours of accumulated vacation hours once per fiscal year in accordance with City procedures, provided a minimum of eighty (80) hours remains accumulated after the cash-out. Payment shall be made on the next regular pay date following the employee's request and calculated at the employee's rate of pay at the time of the payment.

At such time an employee terminates service with the City, cash payment shall be made for all accumulated vacation hours at the employee's rate of pay at the time of the payment.

ARTICLE 10 – SICK LEAVE

Section 10.1 Accrual

An employee shall accrue sick leave at the rate of eight (8) hours per month, for up to ninety-six (96) hours per year, in Sick Leave Bank A.

Section 10.2 Maximum Accumulation

A. Sick Leave Bank A

A maximum of five hundred (500) hours of sick leave may be accumulated in Sick Leave Bank A. Hours accumulated in Sick Leave Bank A are for the purpose of use in accordance with Section 10.3 of this MOU and/or cash-out in accordance with Section 10.4 of this MOU.

B. Sick Leave Bank B

Sick leave hours accrued in excess of five hundred (500) hours shall be placed in Sick Leave Bank B. There shall be no maximum accumulation limit on sick leave

in Sick Leave Bank B. Sick Leave Bank B may only be used for the purpose of conversion to retirement service credit in accordance with Section 10.5 of this MOU. There shall be no cash value to Sick Leave Bank B. An employee shall no longer be able to use hours, in accordance with Section 10.3 of this MOU, once they have been deposited into Sick Leave Bank B.

Section 10.3 Use of Sick Leave

An employee may use sick leave in Sick Leave Bank A, upon accrual, for the following reasons:

- Absence due to illness or injury to the employee; or
- Preventative healthcare, including but not limited to medical and dental appointments; or
- To attend to a qualified family member, including a “designated person” (an employee may designate one person per 12-month period); for the purposes of diagnosis, care or treatment of existing health condition and taking Family leave/Medical Leave; or
- Absence to attend to their personal needs or family members needs and ensure their safety due to an employee or family member who is a victim of violence, domestic violence, sexual assault, or stalking; or
- Any other reason as permitted by law

Section 10.4 Payment of Accumulated Sick Leave

- A. On December 1st of each year, and/or upon retirement with five (5) or more years of City service, an employee may elect to cash-out up to one hundred (100) hours of sick leave from Sick Leave Bank A, which has accumulated in excess of three hundred (300) hours. Payment shall be made on December 16th, or in the case of retirement with the final check issued to the employee, at the rate of one-half (½) of the employee’s base rate of pay at the time of the payment.
- B. No payment or retirement service credit shall be made for accumulated, but unused, sick leave from Sick Leave Bank A or B upon separation from City service, excluding retirement.

Section 10.5 Conversion of Sick Leave to Retirement Service Credit

Using the *Credit for Unused Sick Leave* (Government Code §20965), upon retirement, an employee may be able to convert accumulated, but unused, sick leave in Sick Leave Bank A and/or B to additional service credit.

ARTICLE 11 – OTHER LEAVE

Section 11.1 **Bereavement Leave**

The City agrees to provide four (4) days paid bereavement leave and one day unpaid bereavement leave for each incident of imminent death and/or death in the immediate family. The one day of unpaid bereavement leave may be chargeable to sick time, or any other paid leave.

“Immediate family” is defined as: spouse, registered domestic partner, father, mother, child, brother, sister, grandparents, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, stepmother, stepfather, registered domestic partner-in-law, relative or person living with the employee, and any other individuals as deemed appropriate by the City Manager.

Upon request, employees may be provided additional days of paid bereavement leave at the sole discretion of the City Manager or their designee.

Section 11.2 **Jury Duty**

Employees shall be entitled to a maximum of fifteen (15) days of paid jury duty leave per calendar year. An employee summoned for jury duty shall provide a copy of the summons to their supervisor on the first work day after receipt of such summons. The employee shall be required to remit payments received to the City for jury duty service, excluding mileage reimbursement, which occurred during regularly scheduled working hours.

Section 11.3 **Regulatory Leave**

The City shall continue to provide regulatory leave, including but not limited to Family and Medical Leave Act (FMLA), California Family Rights Act (CFRA), and Pregnancy Disability Leave (PDL), as required by law.

While on regulatory leave, until accrued leave balances are exhausted, an employee shall continue to be eligible to participate in the City’s group health insurance to the same extent that coverage is provided while the employee is actually working. An employee must exhaust all accrued leave balances in connection with any regulatory leave.

Section 11.4 **Leave for Child-Related Activities**

Upon request, an employee may take off up to forty (40) hours per year, up to eight (8) hours per month, for child-related activities if the employee is a parent with one or more children attending kindergarten, grades 1 to 12, or is at a licensed childcare provider. This

includes finding, enrolling, or re-enrolling a child in school or with a licensed childcare provider, addressing a childcare provider, and responding to a school/child care provider emergency including a request for a child to be picked up from school/childcare, behavioral/discipline problems, closure or unexpected unavailability of the school/child care (excluding planned holidays), or a natural disaster. An employee desiring to be paid for such leave must use accrued leave to cover the absence.

For the purpose of this section, a “parent” is defined as a: parent, legal guardian, step-parent, foster parents, grandparent, or a person who stands in loco parentis to the child.

ARTICLE 12 — RETIREMENT

The City offers retirement benefits through the California Public Employees’ Retirement System (CalPERS).

Section 12.1 Retirement Plan Benefits

- A. There are two (2) tiers of defined benefit retirement plans based on the employee’s date of hire and/or member status with CalPERS as determined by the Public Employees’ Pension Reform Act of 2013 (“PEPRA”).
- B. Each retirement plan tier also defines the retirement formula, final compensation calculation, and employee contribution/cost sharing as follows:

- Tier I: Employees Hired prior to January 1, 2013, and “Classic Members”

Employees hired prior to January 1, 2013, or who are “classic members” of CalPERS.

The retirement formula is 2.5% at 55 years of age.

Final compensation is calculated as the highest pensionable compensation earned during a period of twelve (12) consecutive months.

Effective the first full pay period following January 1, 2020, employees in Tier I shall contribute an additional one percent (1%) — for a total of eight percent (8%) — of compensation towards the employee’s cost of their CalPERS retirement plan.

The City shall pay the full employer’s cost and any unfunded liability.

- Tier II: Employees Hired on or after January 1, 2013, and “New Members”

Employees hired on or after January 1, 2013, or who are “new members” of CalPERS.

The retirement formula is 2% at 62 years of age.

Final compensation is calculated as the highest average pensionable compensation earned during a period of thirty-six (36) consecutive months.

Employees in Tier II shall participate in cost sharing by paying fifty percent (50%) of the normal costs of their CalPERS retirement plan, as determined by CalPERS each year. The City shall pay the remaining fifty percent (50%) of the normal costs and all other costs required by CalPERS.

C. Optional Retirement Plan Benefits

The City’s contract with CalPERS provides the following additional optional benefits to eligible employees:

- Annual Cost-of-Living Allowance

The maximum *Annual Cost-of-Living Allowance Increase* (Government Code §21335) of five percent (5%) during retirement.

- Pre-Retirement Death Benefit

This benefit allows the surviving spouse or domestic partner of a deceased member, who was eligible to retire at the time of death, the option to receive a *Pre-Retirement Option 2W Death Benefit* (Government Code §21548) in lieu of the lump sum Basic Death Benefit.

- Survivor Allowance

Post-Retirement Survivor Allowance (Government Code §21624, 21626 & 21628). This benefit provides the allowance to continue for the surviving spouse or domestic partner upon the death of a member after retirement.

The *Second Level of 1959 Survivor Benefit* (Government Code § 21574).

- Military Service Credit

An employee with qualifying military service may purchase, at their own expense, up to four (4) years of *Military Service Credit as Public Service* (Government Code §21024).

- Credit for Unused Sick Leave

Using the *Credit for Unused Sick Leave* (Government Code §20965), upon retirement, an employee may convert accumulated sick leave to additional service credit.

Section 12.2 Deferred Compensation Plan

The City shall offer a 457 deferred compensation plan to all employees. An employee may make voluntary contributions, up to the legal limit, to their individual plan.

Section 12.3 Retiree Health Benefits

A. Retiree Medical

There are two (2) tiers of retiree medical benefits available based on the employee's initial date of hire with the City. Each tier also defines any applicable vesting period. The employee shall within 90 days of documented retirement submit the appropriate health coverage paperwork to CalPERS to be eligible for retiree health benefits.

- Tier A: Employees Hired prior to August 1, 2008

Employees hired prior to August 1, 2008, who retire from City service, will be eligible for health care benefits upon retirement.

Upon retirement, this becomes a vested right for each retiree and the City will continue to pay one hundred percent (100%) of the cost of the health insurance premiums for such retirees and their eligible dependents until death.

- Tier B: Employees Hired on or after August 1, 2008

Employees hired on or after August 1, 2008, who retire from the City after five (5) or more consecutive years of service with the City, will be eligible for health care benefits upon retirement.

Upon retirement, this becomes a vested right for each retiree and the City will continue to pay the health insurance premiums for such retirees and their dependents until death, based on the following vesting formula adopted by Resolution Number 08-4723:

Years of CalPERS Service Credit	Percentage of Employer Contribution
10 or less	50%
11	55%
12	60%
13	65%
14	70%
15	75%
16	80%
17	85%
18	90%
19	95%
20 or more	100%

B. Retiree DOC Plan

Each employee who retires from City service shall be able to continue to participate in the City's DOC Plan for dental, orthodontic, audio and optical expenses in the same manner as the Retiree Medical in Section 12.3 A.

ARTICLE 13 – UNIFORMS AND EQUIPMENT

Section 13.1 Inclement Weather Gear

Upon hire and on the 2nd Wednesday of September, the City will provide an inclement weather uniform jacket for use by the Maintenance Division, Public Safety Division, PROS Team and Community Services Department personnel. Issuance of new/replacement jacket will occur after inspection of current jacket condition is conducted by management staff. If a replacement is needed, the previously issued City jacket will be collected and properly disposed of by management staff.

Replacement outside of these two instances will require management approval.

Section 13.2 Safety Boots

Upon proof of purchase, Maintenance Division, Community Outreach, and Public Safety personnel shall be reimbursed up to three hundred dollars (\$300.00) per fiscal year for the cost of steel-toed work boots.

The Union acknowledges the use of such safety work boots by Maintenance Division personnel is mandatory.

Section 13.3

Uniform Work Group

Within 30 days following ratification of this Agreement, the parties agree that a work group will be formed for the purpose of reviewing and jointly create/document in the form of a policy the provision of uniforms by the City, including but not limited to uniforms necessary to properly and safely perform the employee's job. The work group will consist of four (4) members from City Management, and a total of four (4) employees representing the following divisions: Maintenance, Public Safety, Community Services and Community Outreach.

ARTICLE 14 – EDUCATION REIMBURSEMENT

Section 14.1

Education Reimbursement

Education reimbursement is defined as an off-duty instruction that will be mutually and immediately beneficial to the employee and the City. Employees shall not be entitled to overtime or compensatory time off for participating in such voluntary training or off-duty instruction.

Section 14.2

Required Approval

Prior to enrolling in a class for training, an employee wishing reimbursement for their eligible expenses shall obtain the approval of the City Manager as to course content and its relationship to the employee's employment with the City, as well as the recommendation of the Department Head. This approval is at the sole discretion of the City Manager.

Section 14.3

Repayment

Education reimbursement shall be repaid to the City should the employee separate from City service within one (1) year of receiving such reimbursement.

Section 14.4

Eligible Expenses

Employees attending accredited community colleges, universities, and trade schools for the purpose of obtaining a higher education degree, certification or licensure may apply for reimbursement of tuition, books, course material fees, tests, student fees and parking.

Section 14.5 Maximum Reimbursement

Reimbursement is capped each calendar year at the tuition rate of the California State University (CSU) system for up to four (4) terms of enrollment each calendar year.

Section 14.6 Eligibility for Reimbursement

Reimbursement is contingent upon the successful completion of the course. Successful completion means a grade of “C” or better for undergraduate courses, a grade of “B” or better for graduate courses, or a certificate of completion for technical/vocational courses.

The employee shall submit a copy of the official transcript or certificate of completion along with all receipts to the Personnel Office.

All claims for tuition reimbursement require prior written approval and are subject to verification and approval by the City Manager.

Example: Employee attends CSU Los Angeles for a term and completes two (3 unit) undergraduate courses with a grade of “C” or better. The tuition reimbursement would be calculated as follows:

<i>Example Tuition Reimbursement Per Academic Semester</i>	
<i>CSU Tuition Part-Time Enrollment (0-6 units)</i>	<i>\$1,869 semester</i>
<i>Required Student Fees</i>	<i>\$171.00</i>
<i>Parking</i>	<i>\$90.00</i>
<i>Books and Course Material Fees</i>	<i>\$600.00</i>
<i>Total:</i>	<i>\$2,730.00</i>

ARTICLE 15 — PERSONNEL RULES AND REGULATIONS

The City and the Union agree to meet and confer to discuss any proposed revisions or amendments to the city’s personnel rules and regulations in effect at the time of the signing of this MOU.

ARTICLE 16 — GRIEVANCE PROCEDURES

Section 16.1 Statement of Intent

The City and the Union have a mutual interest in resolving workplace issues appropriately, expeditiously and at the lowest level possible. In recognition of this mutual interest, the parties acknowledge the grievance procedure is not a replacement for daily communication between an employee and their supervisor, nor is it inherently

an adversarial process. Rather, it is a process to mutually resolve workplace issues to the maximum extent possible within the organization.

Section 16.2 Definitions

A “grievance” is defined as a dispute concerning the interpretation or application of this written MOU or rules, regulations, laws and codes governing personnel practices or working conditions applicable to employees covered by this MOU.

A “day” is defined as a regular business or work day, excluding recognized holidays.

Section 16.3 Grievance Process Rights

- A. The parties agree the following shall not be subject to the grievance procedure:
- An impasse in the meet and confer process
 - Rejection during initial probation
 - Disciplinary Actions
 - Performance Evaluations with overall rating of “Meets Standards” or above,
- B. No grievant shall lose their right to process a grievance because of City imposed limitations in scheduling meetings. Time limits between steps in the grievance procedure provided herein may be extended by mutual agreement. In addition, the grievant and the City may jointly waive any step of review from the grievance procedure.
- C. No retribution or prejudice shall be suffered by an employee for making use of the grievance procedure.
- D. An employee shall be permitted a reasonable amount of paid release time to prepare and present their grievance at each step.
- E. At every step of the grievance process, including the informal discussion with the supervisor prior to filing a formal grievance, the Union shall have the right to be present at the employee's request.
- F. The Union may elect to file a group grievance on behalf of two (2) or more employees. The facts and issues of the grievance must be the same. A group grievance will begin at Step One of the grievance procedure.

Section 16.4 Informal Discussion with Supervisor

The employee shall inform their immediate supervisor of the grievance and relevant facts within thirty (30) days after the employee knew, or in the exercise of reasonable diligence

should have known, of the events giving rise to the grievance. The supervisor shall informally meet with the grievant within two (2) regular work shifts following such notification to discuss the issue. The supervisor shall provide a written decision to the employee within five (5) days following the discussion.

Section 16.5 Step One — Formal Grievance

If the grievance is not resolved informally with the supervisor, the employee shall put the grievance in writing and submit copies to The Director of Human Resources or Administrative Services no later than ten (10) working days following the receipt of the informal decision. The written grievance should include a citation of the sections of the MOU, rules, regulations, laws and/or codes alleged to have been violated and the remedy sought by the employee. The Director of Human Resources or Director of Administrative Services and/or the City Manager shall review the grievance and render a written decision to the employee within ten (10) days from receipt of the formal grievance.

Section 16.6 Step Two — Appeal to Personnel Officer

If the grievance is not resolved at the department head level in Step One, the employee may appeal the decision to the City Manager no later than ten (10) working days following receipt of the written decision from the department head. The City Manager shall review the grievance and render a written decision to the employee within ten (10) days from receipt of the appeal.

The decision of the City Manager shall be the final administrative decision.

ARTICLE 17 — DISCIPLINARY PROCEDURES

Employees shall adhere to the disciplinary procedures as set forth in the City's Personnel Policy §9, in effect at the time of the signing of this MOU, unless other rights or procedures are provided in this article.

Section 17.1 Just Cause

Employees are expected to meet certain standards of job performance, interpersonal skills, and conduct. The City may discipline an employee for just cause when their conduct or performance fails to meet reasonable standards.

Section 17.2 Use of Progressive Discipline

Disciplinary actions may include counseling, oral reprimand, written reprimand, reduction in pay, suspension without pay, demotion and termination. The purpose of

discipline is to be corrective, not punitive, in nature; therefore, the City shall use progressive discipline, except in the case of an egregious act.

Section 17.3 Appeal Rights

An employee may appeal disciplinary actions (excluding counseling, oral reprimands, and written reprimands) in accordance with the City's Personnel Policy §9.

For disciplinary actions that are excluded from the appeal process in this Article, the employee may elect to submit a signed and dated written rebuttal to the action which shall be included in the employee's personnel file.

At the employee's option, the employee may request Union representation at any stage of the appeal or rebuttal process. If the employee chooses to involve the Union, the City shall ensure reasonable time and opportunity for the employee to consult with the Union representative in drafting and submitting the rebuttal. The City shall not retaliate against any employee for electing to have Union representation during this process.

ARTICLE 18 – SEVERABILITY

If any provisions of this MOU are held to be contrary to law by a court of competent jurisdiction, such provisions will be deemed invalid and subsisting, except to the extent permitted by law, but all other provisions shall continue to be in full force and effect.

In the event a provision is deemed invalid, the City will meet upon request with the Union to discuss an equitable replacement provision.

ARTICLE 19 – WAIVER OF BARGAINING

This MOU contains all of the covenants, stipulations, and provisions agreed upon by the parties. Therefore, for the life of this MOU, neither party shall be compelled to bargain with the other concerning any mandatory bargaining issues, whether specifically bargained about prior to the execution of this MOU, except by mutual agreement of the parties.

ARTICLE 20 – ANTI-STRIKE CLAUSE

During the term of this MOU, the City will not lock out any employees, nor will the Union cause, authorize, advise or encourage any interruption of work or any other concerted action. The term "interruption of work" shall mean any work stoppage or strike (including economic and unfair labor practice strikes) or any intentional slowdown of work. The term "other concerted action" shall mean picketing or boycott activities by the

Union. This provision is not intended to limit the rights of the Union or employees as otherwise permissible under the law.

ARTICLE 21 – DUES DEDUCTION, COPE, & INDEMNIFICATION

Section 21.1

Dues Deduction

The City shall remit all approved payroll deductions for union dues from employee wages exclusively to the Union. During the term of this MOU, the City shall not make payroll deductions requested by employees in this unit for the purpose of becoming a member and/or to obtain benefits offered by any organization other than the Union.

Every three months, the City shall send to the Union a list of all employees in the bargaining unit including: each employee's first name, middle initial, last name; job title; employee identification number; department; work location; work and personal email address (if available); work phone number; personal cell phone number (if available); and home address. This information shall be sent in Excel format to dues@seiu721.org.

Each month, the City shall send to the Union a list of all employees in the bargaining unit including: each employee's identification number; first and last name; job title; total hours worked in the pay period; base salary earned per pay period; and dues amount deducted. Additionally, at the bottom of the list, the City will provide the Union with dues deduction exceptions for that month, if any. This information shall be sent in Excel format to dues@seiu721.org within five (5) business days of each dues remittance described below.

Each pay period, the Union shall provide the City with an "authorized deduction report" which includes bargaining unit members who have authorized the deduction of Union dues, COPE amounts and other deductions and the deduction amounts.

The City shall make the dues and other applicable deductions from the employees' paychecks and remit such itemized deductions to the Union via Electronic Funds Transfer (EFT) within fifteen (15) business days after they were deducted. The City shall also provide the breakdown of each amount remitted (i.e., Dues, COPE, Supplementary Benefits, etc.) in Excel format to dues@seiu721.org within five (5) business days of each remittance.

Section 21.2

Committee on Political Education (COPE)

Employees may make voluntary contributions to the Union's Committee on Political Education ("COPE") through payroll deduction. in the same manner as the for Union dues.

Every pay period the Union will notify the City with a list of employees and the appropriate deduction amount on the “authorized deduction report” of the employees who have signed an authorization for the COPE deduction.

Employees may discontinue voluntary deductions for COPE by providing notice of cancellation to the Union and the Union shall transmit such notice of cancellation to the City by the next full pay period cycle.

Section 21.3 Indemnification

Service Employees International Union Local 721 shall indemnify and hold the City, its officers, and employees, harmless from any and all claims, demands, suits, judgments, or any other action arising from the provisions of this Article.

APPENDIX A – SALARY SCHEDULES

Salary Schedule for January 1, 2026 – June 30, 2026

JOB TITLES	SALARY RANGES							
			A	B	C	D	E	F
Office Specialist	N12	Monthly	\$3,640.88	\$3,822.93	\$4,014.07	\$4,214.78	\$4,425.52	\$4,646.79
		Hourly	\$21.01	\$22.06	\$23.16	\$24.32	\$25.53	\$26.81
Community Services Specialist	N15	Monthly	\$4,214.78	\$4,425.52	\$4,646.79	\$4,879.13	\$5,123.09	\$5,379.24
		Hourly	\$24.32	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03
Accounting Assistant	N16	Monthly	\$4,425.52	\$4,646.79	\$4,879.13	\$5,123.09	\$5,379.24	\$5,648.20
		Hourly	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$32.59
Maintenance Worker	N17	Monthly	\$4,646.79	\$4,879.13	\$5,123.09	\$5,379.24	\$5,648.20	\$5,930.61
		Hourly	\$26.81	\$28.15	\$29.56	\$31.03	\$32.59	\$34.22
Accounting Technician	N18	Monthly	\$4,879.13	\$5,123.09	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14
		Hourly	\$28.15	\$29.56	\$31.03	\$32.59	\$34.22	\$35.93
Community Outreach Program Coordinator	N18	Monthly	\$4,879.13	\$5,123.09	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14
		Hourly	\$28.15	\$29.56	\$31.03	\$32.59	\$34.22	\$35.93
Information Tech. Technician	N18	Monthly	\$4,879.13	\$5,123.09	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14
		Hourly	\$28.15	\$29.56	\$31.03	\$32.59	\$34.22	\$35.93
Administrative Assistant	N19	Monthly	\$5,123.09	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14	\$6,538.50
		Hourly	\$29.56	\$31.03	\$32.59	\$34.22	\$35.93	\$37.72
Park Maintenance Worker	N19	Monthly	\$5,123.09	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14	\$6,538.50
		Hourly	\$29.56	\$31.03	\$32.59	\$34.22	\$35.93	\$37.72
Code Enforcement Officer	N19	Monthly	\$5,123.09	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14	\$6,538.50
		Hourly	\$29.56	\$31.03	\$32.59	\$34.22	\$35.93	\$37.72
Community Services Coordinator	N20	Monthly	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14	\$6,538.50	\$6,865.43
		Hourly	\$31.03	\$32.59	\$34.22	\$35.93	\$37.72	\$39.61
Accounting Technician II	N20	Monthly	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14	\$6,538.50	\$6,865.43
		Hourly	\$31.03	\$32.59	\$34.22	\$35.93	\$37.72	\$39.61
Maintenance Lead	N20	Monthly	\$5,379.24	\$5,648.20	\$5,930.61	\$6,227.14	\$6,538.50	\$6,865.43
		Hourly	\$31.03	\$32.59	\$34.22	\$35.93	\$37.72	\$39.61
Community Services Supervisor	N21	Monthly	\$5,648.20	\$5,930.61	\$6,227.14	\$6,538.50	\$6,865.43	\$7,208.70
		Hourly	\$32.59	\$34.22	\$35.93	\$37.72	\$39.61	\$41.59

Salary Schedule for July 1, 2026 – June 30, 2027

JOB TITLES	SALARY RANGES							
			A	B	C	D	E	F
Office Specialist	N12	Monthly	\$3,786.52	\$3,975.84	\$4,174.64	\$4,383.37	\$4,602.54	\$4,832.66
		Hourly	\$21.85	\$22.94	\$24.08	\$25.29	\$26.55	\$27.88
Community Services Specialist	N15	Monthly	\$4,383.37	\$4,602.54	\$4,832.66	\$5,074.30	\$5,328.01	\$5,594.41
		Hourly	\$25.29	\$26.55	\$27.88	\$29.27	\$30.74	\$32.28
Accounting Assistant	N16	Monthly	\$4,602.54	\$4,832.66	\$5,074.30	\$5,328.01	\$5,594.41	\$5,874.13
		Hourly	\$26.55	\$27.88	\$29.27	\$30.74	\$32.28	\$33.89
Maintenance Worker	N17	Monthly	\$4,832.66	\$5,074.30	\$5,328.01	\$5,594.41	\$5,874.13	\$6,167.84
		Hourly	\$27.88	\$29.27	\$30.74	\$32.28	\$33.89	\$35.58
Accounting Technician	N18	Monthly	\$5,074.30	\$5,328.01	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23
		Hourly	\$29.27	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36
Community Outreach Program Coordinator	N18	Monthly	\$5,074.30	\$5,328.01	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23
		Hourly	\$29.27	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36
Information Tech. Technician	N18	Monthly	\$5,074.30	\$5,328.01	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23
		Hourly	\$29.27	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36
Administrative Assistant	N19	Monthly	\$5,328.01	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23	\$6,800.04
		Hourly	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23
Park Maintenance Worker	N19	Monthly	\$5,328.01	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23	\$6,800.04
		Hourly	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23
Code Enforcement Officer	N19	Monthly	\$5,328.01	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23	\$6,800.04
		Hourly	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23
Community Services Coordinator	N20	Monthly	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23	\$6,800.04	\$7,140.04
		Hourly	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23	\$41.19
Accounting Technician II	N20	Monthly	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23	\$6,800.04	\$7,140.04
		Hourly	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23	\$41.19
Maintenance Lead	N20	Monthly	\$5,594.41	\$5,874.13	\$6,167.84	\$6,476.23	\$6,800.04	\$7,140.04
		Hourly	\$32.28	\$33.89	\$35.58	\$37.36	\$39.23	\$41.19
Community Services Supervisor	N21	Monthly	\$5,874.13	\$6,167.84	\$6,476.23	\$6,800.04	\$7,140.04	\$7,497.05
		Hourly	\$33.89	\$35.58	\$37.36	\$39.23	\$41.19	\$43.25

RESOLUTION NO. 26-5967

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, RESCINDING RESOLUTION NO. 25-5945, AND AMENDING THE COMPREHENSIVE PERSONNEL SYSTEM AND ESTABLISHING THE NUMBER OF AUTHORIZED FULL-TIME POSITIONS AND MONTHLY SALARY RANGES FOR CITY EMPLOYEES

WHEREAS, the City Council wishes to rescind Resolution 25-5945 and to establish the number of authorized full-time positions and monthly salary ranges for City employees for the 2025-2026 fiscal year, effective January 1, 2026.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LA PUENTE HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

SECTION 1. Effective January 1, 2026, Resolution 25-5945 is hereby rescinded.

SECTION 2. Effective January 1, 2026, the salary ranges and position titles of Unclassified Exempt, Exempt At-Will, Classified Exempt authorized positions are as follows:

A. Unclassified Management Exempt Positions	Authorized Positions	Range	Monthly Salary
			Steps A - E
City Manager	1	Contract	22,662
B. Exempt At-Will	Authorized Positions	Range	Monthly Salary
			Steps A – G
Director of Administrative Services	1	A11	14,230 – 19,510
Director of Development Services	1	A10	13,553 – 18,581
Chief/Director of Public Safety	1	A10	13,553 – 18,581
Director of Community Services	1	A8	11,734 – 16,087
Assistant City Engineer	1	A4	8,786 – 12,046
City Clerk	1	A4	8,786 – 12,046
Finance Manager	1	A4	8,786 – 12,046
Planning Manager	1	A3	8,212 – 11,258

C. Classified Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A – F
Senior Planner	1	E8	7,421 – 9,471
Maintenance Superintendent	2	E8	7,421 – 9,471
Senior Public Safety Supervisor	1	E8	7,421 – 9,471
Communications/Information Technology Analyst	1	E8	7,421 – 9,471
Principal Accountant	1	E6	6,731 – 8,591
Associate Planner	1	E6	6,731 – 8,591
Public Safety Supervisor	1	E6	6,731 – 8,591
Community Engagement Supervisor	1	E5	6,410 – 8,182
Management Analyst	1	E5	6,410 – 8,182
Maintenance Supervisor	1	E5	6,410 – 8,182
Community Outreach Program Supervisor	1	E5	6,410 – 8,182
Assistant Planner	1	E4	6,105 – 7,792
Management Assistant	1	E2	5,815 – 7,068
Concession and Event Supervisor	1	E2	5,815 – 7,068

SECTION 4. Effective January 1, 2026, the salary ranges and position titles of Classified Non-Exempt authorized positions are as follows:

D. Classified, Non-Exempt Positions	Authorized Positions	Range	Monthly Salary Step A - E
Grants & Housing Analyst ^{NR*}	1	N23	6,227 – 7,948
Senior Maintenance Worker ^{NR*}	2	N21	5,648 – 7,209
Community Services Supervisor	1	N21	5,648 – 7,209
Community Services Coordinator	2	N20	5,379 – 6,865
Accounting Technician II	1	N20	5,379 – 6,865
Maintenance Lead	1	N20	5,379 – 6,865
Administrative Assistant	1	N19	5,123 – 6,539
Code Enforcement Officer	3	N19	5,123 – 6,539
Park Maintenance Worker	2	N19	5,123 – 6,539
Accounting Technician	1	N18	4,879 – 6,227
Community Outreach Program Coordinator	4	N18	4,879 – 6,227
Information Technology Technician	1	N18	4,879 – 6,227
Maintenance Worker	5	N17	4,647 – 5,931
Accounting Assistant	2	N16	4,426 – 5,648
Community Services Specialist	2	N15	4,215 – 5,379
Office Specialist	1	N12	3,641 – 4,647

**NR – Not Represented*

SECTION 6. The provisions of this Resolution are severable and if any provision, clause, sentence, word or part thereof is held illegal, invalid, unconstitutional, or inapplicable to any person or circumstances, such illegality, invalidity, unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, sections, words or parts thereof of the Resolution or their applicability to other persons or circumstances.

SECTION 7. That the City Clerk shall certify to the adoption of this Resolution and that the same shall be in full force and effect.

PASSED, APPROVED AND ADOPTED this 13th day of January, 2026, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

Charlie Klinakis, Mayor

ATTEST:

Martha Torres, MPA, CMC, City Clerk

City of La Puente
Classified, Non-Exempt, Rate Pay Structure
January 1, 2026

Attachment A

Job Classification	Grade	Step A	Step B	Step C	Step D	Step E	Step F
(used for minimum wage adj.)	N1	\$ 2,128.7484	-	-	-	-	-
	N2	\$ 2,235.1859	\$ 2,346.9452	\$ 2,464.2924	\$ 2,587.5070	\$ 2,716.8824	\$ 2,852.7265
	N3	\$ 2,346.9452	\$ 2,464.2924	\$ 2,587.5070	\$ 2,716.8824	\$ 2,852.7265	\$ 2,995.3628
	N4	\$ 2,464.2924	\$ 2,587.5070	\$ 2,716.8824	\$ 2,852.7265	\$ 2,995.3628	\$ 3,145.1310
	N5	\$ 2,587.5070	\$ 2,716.8824	\$ 2,852.7265	\$ 2,995.3628	\$ 3,145.1310	\$ 3,302.3875
	N6	\$ 2,716.8824	\$ 2,852.7265	\$ 2,995.3628	\$ 3,145.1310	\$ 3,302.3875	\$ 3,467.5069
	N7	\$ 2,852.7265	\$ 2,995.3628	\$ 3,145.1310	\$ 3,302.3875	\$ 3,467.5069	\$ 3,640.8822
	N8	\$ 2,995.3628	\$ 3,145.1310	\$ 3,302.3875	\$ 3,467.5069	\$ 3,640.8822	\$ 3,822.9264
	N9	\$ 3,145.1310	\$ 3,302.3875	\$ 3,467.5069	\$ 3,640.8822	\$ 3,822.9264	\$ 4,014.0727
	N10	\$ 3,302.3875	\$ 3,467.5069	\$ 3,640.8822	\$ 3,822.9264	\$ 4,014.0727	\$ 4,214.7763
	N11	\$ 3,467.5069	\$ 3,640.8822	\$ 3,822.9264	\$ 4,014.0727	\$ 4,214.7763	\$ 4,425.5151
Office Specialist	N12	\$ 3,640.8822	\$ 3,822.9264	\$ 4,014.0727	\$ 4,214.7763	\$ 4,425.5151	\$ 4,646.7909
	N13	\$ 3,822.9264	\$ 4,014.0727	\$ 4,214.7763	\$ 4,425.5151	\$ 4,646.7909	\$ 4,879.1304
	N14	\$ 4,014.0727	\$ 4,214.7763	\$ 4,425.5151	\$ 4,646.7909	\$ 4,879.1304	\$ 5,123.0869
Community Services Specialist	N15	\$ 4,214.7763	\$ 4,425.5151	\$ 4,646.7909	\$ 4,879.1304	\$ 5,123.0869	\$ 5,379.2413
Accounting Assistant	N16	\$ 4,425.5151	\$ 4,646.7909	\$ 4,879.1304	\$ 5,123.0869	\$ 5,379.2413	\$ 5,648.2034
Maintenance Worker	N17	\$ 4,646.7909	\$ 4,879.1304	\$ 5,123.0869	\$ 5,379.2413	\$ 5,648.2034	\$ 5,930.6135
Accounting Technician	N18	\$ 4,879.1304	\$ 5,123.0869	\$ 5,379.2413	\$ 5,648.2034	\$ 5,930.6135	\$ 6,227.1442
Community Outreach Program Coordinator							
Information Technology Technician							
Administrative Assistant	N19	\$ 5,123.0869	\$ 5,379.2413	\$ 5,648.2034	\$ 5,930.6135	\$ 6,227.1442	\$ 6,538.5014
Park Maintenance Worker							
Code Enforcement Officer							
Community Services Coordinator	N20	\$ 5,379.2413	\$ 5,648.2034	\$ 5,930.6135	\$ 6,227.1442	\$ 6,538.5014	\$ 6,865.4265
Accounting Technician II							
Maintenance Lead							
Community Services Supervisor	N21	\$ 5,648.2034	\$ 5,930.6135	\$ 6,227.1442	\$ 6,538.5014	\$ 6,865.4265	\$ 7,208.6978
Senior Maintenance Worker*							
	N22	\$ 5,930.6135	\$ 6,227.1442	\$ 6,538.5014	\$ 6,865.4265	\$ 7,208.6978	\$ 7,569.1327
Grants and Housing Analyst*	N23	\$ 6,227.1442	\$ 6,538.5014	\$ 6,865.4265	\$ 7,208.6978	\$ 7,569.1327	\$ 7,947.5893
	N24	\$ 6,538.5014	\$ 6,865.4265	\$ 7,208.6978	\$ 7,569.1327	\$ 7,947.5893	\$ 8,344.9688
	N25	\$ 6,865.4265	\$ 7,208.6978	\$ 7,569.1327	\$ 7,947.5893	\$ 8,344.9688	\$ 8,762.2172

* Non-Represented Position

City of La Puente
Classified, Non-Exempt, Rate Pay Structure
January 1, 2026

Job Classification	Grade	Step A	Step B	Step C	Step D	Step E	Step F
	E1						
Management Assistant	E2	\$ 5,537.6224	\$ 5,814.5035	\$ 6,105.2287	\$ 6,410.4901	\$ 6,731.0146	\$ 7,067.5653
Concession and Event Supervisor							
	E3	\$ 5,814.5035	\$ 6,105.2287	\$ 6,410.4901	\$ 6,731.0146	\$ 7,067.5653	\$ 7,420.9436
Assistant Planner	E4	\$ 6,105.2287	\$ 6,410.4901	\$ 6,731.0146	\$ 7,067.5653	\$ 7,420.9436	\$ 7,791.9908
Management Analyst	E5	\$ 6,410.4901	\$ 6,731.0146	\$ 7,067.5653	\$ 7,420.9436	\$ 7,791.9908	\$ 8,181.5903
Community Engagement Supervisor							
Community Outreach Program Supervisor							
Maintenance Supervisor							
Principal Accountant	E6	\$ 6,731.0146	\$ 7,067.5653	\$ 7,420.9436	\$ 7,791.9908	\$ 8,181.5903	\$ 8,590.6698
Public Safety Supervisor							
Associate Planner							
	E7	\$ 7,067.5653	\$ 7,420.9436	\$ 7,791.9908	\$ 8,181.5903	\$ 8,590.6698	\$ 9,020.2033
Maintenance Superintendent	E8	\$ 7,420.9436	\$ 7,791.9908	\$ 8,181.5903	\$ 8,590.6698	\$ 9,020.2033	\$ 9,471.2135
Communication/Information Technology Analyst							
Senior Planner							
Senior Public Safety Supervisor							
	E9	\$ 7,791.9908	\$ 8,181.5903	\$ 8,590.6698	\$ 9,020.2033	\$ 9,471.2135	\$ 9,944.7742
	E10	\$ 8,181.5903	\$ 8,590.6698	\$ 9,020.2033	\$ 9,471.2135	\$ 9,944.7742	\$ 10,442.0129
	E11	\$ 8,590.6698	\$ 9,020.2033	\$ 9,471.2135	\$ 9,944.7742	\$ 10,442.0129	\$ 10,964.1135
	E12	\$ 9,020.2033	\$ 9,471.2135	\$ 9,944.7742	\$ 10,442.0129	\$ 10,964.1135	\$ 11,512.3192

City of La Puente
Classified, Non-Exempt, Rate Pay Structure
January 1, 2026

Job Classification	Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G
	A1	\$ 7,377.8473	\$ 7,776.2510	\$ 8,196.1686	\$ 8,638.7617	\$ 9,105.2548	\$ 9,596.9386	\$ 10,115.1732
	A2	\$ 7,746.7396	\$ 8,165.0636	\$ 8,605.9770	\$ 9,070.6997	\$ 9,560.5175	\$ 10,076.7855	\$ 10,620.9319
Planning Manager	A3	\$ 8,211.5440	\$ 8,654.9674	\$ 9,122.3356	\$ 9,614.9417	\$ 10,134.1486	\$ 10,681.3926	\$ 11,258.1878
City Clerk	A4	\$ 8,786.3521	\$ 9,260.8151	\$ 9,760.8991	\$ 10,287.9877	\$ 10,843.5390	\$ 11,429.0901	\$ 12,046.2610
Assistant City Engineer								
Finance Manager								
	A5	\$ 9,445.3285	\$ 9,955.3762	\$ 10,492.9665	\$ 11,059.5867	\$ 11,656.8044	\$ 12,286.2718	\$ 12,949.7305
	A6	\$ 10,153.7281	\$ 10,702.0294	\$ 11,279.9390	\$ 11,889.0557	\$ 12,531.0647	\$ 13,207.7422	\$ 13,920.9603
	A7	\$ 10,915.2577	\$ 11,504.6816	\$ 12,125.9345	\$ 12,780.7349	\$ 13,470.8946	\$ 14,198.3229	\$ 14,965.0323
Director of Community Services	A8	\$ 11,733.9021	\$ 12,367.5328	\$ 13,035.3795	\$ 13,739.2900	\$ 14,481.2117	\$ 15,263.1971	\$ 16,087.4098
	A9	\$ 12,907.2923	\$ 13,604.2860	\$ 14,338.9175	\$ 15,113.2190	\$ 15,929.3329	\$ 16,789.5168	\$ 17,696.1507
Director of Development Services	A10	\$ 13,552.6569	\$ 14,284.5003	\$ 15,055.8634	\$ 15,868.8800	\$ 16,725.7995	\$ 17,628.9927	\$ 18,580.9583
Chief/Director of Public Safety								
Director of Administrative Services	A11	\$ 14,230.2897	\$ 14,998.7254	\$ 15,808.6565	\$ 16,662.3240	\$ 17,562.0895	\$ 18,510.4423	\$ 19,510.0062
	A12	\$ 14,941.8042	\$ 15,748.6616	\$ 16,599.0894	\$ 17,495.4402	\$ 18,440.1940	\$ 19,435.9644	\$ 20,485.5065
	A13	\$ 15,688.8944	\$ 16,536.0947	\$ 17,429.0438	\$ 18,370.2122	\$ 19,362.2037	\$ 20,407.7626	\$ 21,509.7818
	A14	\$ 16,473.3391	\$ 17,362.8994	\$ 18,300.4960	\$ 19,288.7228	\$ 20,330.3138	\$ 21,428.1508	\$ 22,585.2709
	A15	\$ 17,297.0061	\$ 18,231.0444	\$ 19,215.5208	\$ 20,253.1589	\$ 21,346.8295	\$ 22,499.5583	\$ 23,714.5345
City Manager	A20	Flat Rate		Effective 01/01/26		\$22,661.90		



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Abraham Tellez, Director of Development Services
Juan Galvan, Senior Planner

Subject: INTRODUCTION AND CONSIDERATION OF AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, ADOPTING AN ORDINANCE REPEALING SECTION 10.10.080 (ACCESSORY DWELLING UNITS) OF CHAPTER 10.10 (RESIDENTIAL ZONES), ARTICLE 2 (ZONES, ALLOWABLE USES, AND DEVELOPMENT AND DESIGN STANDARDS), TITLE 10 (ZONING) OF THE LA PUENTE MUNICIPAL CODE, IN ITS ENTIRETY, AND ADOPTING A REVISED SECTION 10.10.080 (ACCESSORY DWELLING UNITS AND JUNIOR ACCESSORY DWELLING UNITS) TO ENSURE CONSISTENCY WITH STATE LAW

BACKGROUND/DISCUSSION

The California Department of Housing and Community Development (HCD) has recognized Accessory Dwelling Units as an affordable housing solution, as they do not require the purchase of additional land or significant new infrastructure. ADUs also allow homeowners to provide independent living spaces for family members or renters, supporting aging in place and enabling extended families to live nearby while preserving privacy. Recent changes to state law have simplified the development of ADUs and Junior Accessory Dwelling Units (JADUs) and require local jurisdictions to align with these state standards.

On February 13, 2018, the City Council adopted Ordinance No. 18-951, which amended Title 10 (Zoning) of the La Puente Municipal Code to comply with then-current state requirements for ADUs. Since that adoption, additional state laws have taken effect that further modify ADU and JADU requirements.

On October 3, 2025, the City received a letter dated September 29, 2025, from HCD that evaluated Ordinance No. 18-951 and determined that City's ordinance is outdated and no longer in compliance with state law. State law further specifies that any local ordinance that does not meet current statutory requirements is considered null and void, and that jurisdictions must thereafter apply the state standards directly.

To ensure local regulations remain valid and enforceable, the City must update its zoning provisions to conform with Government Sections 66310-66342. The proposed ordinance amending LPMC is therefore necessary to bring the City's regulations into full compliance with state law.

PLANNING COMMISSION CONSIDERATION/ACTION

At its December 2, 2025 meeting, the Planning Commission conducted a duly noticed public hearing to consider the repeal and replacement of Section 10.10.080 (Accessory Dwelling Units) of Title 10 (Zoning) of the La Puente Municipal Code to ensure consistency with current state law. Following the public hearing, the Planning Commission adopted Resolution No. 25-1592 (Attachment "A"), recommending that the City Council adopt an ordinance repealing and replacing Section 10.10.080 (Accessory Dwelling Units) of Title 10 (Zoning) of the La Puente Municipal Code. Zoning Ordinance Text Amendment The following amendments are proposed to the City's ADU Ordinance to ensure compliance with current state law. Specifically, Section 10.10.080 will be repealed and replaced in its entirety with the following language: 10.10.080. Adoption of Provisions of State Law Related to Accessory Dwelling Units and Junior Dwelling Units. Sections 66310 – 66342 of the California Government Code are hereby adopted and made a part of this ordinance as though fully set forth herein.

PUBLIC HEARING

State law requires the City Council to schedule a public hearing to consider the proposed Ordinance. Staff is

therefore recommending that the City Council set the date of February 10, 2026, to conduct a public hearing, along with the adoption (and second reading) of the proposed Ordinance.

ENVIRONMENTAL ANALYSIS

The proposed zoning ordinance text amendment is exempt from the California Environmental Quality Act (CEQA). Pursuant to Public Resources Code §21080.17, CEQA does not apply to ordinances implementing Government Code §65852.2, which governs Accessory Dwelling Units (ADUs) and Junior ADUs (JADUs). The ordinance is also categorically exempt under CEQA Guidelines §15303 (Class 3), which covers the construction or conversion of small accessory structures, such as ADUs and JADUs.

FISCAL IMPACT

There is no fiscal impact associated with the adoption of this ordinance.

RECOMMENDATION

It is recommended that the City Council: (1) waive the full reading and introduce Ordinance No. 26-992 by title only; (2) Introduce Ordinance No. 26-992, entitled, “An Ordinance of the City Council of the City of La Puente, California, amending Title 10 (Zoning) of the La Puente Municipal Code (“LPMC”) Chapter 10.10 to amend Accessory Dwelling Unit (“ADU”) Provisions to comply with State Law; (3) set the date of February 10, 2026, as the date for a public hearing on adoption of the Ordinance; and (4) approve and adopt the Notice of Exemption.

ATTACHMENTS

- A. PC Resolution No. 25-1592
- B. Ordinance No. 26-992
- C. Notice of Exemption

RESOLUTION NO. 25-1592

A RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF LA PUENTE, CALIFORNIA, RECOMMENDING THAT THE CITY COUNCIL ADOPT AN ORDINANCE AMENDING TITLE 10 (ZONING), CHAPTER 10.10 OF THE LA PUENTE MUNICIPAL CODE TO REPEAL AND REPLACE THE ACCESSORY DWELLING UNIT (ADU) PROVISIONS TO COMPLY WITH STATE LAW AND FINDING THE AMENDMENT EXEMPT FROM CEQA PURSUANT TO SECTION 15303

WHEREAS, the City of La Puente (“City”) is a general law city, incorporated under the laws of the State of California; and

WHEREAS, Municipal Code Amendment (“MCA”) No. 25-01 proposes to repeal and replace Section 10.10.080 of Title 10 (Zoning) of the La Puente Municipal Code (“LPMC”) to update the regulations governing Accessory Dwelling Units (“ADUs”) and Junior Accessory Dwelling Units (JADUs”) to comply with State law(“Ordinance”); and

WHEREAS, the Ordinance was reviewed by the Director of Development Services Department for consistency with the General Plan and conformity with LPMC; and

WHEREAS, on October 9, 2019, Governor Gavin Newsom signed Senate Bill 13 Assembly 881, and other legislation (collectively, the “Bills”) into law, amending Government Code Sections 65852.2 and 65852.22, and adding Health and Safety Code Section 17980.12, thereby establishing statewide requirements for ADUs and JADUs; and

WHEREAS, in 2024, Senate Bill 477 reorganized and recodified the State’s ADU and JADU provisions into Government Code Sections 66310 through 66342 without substantive change; and

WHEREAS, to further comply with State law, it is necessary for the City to amend its Municipal Code so that its provisions conform to and align with the requirements of Government Code Sections 66310 through 66342, as may be amended from time to time;

WHEREAS, the Planning Commission held a public hearing on December 2, 2025, for the purpose of recommending that the City Council approve the proposed Zoning Code text amendment; and

WHEREAS, all legal prerequisites to the adoption of this resolution have satisfied.

NOW THEREFORE, THE PLANNING COMMISSION OF THE CITY OF LA PUENTE DOES HEREBY FIND, DETERMINE, AND RESOLVE AS FOLLOWS:

SECTION 1. INCORPORATION OF RECITALS. All of the facts set forth in the Recitals above are true and correct and are hereby incorporated herein by this reference.

SECTION 2. PUBLIC HEARING NOTICES AND PUBLIC PARTICIPATION. All required public hearings and opportunities for public testimony and comment have been conducted in accordance with State law and the Municipal Code of the City of La Puente (the “Code”).

SECTION 3. CALIFORNIA ENVIRONMENTAL QUALITY ACT FINDINGS. The proposed zoning ordinance text amendment is both categorically and statutorily exempt from the California Environmental Quality Act (“CEQA”). Pursuant to California Public Resources Code § 21080.17, CEQA does not apply to the adoption of an ordinance by a city or county that implements the provisions of Government Code § 65852.2, which governs ADUs, and § 65852.22, which governs JADUs. Accordingly, the proposed ordinance is statutorily exempt from CEQA because it implements the State’s ADU and JADU law.

In addition to the statutory exemption, the proposed ordinance is categorically exempt under the Class 3 exemption set forth in CEQA Guidelines § 15303. The Class 3 exemption applies to the construction and location of new, small structures and the conversion of existing small structures from one use to another. § 15303 specifically lists appurtenant accessory structures and garages as examples of activities covered by this exemption. Here, the ordinance qualifies for the Class 3 exemption because it regulates the new construction of, and conversion of existing structures into, ADUs and JADUs, which are accessory to a primary dwelling and are limited in size.

SECTION 4. MUNICIPAL CODE AMENDMENT. Pursuant to Section 10.112.060(B) of the La Puente Municipal Code, the City Council shall make the following findings of facts prior to approving any amendments to the Zoning Code:

1. The proposed amendment is consistent with the General Plan and any applicable specific plan(s).

The text amendment repeals the existing ADU regulations and adopts new provisions addressing both ADUs and JADUs, in accordance with California Government Code Sections 66310 through 66342. The new regulations implement the City’s goals and policies related to housing, land use, and residential development. They support the General Plan’s objectives to provide a range of housing types, promote efficient use of existing residential neighborhoods, and facilitate housing affordability, while maintaining the character and quality of the community.

2. The Zoning Code Amendments only, the proposed amendment is internally consistent with other applicable provisions of this Zoning Code. The text amendment adopts state law by reference. State ADU law specifies the need for property owners to confirm compliance with building and fire regulations and required infrastructure prior to construction. Therefore, the proposed text amendment will ensure that there are no adverse impacts on surrounding properties.

The proposed text amendment to the Zoning Code is internally consistent with other applicable provisions of the Zoning Code. The amendment repeals the existing ADU regulations and adopts new provisions addressing both ADUs and JADUs, ensuring

that the City's regulations fully conform to the requirements of California Government Code Sections 66310 through 66342. The new provisions maintain consistency with the City's residential development standards, use classifications, and permitting procedures, thereby preserving alignment with the overall framework of the Zoning Code.

3. For Zoning Map Amendments only, the affected site is physically suitable in terms of design, location, shape, size, operating characteristics, and the provision of public and emergency vehicle (e.g., fire and medical) access and public services and utilities (e.g., fire protection, police protection, potable water, schools, solid waste collection and disposal, storm drainage, wastewater collection, treatment, and disposal, etc.), to ensure that the requested zoning designation and the proposed or anticipated uses and/or development will not endanger, jeopardize, or otherwise constitute a hazard to the property or improvements in the vicinity in which the property is located.

This finding is not applicable as the proposed action involves a zoning text amendment to repeal and replace the existing Accessory Dwelling Unit (ADU) and Junior Accessory Dwelling Unit (JADU) regulations to ensure consistency with current State law. The amendment does not involve a change to the Zoning Map, nor does it apply to a specific site. Therefore, considerations related to site design, location, size, or the provision of public and emergency access and services are not applicable to this legislative action.

SECTION 5. VALIDITY. If any section, subsection, sentence, clause, or phrase of this resolution and/or the documents in support of this resolution is/are for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this resolution.

SECTION 6. RECOMMENDATION Based upon the findings and conclusions set forth herein, the Planning Commission hereby recommends approval of the Municipal Code Amendment ("MCA") No. 25-01, as referenced in this Resolution and the related staff report.

SECTION 7. SEVERABILITY. The provisions of this Resolution are severable and if any provision, clause, sentence, word, or part thereof is held illegal, invalid, unconstitutional, or inapplicable to any person or circumstances, such illegality, invalidity, unconstitutionality, or inapplicability shall not affect or impair any of the remaining provisions, clauses, sentences, sections, words, or parts thereof of the Resolution or their applicability to other persons or circumstances.

SECTION 8. ADOPTION DATE. The Planning Commission Secretary shall certify the adoption of this Resolution. Upon such certification, this Resolution shall be in full force and effect.

VOTES ON FOLLOWING PAGE

PASSED, APPROVED AND ADOPTED by the Planning Commission of the City of La Puente at a regular meeting held on December 2, 2025, by the following vote:

AYES: Maes, Dudley, Hernandez, Paz and Penson
NOES: None
ABSTAIN: None
ABSENT: None


Allen Maes, Planning Commission Chair
Abraham Tellez, Planning Commission Secretary

ORDINANCE NO. 26-992**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, AMENDING TITLE 10 (ZONING) OF THE LA PUENTE MUNICIPAL CODE (“LPMC”) CHAPTER 10.10 TO AMEND ACCESSORY DWELLING UNIT (“ADU”) PROVISIONS TO COMPLY WITH STATE LAW**

WHEREAS, pursuant to the City’s police power, as granted broadly under Article XI, Section 7 of the California Constitution, the City Council has the authority to enact and enforce ordinances and resolutions for the public peace, morals, and welfare of the City and its residents; and

WHEREAS, consistent with such authority, the City enacted the La Puente Municipal Code (“LPMC”) and La Puente Zoning Code (Title 10 of the LPMC) to, among other things, regulate the location and nature of land uses in the City; and

WHEREAS, on February 13, 2018, the City Council adopted Ordinance No. 18-951, which amended Title 10 (Zoning) of the LPMC to comply with recent changes in state law related to Accessory Dwelling Units; and

WHEREAS, in order to further comply with state law, the City Council finds it necessary to amend its municipal code to ensure that its provisions conform to and align exactly with the requirements set forth under Sections 66310 – 66342 of the California Government Code; and

WHEREAS, this Ordinance is intended to promote consistency between the City’s Municipal Code and state law, eliminate any conflicts or discrepancies, and ensure enforceability in accordance with state legal standards.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF LA PUENTE HEREBY FINDS, DETERMINES AND ORDAINS AS FOLLOWS:

Section 1. The City Council finds that the above Recitals are true and correct and are incorporated herein by reference.

Section 2. CEQA. The proposed zoning ordinance text amendment is exempt from the California Environmental Quality Act (“CEQA”), both statutorily and categorically. Pursuant to Public Resources Code § 21080.17, CEQA does not apply to the adoption of an ordinance by a city or county that implements Government Code §§ 65852.2 and 65852.22, which govern Accessory Dwelling Units (ADUs) and Junior Accessory Dwelling Units (JADUs). Accordingly, the proposed ordinance is statutorily exempt from CEQA because it implements the State’s ADU and JADU laws.

In addition to the statutory exemption, the proposed ordinance is categorically exempt under the Class 3 exemption set forth in CEQA Guidelines § 15303. The Class 3 exemption applies to the construction and location of new, small structures and the conversion of existing small structures from one use to another. Section 15303 specifically lists appurtenant accessory structures and

garages as examples of activities covered by this exemption. Here, the ordinance qualifies for the Class 3 exemption because it regulates the construction of, and conversion of existing structures into, ADUs and JADUs, which are accessory to a primary dwelling and limited in size.

Section 3. La Puente Municipal Code Amendment. Section 10.10.080 of the LPMC, entitled *Accessory Dwelling Units*, is hereby repealed and replaced to read as follows:

“10.10.080. Adoption of Provisions of State Law Related to Accessory Dwelling Units and Junior Dwelling Units.

Sections 66310 – 66342 of the California Government Code are hereby adopted and made a part of this ordinance as though fully set forth herein.”

Section 4. Clerical Errors. The City Council directs the City Clerk to correct any clerical errors found in this Chapter, including, but not limited to, typographical errors, irregular numbering, and incorrect section references.

Section 5. Severability. Should any section, subsection, clause, or provision of this Ordinance for any reason be held to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect the validity or constitutionality of the remaining portions of this Ordinance; it being hereby expressly declared that this Ordinance, and each section, subsection, sentence, clause, and phrase hereof would have been prepared, proposed, approved, and ratified irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid, unenforceable, or unconstitutional.

Section 6. Effective Date. In accordance with Government Code § 36937, this Ordinance shall take effect and be in force thirty (30) days its passage and adoption.

Section 7. Publication. The City Clerk shall certify to the passage and adoption of this Ordinance and shall cause this ordinance to be published and posted as required by law.

PASSED, APPROVED AND ADOPTED this __ day of _____, 2026, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

Charlie Klinakis, Mayor

ATTEST:

Martha Torres, MPA, CMC, City Clerk



City of La Puente

15900 E. Main Street La Puente, CA 91744 Telephone (626) 855-1500 Fax (626) 961-4626

NOTICE OF EXEMPTION

TO: County Clerk
County of Los Angeles
Environmental Filings
12400 East Imperial Hwy
Norwalk, CA 90650

FROM: City of La Puente
15900 E. Main Street
La Puente, CA 91744

Project Title: MCA No. 25-01

Project Location (Specific): City Wide

Project Location (City): La Puente **Project Location (County):** Los Angeles

Description of Nature, Purpose, and Beneficiaries of Project: A request recommending that the City Council adopt an ordinance repealing Section 10.10.080 (Accessory Dwelling Units) of Chapter 10.10 (Residential Zones), Article 2 (Zones, Allowable Uses, and Development and Design Standards), Title 10 (Zoning) of the La Puente Municipal Code, in its entirety, and adopting a revised Section 10.10.080 (Accessory Dwelling Units and Junior Accessory Dwelling Units) to ensure consistency with state law.

Name of Public Agency Approving Project: City of La Puente

Name of Person or Agency Carrying Out Project: Juan Galvan, Associate Planner

Exempt Status: (Check One)

- ☐ Ministerial (14 Calif. Admin. Code §15268)
- ☐ Declared Emergency (14 Cal. Admin. Code §15269(a))
- ☐ Emergency Project (14 Cal. Admin. Code §15269(b) & (c))
- ☒ Statutory Exemption. (14 Cal. Admin. Code §§15260 et seq.)
State code number: 21080.17
- ☒ Categorical Exemption. (14 Cal. Admin. Code §§15300 et seq.)
State class and section number: Class 3, Section 15303

Reasons why project is exempt: The proposed zoning ordinance text amendment is exempt from the California Environmental Quality Act (CEQA). Pursuant to Public Resources Code §21080.17, CEQA does not apply to ordinances implementing Government Code §65852.2, which governs Accessory Dwelling Units (ADUs) and Junior ADUs (JADUs). The ordinance is also categorically exempt under CEQA Guidelines §15303 (Class 3), which covers the construction or conversion of small accessory structures, such as ADUs and JADUs.

Contact Person: Juan Galvan

Phone No.: (626) 855-1538

Date received for Filing:

Signature: _____

Date: _____



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Troy Grunklee, CPA, Director of Administrative Services

Subject: DISCUSSION AND DIRECTION REGARDING THE SENIOR CITIZEN DISCOUNT FOR THE SEWER CAPITAL CHARGES AND SEWER MAINTENANCE FEES

BACKGROUND/DISCUSSION

At the June 24, 2025 City Council meeting, the City Council adopted resolution No. 25-5942 and resolution No. 25-5943, that approved annual sewer capital charges and sewer maintenance fees for fiscal year 2025-2026.

The City offers a Senior Citizen Discount that provides a forty (40) percent discount on the annual sewer charge for low-income senior citizen customers with atypically low water usage. In order to qualify for the discount, applicants must be over sixty-two (62) years of age, use less than two hundred (200) gallons of water per day, and meet the threshold to be considered low-income by the U.S. Department of Housing and Urban Development. Applicants are required to apply to the program on an annual basis, and documentation of the qualifying conditions is required. For the current fiscal year, thirty-one (31) senior citizens were found eligible for the discount. This was a decrease of six (6) senior citizens from the prior year.

During the meeting, the City Council asked City staff how the discount was determined for seniors and if the City Council should consider making any updates to the current requirements. City staff researched and discovered that the ordinance for the discount was established back in 2006 and that the qualifications listed above are noted in the ordinance (Section 4.10.070 of the La Puente Municipal Code). Any change to the qualifications would require the ordinance to be changed.

Additionally, the City Council asked City staff to reach out to a local water company to verify that the current qualifications were still appropriate and get their opinion if an update was needed. Local water company staff noted that the definition of "low flow water user" as noted in the municipal code of 200 gallons per day is quite high based on their opinion, the current California indoor residential water use standards are set at 55 gallons per day per person.

They went on to state that California is cutting down on residential water usage. By 2030, residential indoor use will be cut to 42 gallons per day per person. With that said, this will be a moving target in the next few years.

Lastly, they stated that California is moving towards changing water habits for Californians and most residents will be conditioned to be "low flow water users."

FISCAL IMPACT

The approximate cost to the City of the sewer Senior Discount is \$1,300.00 per year.

RECOMMENDATION

It is recommended that the City Council discuss this item and provide any necessary direction to Staff.

ATTACHMENTS

None



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Martha Torres, MPA, CMC, City Clerk

Subject: CONSIDERATION OF: (1) APPOINTMENTS TO REGIONAL BOARDS; AND (2) A RESOLUTION APPOINTING SPECIFIC REPRESENTATIVES TO THE SAN GABRIEL VALLEY COUNCIL OF GOVERNMENTS

BACKGROUND/DISCUSSION

Each year following the reorganization of the City Council the incoming Mayor appoints Council Members to serve as representatives on regional boards, commissions and committees that require City Council representation.

The current list of appointments is shown below:

ORGANIZATION	DEL/ALT	MONTHLY MEETINGS	TIME
California Contract Cities Association	Argudo/Quinones	3rd Wednesday	6:30 p.m.
Sanitation District 15 & 21	Munoz/Klinakis	4th Wednesday	1:30 p.m.
League of California Cities L.A. Div.	Argudo/Mendoza	1st Thursday	6:30 p.m.
City Selection Committee	Klinakis/Mendoza	When Necessary	6:30 p.m.
San Gabriel Valley COG	Argudo/Quinones	3rd Thursday	4:00 p.m.
California JPIA	Munoz/All Council	4th Wednesday	6:30 p.m.
Foothill Transit Governing Board	Munoz/Klinakis	Last Friday of the Month	7:45 a.m.
San Gabriel Valley Mosquito & Vector Control District	Klinakis	2nd Friday	7:00 a.m.

The Los Angeles County Sanitation District and City Selection Committee require that the Mayor be the delegate to represent the City. Therefore, only an alternate need be appointed to the Sanitation District and City Selection Committee.

The San Gabriel Valley Council of Governments (SGVCOG) requires appointments to its board be made by resolution, therefore, a draft resolution appointing representatives to the SGVCOG is attached for consideration.

FISCAL IMPACT

None.

RECOMMENDATION

It is recommended that the City Council: (1) authorize the Mayor to appoint representatives and delegates to regional boards, commissions and committees; and (2) adopt Resolution No. 26-5968 Appointing Specific Representatives to the San Gabriel Valley Council of Governments.

ATTACHMENTS

- A. SGVCOG Appointment Resolution

RESOLUTION NO. 26-5968**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, APPOINTING SPECIFIC REPRESENTATIVES TO THE SAN GABRIEL VALLEY COUNCIL OF GOVERNMENTS**

WHEREAS, the City of La Puente executed the San Gabriel Valley Council of Governments Joint Powers Agreement and is currently a member of the San Gabriel Valley Council of Governments; and

WHEREAS, the Joint Powers Agreement for the San Gabriel Valley Council of Governments requires that each member city appoint a Governing Board Representative and an Alternate Governing Board Representative to represent the City in conducting the affairs of the San Gabriel Valley Council of Governments.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LA PUENTE HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by reference.

SECTION 2. That the City of La Puente appoints [insert appointee name] to serve as the Governing Board Representative and [appointee name] to serve as the Alternate Governing Board Representative to the San Gabriel Valley Council of Governments.

SECTION 3. The individuals designated in this Resolution shall serve until replaced by resolution or until they become ineligible pursuant to the terms of the Joint Powers Agreement of the San Gabriel Valley Council of Governments.

SECTION 4. That the City Clerk shall certify to the adoption of this Resolution and that the same shall be in full force and effect.

PASSED, APPROVED AND ADOPTED this 13th day of January, 2026, by the following vote:

AYES:	COUNCILMEMBER:
NOES:	COUNCILMEMBER:
ABSENT:	COUNCILMEMBER:
ABSTAIN:	COUNCILMEMBER:

Charlie Klinakis, Mayor

ATTEST:

Martha Torres, City Clerk, MPA, CMC



City of La Puente Agenda Report

To: Mayor and City Council For meeting of: January 13, 2026

From: Bob Lindsey, City Manager

By: Martha Torres, MPA, CMC, City Clerk

Subject: CONSIDERATION OF APPOINTMENTS OF CITY COUNCIL MEMBERS TO AD HOC COMMITTEES

BACKGROUND/DISCUSSION

Annually following the reorganization of the City Council the incoming Mayor reviews the list of ad hoc committees to ensure the committees align with City Council priorities and dissolves, establishes and appoints Council Members to committees as necessary.

The list of current ad hoc committees and members is shown below:

NAME	MEMBERS
Code Enforcement Committee	Kliankis/Mendoza
La Puente Park Fees, Ordinance and Program Oversight Committee	Munoz/Quinones
Project LEAD	Mendoza/Quinones
LPQT Action Committee	Mendoza/Quinones
Rowland, Bassett, and Hacienda La Puente Unified School Districts Liaison Committee	Klinakis/Munoz
Senior Advisory Committee	Munoz/Klinakis
Business Outreach Support Committee	Klinakis/Quinones
La Puente Activity Center Design Oversight Committee	Klinakis/Mendoza

FISCAL IMPACT

None.

RECOMMENDATION

It is recommended that the City Council authorize the Mayor to dissolve, establish and make appointments to ad hoc committees as necessary.

ATTACHMENTS

None